

JIE (JACK) HE

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ACADEMIC EXPERIENCE

- Professor of Finance, Mercer W. Hull Professor in Finance 2023 ~ Current
Terry College of Business, University of Georgia
- Associate Professor of Finance, Mercer W. Hull Professor in Finance 2021 ~ 2023
Terry College of Business, University of Georgia
- Associate Professor of Finance, BB&T Scholar in Finance 2016 ~ 2021
Terry College of Business, University of Georgia
- Assistant Professor of Finance 2010 ~ 2016
Terry College of Business, University of Georgia

EDITORIAL POSITIONS

- Associate Editor, Journal of Financial and Quantitative Analysis (JFQA) 2022 ~ Current
- Associate Editor, Journal of Corporate Finance (JCF) 2021 ~ Current
- Associate Editor, Asia-Pacific Journal of Financial Studies (AJFS) 2019 ~ Current

EDUCATION

- Ph.D. in Finance, Boston College 2010
- M.S. in Statistics, Iowa State University 2005
- B.A. in English/Economics, Beijing Foreign Studies University 2001

CITATIONS

- Total Google Scholar 5-year citations: 3,471 (as of 1/9/2026)
- Total Google Scholar Lifetime citations: 5,223 (as of 1/9/2026)

PUBLICATIONS

1. “The Employee Clientele of Corporate Leverage: Evidence from Family Labor Income Diversification”, with Xiao Ren, Tao Shu, and Huan Yang, *Journal of Financial and Quantitative Analysis*, forthcoming.
2. “The Disappearing IPO Puzzle and the Shift Toward Acquisitions: New Insights from Proprietary U.S. Census Data on Private Firms”, with Thomas Chemmanur, Xiao Ren, and Tao Shu, *Review of Corporate Finance Studies*, forthcoming.
3. “Networking Behind the Scenes: Institutional Cross-industry Holdings and Corporate Loan Markets”, with Max Liang, Grace Wang, and Han Xia, *Management Science*, 70, (2024), pp. 4932-4952.

4. “Do short sellers affect corporate innovation? Evidence from a policy experiment”, with Xiao Ren and Xuan Tian, *Review of Corporate Finance Studies*, 14, (2025), pp. 125-165.
5. “Standing out from the crowd via CSR engagement: Evidence from non-fundamental-driven price pressure”, with Lei Gao and Julie Wu, *Journal of Financial and Quantitative Analysis*, 59, (2024), pp. 39-67.
6. “Asymmetric Cost Behavior and Dividend Policy”, with Xuan Tian, Huan Yang, and Luo Zuo, *Journal of Accounting Research*, 58, (2020), pp. 989-1021.
7. “Expectation Management in Mergers and Acquisitions”, with Tingting Liu, Jeff Netter, and Tao Shu, *Management Science*, 66, (2020), pp. 1205-1226.
8. “Internalizing Governance Externalities: The Role of Institutional Cross-ownership”, with Jiekun Huang and Shan Zhao, *Journal of Financial Economics*, 134, (2019), pp. 400-418.
9. “Product Market Competition in a World of Cross Ownership: Evidence from Institutional Blockholdings”, with Jiekun Huang, *Review of Financial Studies*, 30, (2017), pp. 2674-2718.
10. “Product Market Characteristics and the Choice between IPOs and Acquisitions”, with Thomas J. Chemmanur, Shan He, and Debarshi Nandy, *Journal of Financial and Quantitative Analysis*, 53, (2018), pp. 681-721.
11. “Does the Market Understand Rating Shopping? Predicting MBS Losses with Initial Yields”, with Jun Qian and Philip Strahan, *Review of Financial Studies*, 29, (2016), pp. 457-485.
12. “The Dark Side of Analyst Coverage: The Case of Innovation”, with Xuan Tian, *Journal of Financial Economics*, 109, (2013), pp. 856-878
13. “Are All Ratings Created Equal? The Impact of Issuer Size on the Pricing of Mortgage-Backed Securities”, with Jun Qian and Philip Strahan, *Journal of Finance*, 67, (2012), pp. 2097-2137
14. “IPO Waves, Product Market Competition, and the Going Public Decision: Theory and Evidence”, with Thomas J. Chemmanur, *Journal of Financial Economics*, 101, (2011), pp. 382-412
15. “Credit Ratings and the Evolution of Mortgage-backed Securities”, with Jun Qian and Philip Strahan, *American Economic Review Papers and Proceedings*, 101, (2011), pp. 131-135
16. “Is Dividend Smoothing Universal? New Insights from a Comparative Study of Dividend Policies in Hong Kong and the U.S.”, with Thomas J. Chemmanur, Gang Hu, and Helen Liu, *Journal of Corporate Finance*, 16, (2010), pp. 413-430
17. “Competition and Cooperation among Exchanges: Effects on Corporate Cross-Listing Decisions and Listing Standards”, with Thomas J. Chemmanur and Paolo Fulghieri, *Journal of Applied Corporate Finance*, 20, (2008), pp. 76-90

