
Profile

Strategic-minded, results-oriented finance business partner with a passion for value creation. Deep experience across multiple finance disciplines, with an ability to tackle complex business challenges through analysis and creative thinking. Extensive transaction expertise; a trusted thought partner to c-suite executives, balancing vision with operational execution. Exceptional communication and relationship skills, accustomed to Board of Director and external interactions. An active learner and seasoned leader, with a strong ability to influence and collaborate across the organization, domestically and internationally.

Experience**Creekstone Capital Group****2024-Present***Chief Financial Officer*

- Lead financial executive supporting expansion of the firm's portfolio; responsibilities include category analysis, target outreach, diligence, capital structuring, and deal execution
- Provide effective financial oversight of portfolio companies under management; provide insights and analysis, champion efforts to drive efficiencies, support and execute growth strategies, manage capital structure, and partner with CEO/other leaders to deliver anticipated returns

Mativ (NYSE: MATV), Alpharetta, Georgia**2022-2024***Senior Vice President, Corporate Strategy and Treasurer*

- Executed portfolio strategy and successfully completed \$620 million divestiture of non-strategic business unit with operations in EU, South America, North America, and China. Reduced debt by ~35%, realigned dividend policy, and improved ESG profile of the company.
- Analyzed and recommended revisions to capital structure of enterprise. Refinanced capital structure with new \$400 million unsecured bond offering and optimized debt balances to lower interest costs.
- Successfully divested two non-core, earnings-dilutive businesses resulting in EBITDA improvement of \$5 million+. Led closed facility sale processes with proceed potential of \$15 million+.
- Led Transformation Office, overseeing cross-functional team responsible for synergy delivery and integration. Six direct reports with centralized project management responsibilities.
- Developed new business operating model/segmentation structure that was adopted as part of a corporate restructuring, enabling the streamlining of six business units into two segments and helping unlock \$40 million of SG&A reductions.
- Partnered with business unit leaders to drive key strategic initiatives, including joint ventures, footprint consolidation, key customer partnerships, and venture-capital growth initiatives.

Vice President, Corporate Strategy

- Successfully completed a \$3 billion public company merger-of-equals transaction with over \$65 million of identified synergies, forming a global leader in specialty materials.
- Established an enterprise and portfolio strategy for the newly formed company, with clear roles and growth ambitions for each business unit; adopted by Board of Directors and senior management to guide investment decisions and priorities. Incorporated in global employee and investor messaging.
- Merged three US pension plans with \$300+ million, resulting in \$1-2 million of early-win synergies.

Neenah, Inc. (NYSE: NP), Alpharetta, Georgia**2004-2022***Vice President, Corporate Strategy & Investor Relations***2020-2022**

- Developed new "growth platform" strategy to expand into adjacent categories. This framework set corporate direction and was adopted by the Board of Directors and senior management, guiding resource allocation, investment decisions, innovation, and M&A efforts.
- Led adjacent market evaluations, including sizing, competitive dynamics, industrial logic assessment, and target identification. Developed pathways to expand addressable markets by \$10 billion+.

- Activated adjacent market entry through \$250 million international acquisition, largest in company history. Cultivated target, negotiated purchase outside of a process, and led due diligence efforts.
- Built and led a project leadership and strategy team responsible for accelerating execution, including acquisition integration and closure of underperforming asset saving \$7-8 million per year.
- Simplified strategy and co-authored materials to drive communication throughout the organization, ensuring that employees understand the strategy and how their work connects to corporate goals
- Oversight for the company's defined benefit retirement plans, with \$400+ million in assets. Executed "spin-merge" transaction, resulting in over \$1 million annual savings.
- Revised investor relations strategy and charted pathway for simplifying message, improving quality of investor interactions, and improved communications. Conducted quarterly public company earnings releases, external investor communications, and equity analyst relationship management.

