

## JESSICA BETH RODELL

Terry College of Business | Department of Management  
University of Georgia | 214 Benson Hall | Athens, GA 30602  
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### EDUCATION

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- Ph.D. University of Florida, 2010  
Business Administration, Management (emphasis in Organizational Behavior)
- M.B.A. University of Florida, 2006  
Honors: Beta Gamma Sigma
- B.A. Furman University, 2002  
Major: Sociology  
Honors: Phi Beta Kappa

### ACADEMIC EMPLOYMENT

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- University of Georgia, Terry College of Business, Department of Management
- *Professor* (2019 – present)
    - o *William Harry Willson Distinguished Chair* (2020 – present)
    - o *Terry Dean's Advisory Council Distinguished Professor* (2019 – 2020)
  - *Associate Professor* (2015 – 2019)
  - *Assistant Professor* (2010 – 2015)

### RESEARCH INTERESTS

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My research focuses on meaningful work experiences (e.g., corporate volunteering), quality relationships between employees and supervisors (e.g., justice and trust), and making the best of difficult situations (e.g., stress and misfit).

### JOURNAL ARTICLES

(\*denotes current UGA student at time of submission; \*\*denotes former UGA student at time of submission)

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\*\*Zipay, K. P., & Rodell, J. B. (Conditionally Accepted). Have your cake and eat it too? Understanding leisure-work synergizing and its impact on employee thriving. *Organization Science*.

Rodell, J. R., †Shanklin, B., & †Frank, E. (Forthcoming) "I'm so stressed!": The relational consequences of stress bragging. *Personnel Psychology*.

Matusik, J. †Poulton, E., Ferris, D. L., Johnson, R. E., & Rodell, J. (Forthcoming) The PCMT model of organizational support: Scale development and theoretical application. *Journal of Applied Psychology*.

Colquitt, J. A., <sup>†</sup> Sabey, T. B., Pfarrer, M., Rodell, J. B., & <sup>†</sup>Hill, E. (2023). Continue the story or turn the page? Coworker reactions to inheriting a legacy. *Academy of Management Review*, 48: 11-31.

<sup>††</sup> Vogel, R., Rodell, J. B., and Agolli, A. (2022). Daily engagement and productivity: The importance of the speed of engagement. *Journal of Applied Psychology*: 107, 1579-1599.

<sup>†</sup>Frank, E. L., Matta, F. K., <sup>†</sup>Sabey, T. B., & Rodell, J. B. (2022). What does it cost you to get there? The effects of emotional journeys on daily outcomes. *Journal of Applied Psychology*: 107, 1203-1226.

<sup>†</sup>Sabey, T. B., Rodell, J. B., & Matta, F. (2021). To and fro: the costs and benefits of power fluctuation throughout the day. *Journal of Applied Psychology*: 106, 1357-1373.

Rodell, J. B. (2021). Volunteer programs that employees can get excited about. *Harvard Business Review*, January-February: 120-125.

Rodell, J. B., <sup>†</sup>Sabey, T. B., & Rogers, K. (2020). "Tapping" into good will: Leveraging customer volunteering to manage corporate reputation. *Academy of Management Journal*, 63: 1714-1738.

<sup>††</sup>Vogel, R., Rodell, J. B., & <sup>†</sup>Sabey, T. B. (2020). Meaningfulness misfit: Consequences of daily meaningful work needs-supplies incongruence for daily engagement. *Journal of Applied Psychology*, 105: 760-770.

Colquitt, J. A., <sup>†</sup>Sabey, T. B., Rodell, J. R., & <sup>†</sup>Hill, E. (2019). Content validation benchmarks: Evaluation criteria for definitional correspondence and definitional distinctiveness. *Journal of Applied Psychology*, 104: 1243-1265. (Accepted April 2019)

<sup>†</sup>Lynch, J. W., & Rodell, J. B. (2018). Blend in or stand out? Interpersonal outcomes to managing concealable stigmas at work. *Journal of Applied Psychology*, 103: 1307-1323.