WORKING PAPERS

- “The Power Behind the Pen: Institutional Investors’ Influence on Media during Corporate Litigation”, with Han Xia, Yabo Zhao and Luo Zuo
 - On the 2023 MIT Asia Accounting Conference, the 2023 Owners as Strategists Conference, the 2022 FSU SunTrust Beach Conference program, the 2022 AFA program, the 2021 CICF, the 2020 SFS Finance Cavalcade North America program; the 2020 EFA program, the 2020 NFA program
- “Share the Gain but Not the Pain: Managerial Rent Extraction and the Manager-worker Pay Growth

- Gap”, with Lei Li, Rik Sen, and Tao Shu
- On the 2025 The SFS Finance Cavalcade Asia-Pacific program, the 2025 Erasmus Corporate Governance Conference, the 2022 Labor and Finance Group meeting, the 2022 GCGC Oxford Conference program, the 2022 MFA program, the 2022 CICF program, the 2021 NFA program
 - “Venture Labor: A Nonfinancial Signal for Start-up Success”, with Sean Cao, Luna Lin, and Xiao Ren
 - On the 2025 New Zealand Finance Meeting program (Best Paper Award), 2025 AFA program, the 2024 SFS Finance Cavalcade North America program, the 2024 FARS Midyear program, the 2024 MFA program, the 2023 LBS Accounting Symposium, the 2023 Edinburgh Corporate Finance Conference program, the 2023 EFA program, 2023 Bretton Woods Accounting and Finance Ski Conference program, 2023 ITAM Finance Conference program, the 2023 NFA program, the 2022 FMA Napa/Sonoma Conference program, the 2022 SFS Finance Cavalcade Asia-Pacific program, the 2022 CICF program, the 2021 Hawaii Accounting Research Conference (HARC)
 - “Market Feedback about Emerging Technologies”, with Sean Cao, Itay Goldstein, Yabo Zhao
 - On the 2026 FARS Midyear program, the 2025 SFS Finance Cavalcade North America program, the 2024 University of Washington Summer Finance Conference, the 2024 Financial Intermediation Research Society (FIRS) Conference, the 2024 Purdue Fintech Conference, the 2024 MFA program, the 2024 ABFER Annual Conference program, the 2024 CAPANA Conference, the 2023 Cornell ESG Investing Research Conference, the 2023 Columbia Burton Accounting Conference, the 2023 Journal of Accounting, Auditing and Finance (JAAF) Symposium
 - “(Don’t) Feed the Mouth that Bites: Trade Credit Spillover Through Common Suppliers”, with Kayla Freeman, Han Xia, and Liyan Yang
 - On the 2025 AEA program, the 2024 Eastern Finance Association Meetings program, the 2023 EFA program, the 2023 MFA program, the 2023 NFA program, the 2023 CICF program
 - “Matchmaking in the Supply Chain: The Role of Shared Auditors”, with Sean Cao, Yongtae Kim, and Biyu Wu
 - On the 2024 AAA program, the 2024 PCAOB Conference on Auditing and Capital Markets, the 2024 International Symposium on Audit Research program
 - “How Politicians Help Local Firms: Evidence from Supply Chain Matchmaking”, with Sean Cao, Wenming Wang, and Yuhai Xuan
 - On the 2025 CICF program
 - “Two Tales of Monitoring: Effects of Institutional Cross-Blockholding on Accruals”, with Lei Li and Eric Yeung
 - On the 2018 AAA program; the 2018 MIT Asia Accounting Conference
 - “Information Production, Endogenous Occupational Choices, and Delegated Portfolio Management”
 - On the 2010 AFA program; Best Paper Award at the 2009 Eastern Finance Association meetings

REVIEW ARTICLES

- “Finance and Corporate Innovation: A Survey”, with Xuan Tian, *Asia-Pacific Journal of Financial Studies*, 47, (2018), pp. 165-212
- “Institutions and Innovation: A Review of Recent Literature”, with Xuan Tian, *Annual Review of*