Vice President, Finance (M&A) and Assistant Treasurer

2015-2020

- Led liquidity management during COVID-19 pandemic, including stress scenario planning, development of a corporate liquidity decision framework, expanded liquidity reporting, and cash reserve planning. Avoided violating debt covenants and maintained balance sheet strength.
- Spearheaded corporate development efforts, including strategy alignment, target activation, and diligence-to-purchase leadership. Successfully acquired \$45 million Dutch company with variable structure saving \$3 million+. Fully negotiated \$155 million acquisition (not closed due to COVID-19).
- Over \$475 million+ of successful financing with multiple instruments. Developed capital structure strategies and led negotiation/execution of debt deals that provided liquidity for strategic initiatives.
- Led transition in US and Netherlands from legacy pension to 401(k), withdrew from "critical status" multi-employer pension plan, de-risked UK investment strategy by 55%, and plan spin-merge.
- Executive sponsor for Internal Audit; developed and implemented Audit Committee-approved strategy to transform function. Oversaw implementation of Sarbanes-Oxley controls in Dutch entity.
- Talent leader for a team of 14 people providing critical finance support operations for the company, including AP, AR & credit, and payroll. Responsible for \$500 million+ transactions annually.
- Manage key external relationships of the company, including investment banks, rating agencies, pension actuaries, trustees, investment consultants, audit co-source, and other external advisors.
- Multiple projects in support of CEO or Board of Directors initiatives, including priority uses of capital, transformational change, and enterprise value/multiple expansion.

Sr Director, Corporate Development

2013-2015

- Re-developed corporate M&A process and created a robust pipeline of 250+ targets. Led active target contact, valuation, strategic rationale, Board of Director presentation, and integration efforts
- Successfully executed two acquisitions of approximately \$200 million in value, growing the company bottom-line by 15% and creating incremental \$7 million+ synergy potential.
- Improved visibility and access to the deal flow by increasing active outreach and relationship management with both investment banks (blue-chip and boutique) and private equity partners.
- Provided strategic thought leadership, including wet laid nonwovens strategy support and market capacity assessment, LBO primer and education materials, and advisor strategy

Director of Finance, Fine Paper

2010-2013

- Drove 50% improvement of bottom-line results for \$400 million+ business unit through combination of strategic and organic growth initiatives
- Finance led on two successful and highly accretive acquisitions, resulting in over \$120 million in topline revenue growth. Key leadership roles in negotiations, valuation analysis, and integration.
- Developed and implemented a new customer incentive program that contributed to a market share gain of over 5% by linking rebate to share performance improvement
- Led cross-functional team that created a new sales incentive program to focus on growth/active sales generation; increased variable compensation component by 15%
- Key human capital developer for a nine-person Finance team; re-aligned organization for greater "career ladder" opportunities and created a recruiting partnership with the University of Georgia

Business Analyst

2007-2010

- Managed FP&A for ~\$300 million Fine Paper business unit, providing analytical support and business counsel to sector president and other sector leads
- Led efforts to close a sub-optimized facility resulting in an annual savings of \$8 million
- Financial lead on business development initiative that generated over \$10 million annual sales
- Area leader during the integration of the \$52 million acquisition
- Streamlined FP&A while driving insights for faster decision making; reduced budget enterprise requirements by 3 weeks and sped up management reporting time by 15%

Senior Treasury Analyst

2005-2007

- Managed corporate liquidity and capital structure, including a \$165 million asset-based line of credit and a \$225 million bond
- Led successful auction of 500,000 acres of timberlands, with proceeds in excess of \$130 million; essential source of capital supporting business transformation.
- Developed and implemented efficient financing plans for transactions totaling ~\$300 million
- Developed and managed corporate hedging program of over \$200 million FX exposure

Cash Manager

2004-2005

- Created treasury function and global cash management structure for newly spun-off company
- Managed daily liquidity needs of corporation across international entities, including funds transfers, currency conversions, fraud investigation, positive pay management, and wire/ACH payments
- Established short-term investment program to optimize utilization of corporate cash assets.

Kimberly-Clark Corporation (NYSE: KMB), Neenah, Wisconsin

2001-2004

Cost Analyst/Cost Coordinator (three positions)

- Provided financial support for manufacturing facilities with costs of manufacture >\$100 million
- Led cost reduction programs saving \$1 million+ annually through programs such as "other" waste reduction, crew scheduling/labor efficiency, mill asset utilization/footprint, and product modification

Professional Engagement & Awards

- Lecturer—University of Georgia MBA programs
- Imaginer's Award—CEO Recognition of Excellence
- Distinguished Performance Award

Education

University of Georgia, Athens, Georgia

May 2009

- Master of Business Administration, Executive Program
- Class valedictorian and Honors Designation (sole recipient of distinction); 4.0 GPA

Tulane University, New Orleans, Louisiana

December 2000

- Bachelor of Arts, International Relations and Bachelor of Arts, French (double degree)
- Cum Laude designation; graduated in 3.5 years

Activities

- Exercise/gym, travel, reading, concerts/music/sports, paddle boarding