**\*Winner of the 2018 Parasuraman Award, GDO division of AOM**

<sup>††</sup>Baer, M. D., Rodell, J. B., Dhensa-Kahlon, R., Colquitt, J. A., <sup>†</sup>Zipay, K. P., <sup>†</sup>Burgess, R., & <sup>††</sup>Outlaw, R. (2018). Pacification or aggravation? The effects of talking about supervisor unfairness. *Academy of Management Journal*, 61: 1764-1788.

<sup>†</sup>Baer, M. D., Van der Werff, L., Colquitt, J. A., Rodell, J. B., <sup>†</sup>Zipay, K. P., & Buckley, F. (2018). Trusting the "look and feel": Situational normality, situational aesthetics, and the perceived trustworthiness of organizations. *Academy of Management Journal*, 61: 1718-1740.

Rodell, J. B., Booth, J. E., <sup>†</sup>Lynch, J. W., & <sup>†</sup>Zipay, K. (2017). Corporate volunteering climate: Mobilizing employee passion for societal causes and inspiring future charitable action. *Academy of Management Journal*, 60, 1662-1681.

Rodell, J. B., Colquitt, J. A., & <sup>†</sup>Baer, M. D. (2017). Is adhering to justice rules enough? The role of charismatic qualities in perception of supervisors' overall fairness. *Organizational Behavior and Human Decision Processes*, 140, 14-28.

<sup>††</sup>Vogel, R., Rodell, J. B., & <sup>†</sup>Lynch, J. W. (2016). Engaged and productive misfits: How job crafting and leisure activity mitigate the negative effects of value incongruence. *Academy of Management Journal*, 59: 1561-1584.

Rodell, J. B., & <sup>†</sup>Lynch, J. W. (2016). Perceptions of employee volunteering: Is it "credited" or "stigmatized" by colleagues? *Academy of Management Journal*, 59: 611-635.

Rodell, J. B., Breitsohl, H., Schroder, M., & <sup>†</sup>Keating, D. (2016). Employee volunteering: A review and framework for future research. *Journal of Management*, 42: 55-84.

<sup>†</sup>Baer, M. D., Dhensa, R. K., Colquitt, J. A., Rodell, J. B., <sup>†</sup>Outlaw, R., & Long, D. M. (2015). Uneasy lies the head that bears the trust: The effects of feeling trusted on emotional exhaustion. *Academy of Management Journal*, 58: 1637-1657.

Colquitt, J. A., Long, D. M., Rodell, J. B., & Halvorsen-Ganepola, M. D. K. (2015). Adding the "in" to justice: A qualitative and quantitative investigation of the differential effects of justice and injustice. *Journal of Applied Psychology*, 100: 278-297.

Judge, T. A., Rodell, J. B., Klinger, R., Simon, L., & Crawford, E. R. (2013). Hierarchical representations of the five-factor model of personality in predicting job performance: Integrating three organizing frameworks with two theoretical perspectives. *Journal of Applied Psychology*, 98, 875-925.  
**\*Winner of the 2014 AOM HR Division's Scholarly Achievement Award**

Rodell, J. B. (2013). Finding meaning through volunteering: Why do employees volunteer and what does it mean for their jobs? *Academy of Management Journal*, 56, 1274-1294.

Colquitt, J. A., Scott, B. A., Rodell, J. B., Long, D. M., Zapata, C.P., Conlon, D. E., & Wesson, M. J. (2013). Justice at the millennium, a decade later: A meta-analytic test of social exchange and affect-based perspectives. *Journal of Applied Psychology*, 98, 199-236.

Colquitt, J. A., & Rodell, J. B. (2011). Justice, trust, and trustworthiness: A longitudinal analysis integrating three theoretical perspectives. *Academy of Management Journal*, 54, 1183-1206.

Rodell, J. B., & Judge, T. A. (2009). Can “good” stressors spark “bad” behaviors? The mediating role of emotions in links of challenge and hindrance stressors with citizenship and counterproductive behaviors. *Journal of Applied Psychology*, *94*, 1438-1451.