CONFERENCE ACCEPTANCES AND PRESENTATIONS

- **2026**
 - Financial Accounting and Reporting Section (FARS) Midyear Meeting, San Antonio
- **2025**
 - American Finance Association (AFA) Meetings, San Francisco
 - The SFS Finance Cavalcade North America Conference, Stevens Institute of Technology
 - American Economic Association (AEA) Meetings, San Francisco
 - China International Conference in Finance (CICF), Shenzhen
 - The SFS Finance Cavalcade Asia-Pacific Conference, Beijing
 - New Zealand Finance Meeting, Queenstown
- **2024**
 - The SFS Finance Cavalcade North America Conference, Atlanta
 - The University of Washington Summer Finance Conference, Seattle
 - The Financial Intermediation Research Society (FIRS) Conference, Berlin
 - Midwestern Finance Association Meetings, Chicago (2 papers)
 - The ABFER Annual Conference program, Singapore
 - The CAPANA Annual Conference, Hong Kong
 - Financial Accounting and Reporting Section (FARS) Midyear Meeting, Denver
 - Eastern Finance Association Meetings, St. Petersburg
 - American Accounting Association (AAA) Meetings, Washington DC
 - PCAOB Conference on Auditing and Capital Markets, Washington DC
 - Purdue Fintech Conference, Purdue
 - ABFER-JFDS conference on AI and Fintech
- **2023**
 - European Finance Association (EFA) Meetings, Amsterdam (2 papers)
 - LBS Accounting Symposium, London
 - Columbia Burton Accounting Conference, New York City
 - Edinburgh Corporate Finance Conference, Edinburgh
 - Cornell ESG Investing Research Conference, Ithaca
 - MIT Asia Accounting Conference, Singapore
 - Bretton Woods Accounting and Finance Ski Conference, Bretton Woods
 - ITAM Finance Conference, Mexico City
 - Owners as Strategists Conference, online
 - Midwestern Finance Association Meetings, Chicago
 - China International Conference in Finance (CICF), Shanghai and online
 - Northern Finance Association Meetings, Toronto (two papers)
 - Journal of Accounting, Auditing and Finance (JAAF) Symposium, New York City
- **2022**
 - American Finance Association (AFA) Meetings, online

- FMA Napa/Sonoma Conference, Napa, California
- FSU SunTrust Beach Conference, online
- Global Corporate Governance Colloquium (GCGC) Conference, Oxford
- China International Conference in Finance (CICF), online (2 papers)
- Labor and Finance Group Meeting, Georgia Tech, Atlanta
- Midwestern Finance Association Meetings, Chicago
- Financial Management Association Meetings, Atlanta
- The SFS Finance Cavalcade Asia-Pacific Conference
- **2021**
 - American Finance Association (AFA) Meetings, online
 - China International Conference in Finance (CICF), Shanghai and online
 - Northern Finance Association Meetings, online
 - Midwestern Finance Association Meetings, online (2 papers)
 - Hawaii Accounting Research Conference (HARC), online
 - Eastern Finance Association Meetings, online
 - Southwestern Finance Association Meetings, online
- **2020**
 - Western Finance Association (WFA) Meetings, online
 - The SFS Finance Cavalcade North America Conference, online
 - European Finance Association (EFA) Meetings, online
 - The Financial Intermediation Research Society (FIRS) Conference, Budapest (2 papers, canceled)
 - Northern Finance Association (NFA) Meetings, online (2 papers)
 - ABFER 8th Annual Conference, Singapore (canceled)
 - Financial Management Association Meetings, online (2 papers)
- **2019**
 - Western Finance Association (WFA) Meetings, Huntington Beach
 - European Finance Association (EFA) Meetings, Carcavelos (2 papers)
 - Finance Down Under Conference, Melbourne
 - China International Conference in Finance (CICF), Guangzhou (2 papers)
 - Northern Finance Association (NFA) Meetings, Vancouver (2 papers)
 - SKBI-TBLI Sustainable Finance Conference, Singapore
- **2018**
 - American Accounting Association (AAA) Meetings, Washington DC
 - Annual Conference on Corporate Finance at Washington University in St. Louis, St. Louis
 - European Finance Association (EFA) Meetings, Warsaw
 - Financial Management Association Meetings, San Diego
 - MIT Asia Accounting Conference, Hong Kong (2 papers)
 - China International Conference in Finance (CICF), Tianjin
 - 21st Annual Conference of the Swiss Society for Financial Market Research (SGF), Zurich
- **2017**
 - American Finance Association (AFA) Meetings, Chicago

