

MIRANDA HUGIE

Doctoral Candidate of Accounting, The University of Georgia

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May 2024

RESEARCH INTERESTS

Knowledge sharing; Intrinsic Motivation; Discretion and subjectivity; Performance feedback; Relative performance information; Team dynamics; Trust.

TEACHING INTERESTS

Managerial accounting; Data analytics; Accounting information systems.

EDUCATION AND PROFESSIONAL CERTIFICATIONS

Ph.D., Business Administration (Major Area: Accounting; Minor area: Psychology),

The University of Georgia, *expected* May 2026

Master of Accountancy, Brigham Young University, 2019

BS in Accounting, Brigham Young University, 2019

Certified Public Accountant – Texas (#118859)

WORKING PAPERS

“Stay In Your Own Lane: Navigating the Challenges of Upward Knowledge Sharing in Hierarchical Audit Teams.” with Tina Carpenter and Margaret Christ.

- Awarded ACFE Research Institute grant (2022)
- Awarded Terry College Seed Funding for Business, Systems, Technology, and Innovation Research Grant (2021)
- Presentations:
 - 2023 BYU Accounting Research Symposium
 - 2023 AAA ABO Midyear Meeting
 - 2023 GRACE at Emory University
 - 2024 AAA Auditing Midyear Meeting
 - 2024 Deloitte/KU Auditing Symposium
 - 2024 International Symposium on Audit Research
 - 2024 The University of Georgia
 - 2024 AAA Annual Meeting (Scheduled)

“Upward Knowledge Sharing: A Systematic Solution.” With Tina Carpenter, Margaret Christ, and Emily Deng.

- Presented at The University of Georgia

WORKS IN PROGRESS

- “Vicarious and Experiential learning and its Differential effects on Knowledge Sharing” with Margaret Christ.
- “Subjectivity and RPI” with Jasmijn Bol, Margaret Christ, and Kaitlin Hudspeth.

TEACHING

Accounting Information Systems and Data Analytics (ACCT 5310), Spring 2024

- Instructor Rating: 4.83

ACADEMIC PRESENTATIONS

Auditing Midyear Meeting (Presenter)	2024
Managerial Midyear Meeting (Discussant)	2024
Deloitte/KU Auditing Symposium (Presenter)	2024
AAA Annual Meeting (Presenter and Discussant)	2024
The University of Georgia (Presenter)	2024
GRACE at Emory University (Presenter and Discussant)	2023
BYU Accounting Research Symposium (Presenter)	2023
ABO Midyear Meeting (Presenter)	2023
The University of Georgia (Presenter)	2023

CONFERENCE PARTICIPATION

- 2024: Management Accounting Section Meeting, Orlando, FL
Management Accounting Doctoral Consortium, Orlando, FL
Auditing Section Meeting, New Orleans, LA
Deloitte/KU Auditing Symposium, Lawrence, KS
International Symposium of Audit Research, Boston, MA (Scheduled)
AAA Annual Meeting, Washington D.C. (Scheduled)
Accounting, Behavior, and Organizations Section Meeting, Montreal, CA (Scheduled)
Brigham Young University Accounting Research Symposium, Provo, UT (Scheduled)
- 2023: Management Accounting Section Meeting, Atlanta, GA
Management Accounting Doctoral Consortium, Atlanta, GA
Accounting, Behavior, and Organizations Section Meeting, Pittsburgh, PA
Accounting, Behavior, and Organizations Doctoral Consortium, Pittsburgh, PA
Brigham Young University Accounting Research Symposium, Provo, UT
Palmetto Symposium, University of South Carolina, Columbia, SC
Southeastern States Accounting Research Conference, Atlanta, GA
Graduate Research in Accounting Conference at Emory, Atlanta, GA
AAA Annual Meeting, Boulder, CO
- 2022: Management Accounting Section Meeting, Zoom
Management Accounting Doctoral Consortium, Zoom
East Coast Behavioral Research Workshop, Zoom

Accounting, Behavior, and Organizations Section Meeting, Phoenix, AZ
Accounting, Behavior, and Organizations Doctoral Consortium, Phoenix, AZ
Brigham Young University Accounting Research Symposium, Provo, UT

ACADEMIC HONORS AND AWARDS

UGA

Berton J. Barr Scholarship, 2023

Roberta A. Allen Memorial Scholarship, 2022-2023

George Erwin Keen Scholarship, 2021-2022

BYU

The Outstanding Graduate Student, Tax 2019

David F. Anderson Family Scholarship, 2017-2018

Paul Morris Marriott Scholarship, 2017-2018

EY Global Mindset Scholarship, 2017

BYU Women of Courage Award Nominee, 2017

SERVICE

Reviewer:

- 2023: Auditing Midyear, Management Accounting Midyear, ABO, BYU Research Symposium
- 2024: AAA Annual Meeting

Co-founder and Co-organizer of the UGA Accounting Brown Bag Series (with Ben Whipple)

PROFESSIONAL EXPERIENCE

Research Assistant, The University of Georgia, Athens, GA, 2021 – Present

Consultant, Deloitte Tax (Tax Management Consulting), Dallas, TX, 2019 – 2021

Head Teaching Assistant, Brigham Young University, Provo, UT, 2016 – 2019

Assistant Vault Manager, Utah Community Credit Union, Provo, UT, 2014 – 2015