Rodell, J. B., & Colquitt, J. A. (2009). Looking ahead in times of uncertainty: The role of anticipatory justice in an organizational change context. *Journal of Applied Psychology*, *94*, 989-1002.

## BOOK CHAPTERS

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Colquitt, J. A., & Rodell, J. B. (2015). Measuring justice and fairness. In R. Cropanzano & M. L. Ambrose (Eds.), *The Oxford handbook of organizational justice* (Vol. 1, pp. 187-202). New York: Oxford University Press.

Colquitt, J. A. & Mueller (Rodell), J. B. (2008). Justice, trustworthiness, and trust: A narrative review of their connections. In S. W. Gilliland, D. D. Steiner, & D. P. Skarlicki (Eds.), *Justice, Morality, and Social Responsibility* (pp. 101-123). Charlotte, NC: Information Age Publishing.

## OTHER PUBLICATIONS

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Shaw, J. D., Tangirala, S., Vissa, B., & Rodell, J. B. (2018). New ways of seeing: Theory integration across disciplines. From the Editors. *Academy of Management Journal*, *61*, 1-4.

## CONFERENCE PRESENTATIONS

(\*denotes current UGA student at time of submission; \*\*denotes former UGA student at time of submission)

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Shanklin, B., Rodell, J. B., & Oztunc, G. (2022, August). A new perspective on diversity attitudes: Volunteering as an indirect approach to improving DEI in the workplace. In B. Shanklin & J. B. Rodell, *Diversity, equity, and inclusion: Going beyond traditional views of DEI in the workplace*. Paper session at the annual meeting of the Academy of Management. Seattle, WA.

Shanklin, B., Rodell, J. B., & Oztunc, G. (2022, June). A new perspective on diversity attitudes: Volunteering as an indirect approach to improving DEI in the workplace. In T. Barnes & K. Sawyer, *POISED for the DEEP End: POS for diversity, equity, and quality in practice*. Paper session at Positive Organizational Scholarship Conference. Ann Arbor, MI.

Rodell, J. B., Shanklin, B., & Frank, E. L. (2022, April). Stress bragging: Its harmful – and contagious – consequences at work. Poster session conducted at the annual meeting of Society of Industrial-Organizational Psychology. Seattle, WA.

Vogel, R., Rodell, J. B., & Agolli, A. (2021, August). Daily engagement and productivity: The importance of the speed of engagement. In Rogers, B. *Managing boundaries*,

transitions and well-being in an age of virtual work and COVID-19. Symposium conducted at the annual meeting of the Academy of Management (virtual).

Frank, E. L., Matta, F. K., & Rodell, J. B. (2021, April). More than they bargained for? The “coworker tax” to pay on high LMX. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology. New Orleans, LA.

Sabey, T. B., Rodell, J. B., & Matta, F. K. (2020, August). To and fro: The costs and benefits of power fluctuation throughout the day. In *Power and Politics*. Paper Session conducted at the annual meeting of the Academy of Management.

Frank, E. L., Matta, F. K., Sabey, T., Rodell, J. B. (2020, August). The dark side of affect shifts: Linking daily emotional trajectories to bad behavior. In Lee, M. *Understanding the darker side to Organizational Behavior*. Symposium at the annual meeting of the Academy of Management.

Frank, E. L., Matta, F. K., Sabey, T., & Rodell, J. B. (2020, April). What does it cost you to get there? Effects of emotional journeys on daily outcomes. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology. Austin, TX.

**\*Winner of John C. Flanagan Award for Best Student Contribution at SIOP**

Zipay, K. P., & Rodell, J.R. (2020, August). Leisure hacking and daily fluctuations in thriving. In R. Livne-Tarandach & H. Jazaieri, *New Frontiers of Community Research*. Symposium conducted at the annual meeting of the Academy of Management.

Zipay, K. P., & Rodell, J.R. (2019). Leisure hacking and daily fluctuations in thriving. Poster presented at the Positive Organizational Scholarship Conference. Ann Arbor, MI.