- Western Finance Association (WFA) Meetings, Whistler
- The SFS Finance Cavalcade Asia-Pacific, Beijing
- Conference on Financial Economics and Accounting (CFEA), Temple University (2 papers)
- China International Conference in Finance (CICF), Hangzhou
- 26th Annual Southeast Summer Accounting Research Conference (SESARC), Georgia State University
- The Stanford Institute for Theoretical Economics Workshop for Labor and Finance, Stanford
- The Oslo Summer Workshop on Corporate Finance, Norwegian School of Economics
- Financial Management Association Meetings, Boston
- Atlanta RDC Research Conference, Atlanta
- **2016**
 - American Finance Association (AFA) Meetings, San Francisco (2 papers)
 - Conference on Financial Economics and Accounting (CFEA), University of Toronto
 - Financial Accounting and Reporting Section (FARS) Midyear Meeting, Newport Beach
 - China International Conference in Finance (CICF), Xiamen
 - MIT Asia Accounting Conference, Xiamen
 - Financial Management Association Meetings, Las Vegas
 - Midwestern Finance Association Meetings, Atlanta
- **2015**
 - Conference on Financial Economics and Accounting (CFEA), Rutgers University
 - The Financial Intermediation Research Society (FIRS) Conference, Reykjavik, Iceland
 - Financial Management Association Meetings, Orlando
 - The International Conference on Financial Risk and Corporate Finance Management, Las Vegas
 - Midwestern Finance Association Meetings, Chicago
- **2014**
 - American Finance Association (AFA) Meetings, Philadelphia
 - The Financial Intermediation Research Society (FIRS) Conference, Quebec City
 - Financial Research Association Meeting, Las Vegas
 - Conference on Financial Economics and Accounting (CFEA), Georgia State University
 - Annual Conference on Corporate Finance at Washington University in St. Louis, St. Louis
 - Rothschild Caesarea Center 11th Annual Conference, IDC, Israel
 - LBS Summer Finance Symposium, London
 - Conference on Entrepreneurship and Finance, HKUST, Hong Kong
 - Kauffman-RCFS Entrepreneurial Finance and Innovation conference, Boston
 - China International Conference in Finance (CICF), Chengdu (3 papers)
 - Financial Management Association Asia Meetings, Tokyo
 - Financial Management Association Meetings, Nashville (3 papers)
- **2013**
 - Western Finance Association (WFA) Meetings, Lake Tahoe
- **2012**
 - American Finance Association (AFA) Meetings, Chicago

- Financial Management Association Meetings, Atlanta
- Kauffman-RCFS Entrepreneurial Finance and Innovation conference, Boston
- Northwestern University Conference on Entrepreneurship and Innovation, Chicago
- China International Conference in Finance (CICF), Chongqing
- Atlanta RDC Research Conference, Athens
- **2011**
 - American Economic Association (AEA) Meetings, Denver
 - Duke/Kauffman Entrepreneurship Conference, Durham
- **2010**
 - American Finance Association (AFA) Meetings, Atlanta
 - European Finance Association Meetings, Frankfurt
 - Conference on Financial Economics and Accounting (CFEA), University of Maryland
 - China International Conference in Finance (CICF), Beijing
 - Financial Management Association Meetings, New York City
- **2009**
 - The Financial Intermediation Research Society (FIRS) Conference, Prague
 - NBER Securitization Meeting, Stanford
 - Financial Management Association Meetings, Reno (2 papers)
 - Eastern Finance Association Meetings, Washington DC (2 papers)
 - Southern Finance Association Meetings, Captiva Island (2 papers)
 - Northern Finance Association Meetings, Niagara-on-the-Lake (2 papers)
 - Midwestern Finance Association Meetings, Chicago (2 papers)
 - Southwestern Finance Association Meetings, Oklahoma City
- **2008**
 - 2nd RECAFE Conference, Amsterdam

SEMINAR PRESENTATIONS

- **2026:** Auburn University (scheduled)
- **2025:** The Chinese University of Hong Kong
- **2024:** University of Connecticut; City University of Hong Kong; Hong Kong Polytechnic University; University of Georgia
- **2023:** George Mason University; Macquarie University; University of New South Wales; University of Sydney; University of Technology Sydney
- **2022:** University of Kansas; University of Texas at San Antonio; Bristol University
- **2021:** University of Alabama; Louisiana State University; Lehigh University; Nanyang Technological University; Virtual Asset Management Seminar Series
- **2020:** Dawgs (UGA Alumni) Online Workshop
- **2019:** Federal Reserve Board; University of Hong Kong; The PBC School of Tsinghua University
- **2018:** Shanghai Advanced Finance Institute (SAIF); Kennesaw State University; University of Georgia
- **2017:** University of Georgia

- **2016:** Iowa State University; University of Georgia
- **2015:** University of Georgia
- **2014:** Virginia Polytechnic Institute and State University; Clemson University; University of Georgia (accounting)
- **2013:** Georgia State University; University of Georgia
- **2012:** University of South Carolina
- **2011:** University of Georgia
- **2010:** University of Georgia, University of Illinois at Chicago, National University of Singapore, The Chinese University of Hong Kong, Nanyang Technological University, Singapore Management University, University of New South Wales
- **2009:** George Washington University, University of Western Ontario, Concordia University, Boston College
- **2008:** Boston College

