

OLYMPIA M. NAKOS

Terry College of Business | Department of Management
University of Georgia | C231 Benson Hall | Athens, GA 30602
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EDUCATION

- Ph.D.** **University of Georgia.** Terry College of Business. *Expected 2028*
Major: Management (Emphasis: Organizational Behavior)
- M.M.R.** **University of Georgia.** Terry College of Business. *2023*
Master of Marketing Research
Honors: Facebook Named Assistantship
- B.B.A.** **University of Georgia.** Terry College of Business. *2022*
Major: Economics
Honors: First Honor Graduate

RESEARCH INTERESTS

- Social cognitions and perceptions
- Self-regulation and habitual behaviors
- Recovery and well-being

PUBLICATIONS

Shanklin, B. S., Rodell, J. B., **Nakos, O. M.**, Oztunc, G. (2024). Gaining Perspective: Leveraging Employee Volunteering to Improve Inclusive Behavior. *Journal of Management*.

REVISE AND RESUBMITTED MANUSCRIPTS

Frank, E. L., Matta, F. K., & Rodell, J. B., **Nakos, O. M.** (under 2nd review). [Employee relationships]. *Journal of Applied Psychology*.

MANUSCRIPTS UNDER INITIAL REVIEW

Matusik, J. G., Poulton, E. C., **Nakos, O. M.**, & Rodell, J.B. (under 1st review). [Organizational support]. *Journal of Applied Psychology*.

SELECT WORKS IN PROGRESS

Nakos, O. M., Lin, S. H., Woodall, J. P. (in progress). [Remote work]. Preparing for submission, target: *Organization Science*.

Nakos, O. M. & Rodell, J. B. (in progress). [Technology use in the workplace]. Writing phase, target: *Journal of Applied Psychology*.

Woodall, J. P., Lin, S. H., **Nakos, O. M.** (in progress). [Family motivation]. Additional study in progress, target: *Academy of Management Journal*.

Poulton, E. C., Lin, S. H., & **Nakos, O. M.** (in progress). [Work-related social events]. Additional study in progress, target: *Journal of Applied Psychology*.

Woodall, J. P., **Nakos, O. M.**, & Lin, S. H. (in progress). [Workplace goals]. Data analysis phase, target: *Journal of Applied Psychology*.

CONFERENCE PRESENTATIONS (*denotes presenter)

Nakos, O. M.*, Rodell, J. B., (2025). *Screen Time Goals Viral: The Contagious Effect of Observing Smartphone Use at Work*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology. Denver, CO.

Nakos, O. M.*, Rodell, J. B., (2024). *When Positivity Becomes Negative: Exploring the Consequences of Toxic Positivity on Work Outcomes*. In O. Nakos & J. Rodell (Chairs), *The Unanticipated Consequences of Positive Work Environment*. Symposium presented at the 84th Annual Conference of the Academy of Management. Chicago, IL.

Matusik, J. G.*, Poulton, E. C., **Nakos, O. M.**, & Rodell, J. B., *The PCMT Model of Organizational Support: When Seemingly “Positive” Aspects of the Work Environment Have “Negative” Consequences*. In O. Nakos & J. Rodell (Chairs), *The Unanticipated Consequences of Positive Work Environment*. Symposium presented at the 84th Annual Conference of the Academy of Management. Chicago, IL.

PROFESSIONAL ACTIVITIES & ACADEMIC SERVICE

Affiliations

Academy of Management

Society for Industrial and Organizational Psychology (SIOP)

Conference Reviewer

Academy of Management Annual Meeting, OB Division

Academy of Management Annual Meeting, HR Division

University of Georgia

Management Department Subject Pool Coordinator (2023-2024)

TEACHING

Graduate Teaching Assistant. *University of Georgia*. 2024 -
Course: Analytical Tools for Decision Making (EMBA 7100).
Instructor: Timothy Quigley.

Graduate Teaching Assistant. *University of Georgia*. 2023-2024.
Course: Principles of Management (MGMT 3000), 6 sections.
Instructor: Simoon Cannon.

FELLOWSHIPS/SCHOLARSHIPS & AWARDS

- Knox Doctoral Scholar, Fellowship recipient, University of Georgia (2024 – present).
- University of Georgia Graduate School Assistantship (2023 – present).
- Facebook Graduate Assistantship recipient, University of Georgia (2022-2023).
- First Honor Graduate, University of Georgia (2022).
- Terry Excellence Award for Outstanding Achievement in Economics, University of Georgia (2022).