Rodell, J. B., Rogers, K. M., & Sabey, T. B. (2019). Prosocial for all of the right reasons: The cascading nature of perceived sincerity in corporate volunteering programs. Paper presented at the Positive Organizational Scholarship (POS) Research Conference. Ann Arbor, MI.

Rodell, J. B., <sup>†</sup>Sabey, T. B., & Rogers, K. M. (2018). “Tapping” into good will: A mixed-method examination of customer volunteering at a microbrewery. In J. Rodell (Chair), *Giving a helping hand: Effects of helping on employee and community*. Paper presentation at the annual meeting of the Academy of Management. Chicago, IL.

Colquitt, J. A., <sup>†</sup>Sabey, T. B., Rodell, J. B., & <sup>†</sup>Hill, E. T. (2018). Toward a “.70” for content validity: Quantifying standards for definitional correspondence. In N. Dimotakis (Chair), *Validity considerations: Content, construct, and generalization*. Symposium conducted at the annual meeting of the Academy of Management. Chicago, IL.

Colquitt, J. A., Rodell, J. B., Lucianetti, L., & <sup>†</sup>Zipay, K. (2017). Justice and regulatory focus: An investigation using a full-range measure. In R. Bobocel, J. Colquitt, & B. Wisenfeld (Chairs). *New perspective on justice: Interfacing justice scholarship with social/cognitive psychology*. Showcase symposium conducted at the annual meeting of the Academy of Management. Atlanta, GA.

Baer, M., Colquitt, J. A., Rodell, J. A., <sup>†</sup>Zipay, K. P., & Buckley, F. (2016). A longitudinal study of the effects of early impressions on trust in one's organization. In S. Park, A. Klotz, & K. M. Kacmar (Chairs), *New perspectives on impression management at work*. Showcase symposium conducted at the annual meeting of the Academy of Management. Anaheim, CA.

Booth, J. E., Rodell, J. B., <sup>†</sup>Lynch, J. W., & Zipay, K. (2015). Employee volunteering climate: How passionate employees can create a warmer climate for everyone. In J. B. Rodell & H. Breitsohl (Chairs), *Giving time and money to strangers: Examining the ultimate prosocial actions*. Showcase symposium conducted at the annual meeting of the Academy of Management. Vancouver, Canada.

Baer, M., Rodell, J., Dhensa-Kahlon, R. K., Colquitt, J., & Outlaw, R. (2015). Pacification or aggravation? The effects of talking about supervisor unfairness. In M. Lensges, S. S., Masterson, & J. Koopman (Chairs), *Exploring alternative questions: Established vs. emerging issues in justice research*. Symposium conducted at the annual meeting of the Academy of Management. Vancouver, Canada.

Rodell, J. B. (2015). Justice now. In R. C. Ford & J. Teahen (Chairs). *Then and now: Organizational justice*. Symposium conducted at the annual meeting of the Academy of Management. Vancouver, Canada.

<sup>†</sup>Lynch, J. W., & Rodell, J. B. (2015). Beyond disclosures: How employees manage impressions of their concealable stigmas. In I. E. Sabat, & L. R. Martinez (Chairs), *Intra- and interpersonal antecedents and outcomes of stigmatized identity management*. Symposium conducted at the annual meeting of the Society of Industrial & Organizational Psychology. Philadelphia, PA.

<sup>†</sup>Baer, M. D., Dhensa, R. K., Colquitt, J. A., Rodell, J. B., <sup>†</sup>Outlaw, R., & Long, D. M. (2014). Uneasy lies the head that bears the trust: The effects of being trusted on emotional exhaustion. In Podsakoff, N. (Chair), *Changing conversations in management research*. Symposium conducted at the annual meeting of the Academy of Management. Philadelphia, PA.

Rodell, J. B., & <sup>†</sup>Lynch, J. W. (2013). Workplace reputation of volunteers. In J. B. Rodell & J. W. Lynch (Chairs), *Employee reputation: What we know and where we are headed*. Symposium conducted at the annual meeting of the Academy of Management. Orlando, FL.