PRESS COVERAGE

- “Standing out from the crowd via CSR engagement: Evidence from non-fundamental-driven price pressure”: Terry Research News, May 28, 2024.
- “The Disappearing IPO Puzzle: New Insights from Proprietary U.S. Census Data on Private Firms”: Columbia Law School’s Blog on Corporations and the Capital Markets, June 3, 2020.
- “Expectation Management in Mergers and Acquisitions”: Terry TakeAways Research Newsletter, November 15, 2018.
- “Finance and Corporate Innovation: A Survey”: Harvard Law School Forum on Corporate Governance and Financial Regulation, November 27, 2017.
- “Internalizing Governance Externalities: The Role of Institutional Cross-ownership”: Columbia Law School’s Blog on Corporations and the Capital Markets, April 18, 2017.
- “Internalizing Governance Externalities: The Role of Institutional Cross-ownership”: Bloomberg View by Matt Levine, March 30, 2017.
- “Product Market Competition in a World of Cross Ownership: Evidence from Institutional Blockholdings”: Harvard Law School Forum on Corporate Governance and Financial Regulation, April 4, 2017.
- “Standing out from the Crowd via Corporate Goodness: Evidence from a Natural Experiment”: Harvard Law School Forum on Corporate Governance and Financial Regulation, March 21, 2017.
- “The Dark Side of Analyst Coverage: The Case of Innovation”: Harvard Business Review, December, 2013.
- “The Dark Side of Analyst Coverage: The Case of Innovation”: CFA Digest, October, 2013.
- “The Dark Side of Analyst Coverage: The Case of Innovation”: QZ.com (a digital media property of The Atlantic), September 22, 2013.
- “The Dark Side of Analyst Coverage: The Case of Innovation”: UGA Today, July 3, 2013.
- “The Dark Side of Analyst Coverage: The Case of Innovation”: WYAY All News 106.7, Atlanta, July, 2013.
- “The Dark Side of Analyst Coverage: The Case of Innovation”: Harvard Law School Forum on

Corporate Governance and Financial Regulation, June 28, 2013.

- “Credit Ratings and the Evolution of Mortgage-backed Securities”: Institutional Money (Germany), Sep. 29, 2011.

AWARDS AND HONORS

- **The NZFM Best Paper Award** at the 2025 New Zealand Finance Meeting for the paper titled, “*The Information Value of Labor Market Sorting in the Entrepreneurial World: The Case of Serial Venture Employees*” (co-authored with Sean Cao, Luna Lin, and Xiao Ren)
- **Best Associate Editor of the Year Award for 2024** at the Asia-Pacific Journal of Financial Studies (AJFS)
- **Best Associate Editor of the Year Award for 2021** at the Asia-Pacific Journal of Financial Studies (AJFS)
- **Semi Finalist for the Best Paper Award in Corporate Finance** at the 2020 Financial Management Association Meetings for the paper titled, ““Pump and Dump” through Media Tone: The Role of Cross-Blockholders in Corporate Litigation” (co-authored with Han Xia and Yabo Zhao)
- **Semi Finalist for the Best Paper Award in Corporate Finance** at the 2018 Financial Management Association Meetings for the paper titled, “Internalizing Governance Externalities: The Role of Institutional Cross-ownership” (co-authored with Jiekun Huang and Shan Zhao)
- **Semi Finalist for the Best Paper Award in Corporate Finance** at the 2017 Financial Management Association Meetings for the paper titled, “The Employee Clientele of Corporate Leverage: Evidence from Personal Labor Income Diversification” (co-authored with Tao Shu and Huan Yang)
- **Terry-Sanford Research Award**, Terry College of Business, UGA, 2017-2018
- **Terry College Outstanding Teacher**, Terry College of Business, UGA, 2017
- **Terry-Sanford Research Award**, Terry College of Business, UGA, 2015
- **Provost Summer Research Grant**, UGA, 2014
- **Terry-Sanford Research Award**, Terry College of Business, UGA, 2014
- **Semi Finalist for the Best Paper Award in Institutions and Finance** at the 2014 Financial Management Association Meetings for the paper titled, “Product Market Competition in a World of Cross Ownership: Evidence from Institutional Blockholdings” (co-authored with Jiekun Huang)
- **Semi Finalist for the Best Paper Award in Corporate Finance** at the 2014 Financial Management Association Meetings for the paper titled, “Lower the Basket for Easy Shots? Expectation Management Before Takeovers” (co-authored with Tingting Liu, Jeff Netter, and Tao Shu)
- **Provost Summer Research Grant**, UGA, 2013
- **Semi Finalist for the Best Paper Award in Corporate Finance** at the 2012 Financial Management Association Meetings for the paper titled, “*The Dark Side of Analyst Coverage: The Case of Innovation*” (co-authored with Xuan Tian)
- **Best Paper Award in Investments** at the 2009 Eastern Finance Association Meetings for the paper titled, “*Information Production, Retail Investors, and Delegated Portfolio Management*”
- **Best Paper Award in Corporate Finance** at the 2009 Southern Finance Association Meetings for the paper titled, “*IPO Waves, Product Market Competition, and the Going Public Decision: Theory and Evidence*” (co-authored with Thomas J. Chemmanur)

- **Best Paper Award for Doctoral Students** (3rd place) at the 2009 Southern Finance Association Meetings for the paper titled, “*Information Production, Retail Investors, and Delegated Portfolio Management*”
- **Best Paper Award in Corporate Finance for Ph.D. students** at the 2009 Southwestern Finance Association Meetings for the paper titled, “*IPO Waves, Product Market Competition, and the Going Public Decision: Theory and Evidence*” (co-authored with Thomas J. Chemmanur)
- **Semi Finalist for the Best Paper Award in Corporate Finance** at the 2009 Financial Management Association Meetings for the paper titled, “*IPO Waves, Product Market Competition, and the Going Public Decision: Theory and Evidence*” (co-authored with Thomas J. Chemmanur)
- **NBER Entrepreneurship Research Boot Camp Participant**, NBER, 2009
- **Doctoral Student Consortium Participant**, Financial Management Association, 2009
- **AFA Travel Grant Award** (Sponsored by the American Finance Association), 2009
- **Conference Travel Grants**, Finance Department, Boston College, 2009
- **Doctoral Student Travel Grant** (Sponsored by the Financial Management Association), 2008
- **Graduate Fellowship**, Carroll School of Management, Boston College, 2005-2010
- **T.W. Schultz Graduate Fellowship** (twice), Department of Economics, Iowa State University, 2003-2004
- **Premium for Academic Excellence Award (PACE)**, Graduate School, Iowa State University, 2001.
- **Outstanding Thesis Award**, Beijing Foreign Studies University, 2001
- **David Crook Scholarship for Academic Excellence**, Beijing Foreign Studies University, 2000
- **Scholarship for Academic Excellence** (three years), Beijing Foreign Studies University, 1997-1999

TEACHING AND OTHER RESEARCH EXPERIENCE

- **Instructor**
 - Corporate Finance Theory (FINA4200, undergraduate), University of Georgia, Spring 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, Fall 2025
 - Research Topics in Finance (FINA 9230, PhD), Spring 2020, 2021, 2022, 2024, Fall 2025
 - Valuation (FINA7110, MBA), University of Georgia, Spring 2015
 - Corporate Finance Theory for Non-majors (FINA4201, undergraduate), University of Georgia, Spring 2013, 2014, 2015
 - First Year Odyssey Seminar (undergraduate), University of Georgia, Spring 2014
 - Principles of Macroeconomics (undergraduate), Iowa State University, Summer 2004
- **Teaching Assistant**
 - Seminar in Advanced Corporate Finance (Ph.D.), Seminar in Corporate Finance (Ph.D.), Advanced Corporate Finance (MBA), Financial Policy (undergraduate), Corporate Finance (undergraduate), Boston College, 2007-2010
 - Quantitative Methods in Economic Analysis II (Ph.D.), Money, Banking, and Financial Institutions (undergraduate), Intermediate Microeconomics (undergraduate), Principles of Microeconomics (undergraduate), Iowa State University, 2001-2005
- **Research Assistant**, Boston College, 2005-2007