- Rodell, J. B., Colquitt, J. A., Mitchell, M. S., <sup>†</sup>Baer, M. D., & Crossley, C. (2013, April). Anticipatory justice and affect in organizational change circumstances. In J. Greenberg (Chair), *Moderating established justice effects: new twists and varied contexts*. Paper session conducted at the annual meeting of the Society of Industrial & Organizational Psychology. Houston, TX.
- Rodell, J. B. (2012). Why do they do it, and what does it mean for their job? An investigation of employee volunteering. In L. Erskine (Chair), *Expanding understanding of work-nonwork interfaces*. Paper session conducted at the annual meeting of the Academy of Management. Boston, MA.
- Rodell, J. B., Colquitt, J. A., & <sup>†</sup>Baer, M. D. (2012). From justice to injustice to ajustice: What else explains fairness? In J. A. Colquitt & M. D. Baer (Chairs), *Affective and cognitive perspectives on fairness*. Symposium conducted at the annual meeting of the Society of Industrial & Organizational Psychology. San Diego, CA.
- Rodell, J. B. (2011). Finding meaning through volunteering: A field study. In J. B. Rodell (Chair), *Corporate volunteerism: Antecedents and consequences*. Symposium conducted at the annual meeting of the Academy of Management. San Antonio, TX.
- Rodell, J. B., Colquitt, J. A., & <sup>†</sup>Baer, M. D. (2010). From justice to injustice to ajustice: What else explains perceptions of fairness in organizations? Paper presented at the International Justice Roundtable. Orlando, FL.
- Colquitt, J. A., Long, D. M., Rodell, J. B., & Halvorsen-Ganepola, M. D. K. (2010). Measuring organizational (in)justice. In J. A. Colquitt and J. Greenberg (Chairs), *Issues in the measurement of organizational justice*. Symposium conducted at the annual meeting of the Academy of Management. Montreal, QC Canada.
- Colquitt, J. A., Long, D. M., Rodell, J. B., & Halvorsen-Ganepola, M. D. K. (2010). Reactions to justice vs. injustice: An inductive study. In J. A. Colquitt and J. Greenberg (Chairs), *Are justice and injustice qualitatively distinct concepts?* Symposium conducted at the annual meeting of the Society of Industrial & Organizational Psychology. Atlanta, GA.
- Mueller (Rodell), J. B. & Colquitt, J. A. (2008). Looking ahead in times of uncertainty: The role of anticipatory justice in an organizational change context. Paper presented at the annual meeting of the Academy of Management. Anaheim, CA.
- Judge, T. A., Klinger, R., Mueller (Rodell), J. B., Crawford, E. A., & Simon, L. (2008). The predictive validity of the Big 5 personality traits and the sub-dimensions: A meta-analysis. Paper presented at the annual meeting of the Academy of Management. Anaheim, CA.
- Colquitt, J. A., & Mueller (Rodell), J. B. (2007). Are fair supervisors trusted or are trusted supervisors fair?: Disentangling the justice-trust connection. In R. J. Lewicki (Chair),

*Justice and trust: Disentangling their connection.* Symposium conducted at the annual meeting of the Academy of Management. Philadelphia, PA.

Colquitt, J. A., Paddock, E. L., Zapata-Phelan, C. P., & Mueller (Rodell), J. B. (2007). The effects of organizational justice on motivation in creativity contexts. In D. M. Mayer & D. De Cremer (Chairs), *Toward a motivational perspective on organizational justice*. Symposium conducted at the annual meeting of the Society for Industrial & Organizational Psychology. New York, NY.

## **AWARDS AND RECOGNITION**

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Academy of Management, Cummings Early to Mid-Career Scholarly Achievement Award (August 2022)

Terry College Research Excellence Award, *University of Georgia* (Fall 2020)

Academy of Management, *GDO Division Parasuraman Outstanding Publication Award* (2018)

Terry College Outstanding Teacher, *University of Georgia* (2017, 2021)

Georgia Power Foundation, Inc. *Developing Scholar* (2014-2020)

*Michael F. Adams Early Career Scholar Award*, *University of Georgia* (2014)

Academy of Management, *HR Division's Scholarly Achievement Award* (2014)

Recognition for *Career Development of UGA Students*, Student Nominated (2013, 2014, 2018, 2019, 2020)

Recipient of *UGA Faculty Research Grant*: \$7,500 (2011-2012)

## **DISSERTATION COMMITTEE SERVICE**

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Braydon Shanklin, *University of Georgia*, Expected 2024 (Dissertation chair)

Truman Rowley, *University of Georgia* (Accounting), 2023 (Committee member)

Emily Poulton, *University of Georgia*, 2022 (Committee member)

Emma Frank, *University of Georgia*, 2021 (Committee member)

Rachel Burgess, *University of Georgia*, 2020 (Committee member)

Tyler Sabey, *University of Georgia*, 2019 (Dissertation chair)

Kate Zipay, *University of Georgia*, 2017 (Committee member)

John Lynch, *University of Georgia*, 2016 (Dissertation chair)

Mike Baer, *University of Georgia*, 2015 (Committee member)

Ryan Outlaw, *University of Georgia*, 2015 (Committee member)

## **PROFESSIONAL ACTIVITIES**

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### ***Editorial Service***

- Organizational Behavior and Human Decision Processes
  - Associate Editor (2023-present)
- Academy of Management Journal
  - Associate Editor (2017-2019)
  - Editorial Board Member (2012-2016; 2020-present)
- Journal of Applied Psychology, Editorial Board Member (2014 - present)
- Ad hoc reviewer for:



- Administrative Science Quarterly
- Personnel Psychology
- Journal of Organizational Behavior
- Journal of Management
- Journal of Management Studies
- Journal of Occupational Health Psychology
- Motivation and Emotion
- Applied Psychology: An International Review
- European Journal of Work and Organizational Psychology

### ***Academic Conference Service***

- Academy of Management (2008 – 2018)
- Society for Industrial and Organizational Psychology (2008 – 2018)

### ***Invited Academic Presentations***

- University of North Carolina, Kenan-Flagler Business School (2016)
- Temple University, Fox School of Business (2018)
- University of Pennsylvania, Wharton School of Business (April, 2022)
- Nanyang Technological University Singapore (August, 2022)
- Georgia Institute of Technology (April, 2023)
- University of Washington (April, 2024)

### ***Symposium Chair, Discussant, Presenter, or Facilitator***

- Discussant. B. Antunes (Chair), *Organizational Impetuses to Corporate Volunteering Programs and Organizational-Level Outcomes*. Annual meeting of the Academy of Management. Boston, MA. (2023).
- Chair. Cummings Early to Mid-Career Scholarly Achievement Award Committee. Annual meeting of the Academy of Management. (2023).
- Session Co-Chair. *Diversity, equity, and inclusion: going beyond traditional views of DEI in the workplace*. Annual meeting of the Academy of Management. Seattle, WA. (2022).
- Keynote presenter. *Research at the Intersection of Work and Volunteering: A Professional Development Workshop*. Annual meeting of the Academy of Management. Seattle, WA (2022).
- Presenter. In *Triangulation and Using Multiple Methods*. CARMA PhD Prep Group. Virtual (2022).
- Keynote presenter. *The productivity process: Research tips and strategies from prolific junior faculty*. Annual meeting of the Academy of Management. Virtual Conference. (2021)
- Member. *Academy of Management Journal 2020 Best Paper Award Committee* Annual meeting of the Academy of Management. Virtual Conference (2021).
- Presenter in CAR 'Meet the Editors' panel discussion. Annual meeting of the Academy of Management. Chicago, IL. (2018).
- Session Chair. *Giving a helping hand: Effects of helping on employees and community*. Annual meeting of the Academy of Management. Chicago, IL. (2018)