PROFESSIONAL SERVICES

- **Faculty Mentor:**
 - American Finance Association (AFA) Junior Faculty Mentoring Workshop, Philadelphia, 2026
- **Executive Program Committee (track chair):**
 - Eastern Finance Association Meetings, St. Petersburg, 2024
- **Discussion:**
 - China International Conference in Finance (CICF), Shenzhen, 2025
 - Peking University HSBC Business School (PHBS) Finance Symposium, Shenzhen, 2025
 - China International Conference in Finance, Shanghai and online, 2023
 - Financial Intermediation Research Society (FIRS) Conference, Vancouver, Canada, 2023
 - University of Delaware Weinberg Center/ECGI Corporate Governance Symposium, Delaware, 2023
 - Conference on Financial Economics and Accounting (CFEA), Georgia State University, 2022
 - Financial Management Association Meetings Doctoral Presentations, Atlanta, 2022
 - China International Conference in Finance, online, 2022
 - China Financial Research Conference (CFRC), online, 2022
 - China International Conference in Finance, Shanghai and online, 2021
 - Florida State University SunTrust Beach Conference, Sandestin, 2020 (canceled)
 - Georgia State FinTech Conference, Atlanta, 2019
 - Western Finance Association Meetings, Coronado, 2018
 - European Finance Association Meetings, Mannheim, 2017
 - Midwest Finance Association Annual Meetings, Atlanta, 2016
 - China International Conference in Finance, Xiamen, 2016
 - Financial Management Association Meetings, Orlando, 2015
 - Financial Management Association Meetings, Nashville, 2014
 - The Financial Intermediation Research Society (FIRS) Conference, Quebec City, 2014
 - China International Conference in Finance, Chengdu, 2014
 - Financial Management Association Meetings, Chicago, 2013
 - The Financial Intermediation Research Society (FIRS) Conference, Minneapolis, 2012
 - Financial Management Association Meetings, Atlanta, 2012 (2 papers)
 - Northern Finance Association Annual Meetings, Niagara-on-the-Lake, 2009
 - Eastern Finance Association Annual Meetings, Washington DC, 2009
 - Midwest Finance Association, Annual Meetings, Chicago, 2009 (2 papers)
 - Southwestern Finance Association, Annual Meetings, Oklahoma City, 2009
- **Session Chair:**
 - American Finance Association (AFA) Meetings, Philadelphia, 2026
 - Financial Management Association Meetings Doctoral Presentations, the session on “Innovation”, Atlanta, 2022
 - Midwest Finance Association Annual Meetings, Atlanta, 2016

- Financial Management Association Meetings, Orlando, 2015
- Eastern Finance Association Annual Meetings, Washington DC, 2009
- Southern Finance Association Annual Meetings, Captiva Island, 2009
- **Referee Service:** Journal of Political Economy; Journal of Finance; Review of Financial Studies; Management Science; Journal of Financial and Quantitative Analysis; Review of Finance; Review of Corporate Finance Studies; The Accounting Review; Contemporary Accounting Review; Journal of Financial Intermediation; Journal of Corporate Finance; Journal of Banking and Finance; Journal of Money, Credit, and Banking; Journal of Economic Dynamics and Control; Journal of Economics & Management Strategy; Strategic Management Journal; The Financial Review; Journal of Business Ethics; Financial Management; European Financial Management; International Review of Financial Analysis; European Journal of Finance; Global Finance Journal; Journal of Business Research; China Economic Review; Emerging Markets Finance and Trade; Review of Quantitative Finance and Accounting; International Review of Finance; Journal of Business Finance and Accounting; Accounting and Finance
- **Research Proposal Reviews:** U.S. Census Center for Economic Studies (2013); Research Grants Council of Hong Kong (2013-now)
- **Program Committee:**
 - China Financial Research Conference (CFRC), Beijing, 2026
 - Financial Intermediation Research Society (FIRS) Conference, Miami, 2026
 - Bretton Woods Accounting and Finance Ski Conference, New Hampshire, 2026
 - Midwest Finance Association Annual Meetings, Chicago, 2026
 - Financial Management Association European Meetings, Braga, Portugal, 2026
 - China Financial Research Conference (CFRC), Beijing, 2025
 - Financial Intermediation Research Society (FIRS) Conference, Seoul, South Korea, 2025
 - Journal of Corporate Finance Special Issue Conference, Milan, 2025
 - Bretton Woods Accounting and Finance Ski Conference, New Hampshire, 2025
 - Northern Finance Association Conference, Calgary, Canada, 2025
 - Financial Management Association European Meetings, Limassol, Cyprus, 2025
 - Western Finance Association (WFA) Conference, Hawaii, 2024
 - Financial Intermediation Research Society (FIRS) Conference, Berlin, Germany, 2024
 - Bretton Woods Accounting and Finance Ski Conference, New Hampshire, 2024
 - Midwest Finance Association Annual Meetings, Chicago, 2024
 - China Financial Research Conference (CFRC), Beijing, 2024
 - Financial Management Association European Meetings, Turin, Italy, 2024
 - Northern Finance Association Conference, Montreal, Canada, 2024
 - Northern Finance Association Conference, Toronto, Canada, 2023
 - Georgia State FinTech Conference, Atlanta, 2023
 - Financial Intermediation Research Society (FIRS) Conference, Vancouver, Canada, 2023
 - Financial Management Association European Meetings, Aalborg, Denmark, 2023
 - Bretton Woods Accounting and Finance Ski Conference, New Hampshire, 2023
 - China Financial Research Conference (CFRC), Beijing, 2023