- Caucus organizer. H. Breitsohl, & J. Rodell (Chairs), *Employee volunteering: Cultivating a community of scholars and international collaboration*. Annual meeting of the Academy of Management. Atlanta, GA. (2017).
- Co-chair and presenter. P. N. Sharma, & J. Rodell (Chairs), *A stress management workshop for doctoral students*. Annual meeting of the Academy of Management. Atlanta, GA (2017).
- Caucus organizer. J. Rodell & H. Breitsohl (Chairs), *Employee volunteering: Cultivating a community of scholars and a research agenda*. Annual meeting of the Academy of Management. Anaheim, CA. (2016).
- Discussant. K. Alfes, I. McWha-Hermann, & A. Shantz (Chairs), *Volunteering as a source of meaningfulness: From HR in nonprofits to employer-sponsored volunteering*. Annual meeting of the Academy of Management. Anaheim, CA. (2016).
- Co-chair and presenter. P. N. Sharma, J. Rodell, & J. H. Han (Chairs), *A stress management workshop for junior faculty*. Annual meeting of the Academy of Management. Anaheim, CA. (2016).
- Presenter in professional development workshop. *Halfway there, but now what? Advice for pre-dissertation doctoral students*. Annual meeting of the Academy of Management. Vancouver, Canada (2015) and Anaheim, CA (2016).
- Symposium chair. *Giving time and money to strangers: Examining the ultimate prosocial actions*. Annual meeting of the Academy of Management. Vancouver, Canada (2015).
- Presenter & Roundtable Facilitator in professional development workshop. Harvey, J. & Sumanth, J. (Chairs). *The productivity process: Research tips and strategies from prolific junior faculty*. Annual meeting of the Academy of Management. Philadelphia, PA. (2014)
- Roundtable Facilitator in professional development workshop. Farh, C, Nahrgang, J., & Nurmohamed, S. (Chairs), *Mentoring graduate students: Tips, best practices, and life-changing stories from the experts*. Annual meeting of the Academy of Management. Philadelphia, PA. (2014)
- Symposium chair. *Employee reputation: What we know and where we are headed*. Annual meeting of the Academy of Management. Orlando, FL. (2013).
- Panelist in professional development workshop. Barclay, L. J. (Chair), *Organizational justice: Breaking the boundaries and forging new directions*. Annual meeting of the Academy of Management. San Antonio, TX. (2011)
- Facilitator of professional development session. *Advising the advisors: A panel session for faculty working with Ph.D. Students*. Annual meeting of the Southern Management Association. Savannah, GA. (2011)
- Paper discussant. *Multiple perspectives on detrimental work behavior*. Annual meeting of the Southern Management Association. Savannah, GA. (2011)
- Session chair. *Corporate volunteerism: Antecedents and consequences*. Annual meeting of the Academy of Management. San Antonio, TX. (2011)

### **Professional Affiliations**

- Academy of Management (AOM)
- Society for Industrial and Organizational Psychology (SIOP)
- American Psychological Association (APA)

## **UNIVERSITY SERVICE**

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University, OVPR Faculty Seed Grants in the Sciences Committee (Member, 2017, 2021)

University, Gender Trends Committee (Member, 2017-2018)

University, Crane Scholar Selection Committee (Member, 2011-2016)

University, Library Committee (Member, 2012-2014)

University, Undergraduate Honors Book Club Host (Spring, 2015)

Terry College, Program Review of MIS & BBA Program (Member, 2023)

Terry College, Peer Review Committee for Hiring Decision (Chair, 2022)

Terry College, Teaching Award Committee (Chair, 2022)

Terry College, Graduate Programs Committee (Member, 2019-)

Terry College, Promotion & Tenure Committee (Member, 2021, 2023)

Terry College, Terry-Sanford Award Committee (Member, 2021-)

Terry College, Distinguished Research Award Committee (Member, 2021)

Terry College, Dean's Advisory Council (Member, 2019-present)

Terry College, Computer Information Resources Committee (Chair, 2018-2019)

Terry College, Faculty Service Award Committee (Member, 2017)

Terry College, MBA Employer Appreciation Keynote Speaker (2015, 2017, 2019)

Terry College, MBA Committee (Member, 2015-2016)

Terry College, Undergraduate Programs Committee (Member, 2014-2016)