- Conference on Asia-Pacific Financial Markets (CAFM), Seoul, Korea, 2023
- International Conference on Finance & Technology (ICFT), Shanghai, 2022
- Society for Financial Studies Cavalcade Asia-Pacific, Shenzhen, 2022
- China Financial Research Conference (CFRC), Beijing, 2022
- Financial Intermediation Research Society (FIRS) Conference, Budapest, Hungary, 2022
- Financial Management Association European Meetings, Lyon, France, 2022
- Conference on Asia-Pacific Financial Markets (CAFM), Seoul, Korea, 2022
- Georgia State FinTech Conference, Atlanta, 2022
- Midwest Finance Association Annual Meetings, online, 2022
- Conference on Asia-Pacific Financial Markets (CAFM), Seoul, Korea, 2021
- China Financial Research Conference (CFRC), Beijing, 2021
- Financial Management Association Meetings, online, 2021
- Midwest Finance Association Annual Meetings, online, 2021
- Conference on Asia-Pacific Financial Markets (CAFM), Seoul, Korea, 2020
- Financial Management Association Meetings, online, 2020
- ABFER, CEPR and CUHK Second Annual Symposium in Financial Economics, Shenzhen, China, 2020
- Financial Management Association European Meetings, Limassol, Cyprus, 2020
- Society for Financial Studies Cavalcade Asia-Pacific, Hong Kong, 2019
- Financial Management Association Meetings, New Orleans, 2019
- Financial Management Association European Meetings, Glasgow, Scotland, 2019
- Midwest Finance Association Annual Meetings, Chicago, 2019
- Conference on Asia-Pacific Financial Markets (CAFM), Seoul, Korea, 2019
- Society for Financial Studies Cavalcade Asia-Pacific, Singapore, 2018
- Financial Management Association Meetings, San Diego, 2018
- Financial Management Association European Meetings, Kristiansand, Norway, 2018
- Midwest Finance Association Annual Meetings, San Antonio, 2018
- Financial Management Association Meetings, Boston, 2017
- Midwest Finance Association Annual Meetings, Chicago, 2017
- Conference on Financial Economics and Accounting (CFEA), Toronto, 2016
- Midwest Finance Association Annual Meetings, Atlanta, 2016
- European Finance Association Meetings, Oslo, 2016
- Financial Management Association Meetings, Las Vegas, 2016
- European Finance Association Meetings, Vienna, 2015
- Financial Management Association Meetings, Orlando, 2015
- European Finance Association Meetings, Lugano, 2014
- Midwest Finance Association Annual Meetings, Chicago, 2013
- Society for Financial Studies Cavalcade, Darden School, Virginia, 2012
- Eastern Finance Association Annual Meetings, Washington DC, 2009

UNIVERSITY SERVICES

- **PhD Student Advised and Initial Placement:**
 - Hieu Tran (dissertation committee member): University of Massachusetts Boston
 - Chaehyun (Chad) Pyun (dissertation committee member): University of Alabama in Huntsville
 - Xiao Ren (dissertation chair): Chinese University of Hong Kong, Shenzhen
 - Huan Yang (dissertation co-chair): University of Massachusetts Amherst
 - Robert Loveland (dissertation committee member): California State University East Bay
 - Tingting Liu (oral exam committee member): Creighton University
 - Will Bost (dissertation chair): Absher Wealth Management
 - Bo Sun (dissertation co-chair): Ally Financial Inc.
 - Hang Dong (oral exam committee member): Hofstra University
- **Master Student Committee:**
 - Shane Conway (thesis committee member)
- **UGA Academic Program Review Committee for the School of Accounting:** 2018-2019
- **Faculty Concerns Committee member:** University of Georgia, 2019, 2020, 2021, 2022, 2023
- **Terry College Promotion and Tenure Committee for Lecturers:** University of Georgia, 2022
- **Faculty Recruiting Committee member:** University of Georgia, 2016, 2017, 2018, 2019, 2020, 2021, 2024 (chair)
- **Terry College Special Certificate Program Committee,** 2023, 2024, 2025, 2026
- **Faculty Advisor for CFA Research Challenge Competition:** University of Georgia, 2014, 2015, 2016, 2017, 2018
- **Faculty Advisor for ACG Case Competition:** University of Georgia, 2015
- **Faculty Advisor for Center for Undergraduate Research Opportunities (CURO) Symposium:** University of Georgia, 2016
- **Computer Users Advisory Committee:** University of Georgia, 2014, 2015