Department of Management, PhD Coordinator in Organizational Behavior (2019-)

Department of Management, Faculty Search Committee (Chair, 2019)

Department of Management, First Year Coach (2015, 2019)

Department of Management, Brown Bag Series Coordinator (2014-2015)

Department of Management, Faculty Search Committee (Member, 2011, 2016, 2017, 2019, 2021, 2022, 2023)

Department of Management, Organizational Behavior Doctoral Student Committee (Member, 2010-present)

## **COMMUNITY SERVICE**

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### ***Non-profit Community Engagement***

- Realized Worth Institute
  - Member of trans-disciplinary board, including practitioners and scholars from multiple academic disciplines, with the goal of studying and shaping the future of corporate citizenship (2019-present)
- United Way of Northeast Georgia
  - Advisory role – volunteer consulting regarding corporate community engagement programs (2016-2018)
- Community Connection of Northeast Georgia
  - Board of Directors, Member (2015-2016)
  - Chair of Volunteering Committee (2015-2016)

### ***Corporate Community Engagement***

- Creature Comforts Brewing Company, 2020—present
  - Get Comfortable Advisory Council Member
  - StoryTelling Program Implementation Committee
- Noramco, 2017
  - Collaborated with leadership to design corporate community engagement program by surveying employee interests and desires.
- Creature Comforts Brewing Company, 2016
  - Collaborated to create and implement their corporate community engagement program, *Get Comfortable* – a weekly charitable event that integrates employees and customers in efforts to benefit the local community. Raised ~\$65,000 in 2017.

### ***Invited Presentations***

Rodell, J. B. (2021, January). Employee volunteering. *Delta Dental Community Impact Group*. Virtual Webinar.

Rodell, J. B. (2021, January). Listen Up! How to create exciting employee volunteering programs. *Atlantic Corporate Volunteer Council*. Virtual Webinar.

Rodell, J. B., Booth, J. E., Lynch, J. W., & Zipay, K. (2014, October). Employee volunteering programs: Motivations and consequences. United Way Worldwide, *Volunteer Engagement Summit*. Alexandria, VA.

Rodell, J. B. (2014, June). Finding meaning through volunteering. Points of Light Foundation, *Engaging Front Line Workers in Service* Learning Lab. Online Webinar.

Rodell, J. B. (2014, April). Finding meaning through volunteering. In *Best Practices & Case Studies: Engaging Front-Line, Remote and Mobile Workers in Service*. Symposium conducted at the annual Conference on Volunteering and Service. Atlanta, GA.

### **TEACHING EXPERIENCE**

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#### ***Undergraduate Courses***

- MGMT 5920: Organizational Behavior
- MGMT 5820: Human Resource Management
- MGMT 4010/4020: Business Leadership II
- MGMT 5840: Training and Development
- INTB5100: The Meaning of Work Across Cultures

#### ***MBA Courses***

- Full-time MBA 7050: Organizational Behavior & Leadership
- Executive MBA 7410: Organizational Behavior & Leadership
- Professional MBA 7410: Organizational Behavior & Leadership
- Executive MBA 7011: Proactive Leadership (Purpose & Decision Making)
- Professional MBA 7011: Proactive Leadership (Purpose & Decision Making)

- Professional MBA 7840: Human Resource Management (Training)
- Executive MBA 7840: Human Resource Management (Training)
- Team Creation and Development for full-time MBA, EMBA, and PMBA programs

### ***PhD Seminars***

- MGMT 9010: Management Research Methods
- MGMT 9840: Job Attitudes
- MGMT 9870: Motivation

### ***Executive Education***

- Harrison Poultry: Leading with Purpose, February 2022
- F&W Forestry Services, Inc.: Strengthening Decision Making, October 2016
- Chick-fil-a Field Operator Retreat: Strengthening Decision Making, October 2015

### **CORPORATE EXPERIENCE**

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Muscular Dystrophy Association (2003-2004)

- Recruited corporate sponsors and coordinated fundraising events

Hands on Greenville (2002-2003)

- Orchestrated corporate volunteer events and coordinated general fundraising events