CONTENT ANALYSIS: A vocabulary perspective **Candace Jones** Organization & Mgmt. Dept., **Boston College** 2013 Content Analysis PDW Academy of Management, Lake Buena Vista, FL

A vocabulary perspective uses content analysis

the system of words and their meanings commonly used by social collectives

Vocabulary structure

- word frequencies,
- word-to-word relationships, and
- word-to-example relationships
- Provides insights into
 - cultural knowledge, categories, institutional logics

Content analysis identifies vocabularies and their meanings Loewnstein, Ocasio & Jones. 2012. Vocabularies and vocabulary structure, AMA Annals

In my studies, content analysis is guided by theory

 Institutional theory examines role of social environment and context on fields, organizations and people. Thus,

Data

- Focus on a field—medicine, architecture
- Select influential professional journals
- Analyze actors' writings over time
- Examine institutional change so use longer time periods (i.e., 10 to 50 years)

Create dictionaries

- Since actors' meanings and cognition expected to depend on context, universal dictionaries are not congruent with theoretical perspective
- Word meaning and usage differs, even among similar professionals

Coding- a focus on words and word structure

What is unit of analysis

- word, sentence, paragraph, document
- Typically use paragraph because it is a complete thought unit
- □ What counts as a word?
 - Parsing: Syntactic role, word sense, stemming, compound words
 - Check for synonyms: elaborating key word (provides meaning) versus structural equivalence (can be substituted because has same pattern of elaboration)

What words?

- Emerges out of context and usage
- Combine words that empirically co-occur to identify logics
- Computer aided content analysis and programs
 - MAXQDA (started with Atlas TI)
 - Designed to assess linguistic—word frequencies and relations
 - Autocoding, but also check words in context for accuracy of coding

Counting words to identifying cultural register and institutional logic

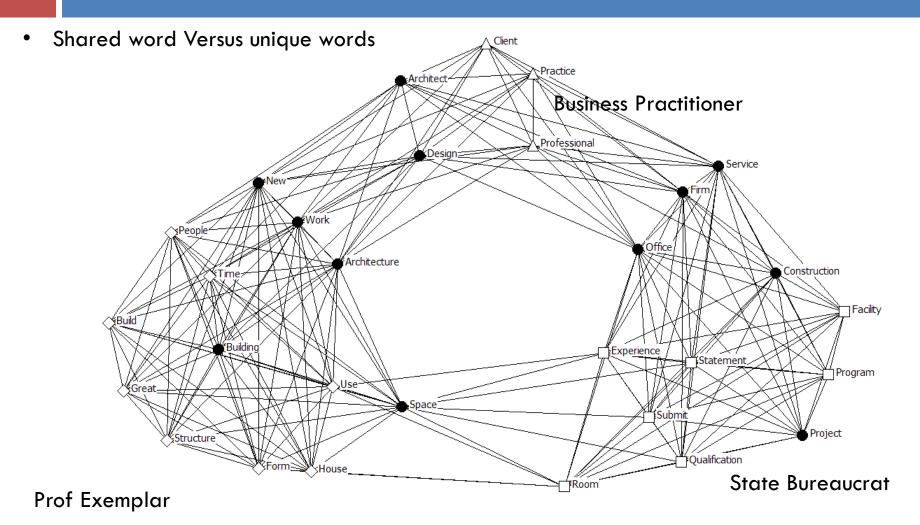
- keywords that comprise a cultural register within a time period and particular social context (Weber, 2005).
- Calculate frequency of all words in texts
 - Identify most frequent word, focusing on verbs and nouns (i.e., exclude the, and, or, but)
 - Standardize to compare word frequencies
 - Words that occur across percentage of texts
 - Verify using Cronsbach alphas or factor analysis
 - Patterns of word-to-word co-occurrences reveal culture or logic
 - Works well with shorter time period and focused search

Key Words from Cultural Register

logic	Business practice	Professional exemplars	State bureaucrats
Texts	Two top selling tex books	Book Interviews 91 exemplary architects	State Request for Proposals (27 projects)
Key words	Architect .0093 Architecture .0075 Firm .0068 Building .0065 Profession .0061 Design .0057 Project .0042 Client .0036 Services .0034 Work .0034 Office .0030	Building .0083 Architecture .0063 Space .0033 Structure .0028 Use .0026 Work .0026 House .0025 Build .0030 Architect .0022 Design 0022 Great .0021 People .0020 New .0019 Time .0019 Form .0018	Project.0178Building.0087Firm.0086Facility.0086Facility.0086Statement.0073Qualification.0072Construction.0070Program.0069Submit.0065Experience.0064Service.0054Office.0050Space.0049Room.0048
	N=13	N=16	N=14

Jones & Livne-Tarandach, 2008, Designing a frame, JOB

Word to word relations: reveal logics

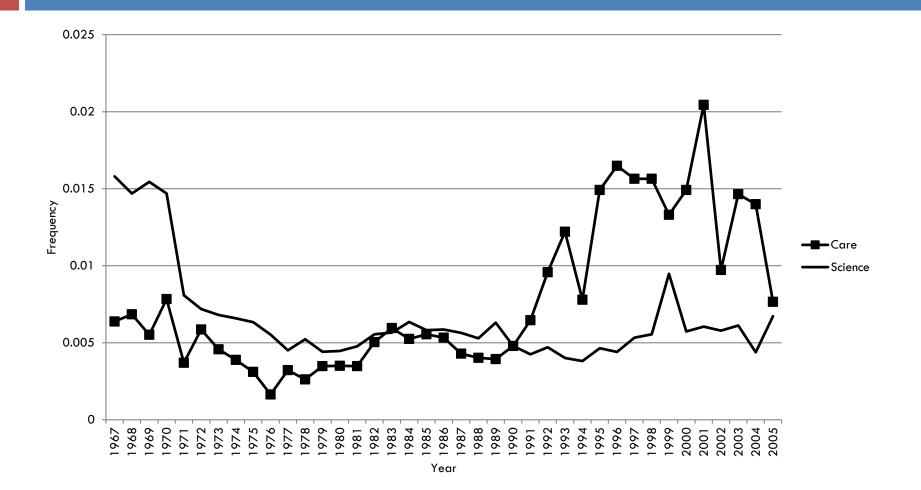


Jones & Livne-Tarandach, 2008, Designing a frame, JOB

Creating Dictionaries: Care & Science

Top five keywords that elaborate care & science	Examples from the JAMA text
Care logic: Clinical, care, clerkships, family, community, and physicians Cronsbach: . 7199	1967: "A unique aspect of the teaching of family and community medicine is its integration into the practices of selected family physicians in the community who are full-time faculty members." 1983: "Clinical clerkshipsin which students participate in patient care in a supervised setting" 1996: "Will community-based primary care sites be available to provide clinical experiences?"
Science logic: Sciences, basic, research, science, hospital, and laboratory Cronsbach: .9410	 1968: "The sciences basic to medicine thus serve the teaching and research functions" 1973: "established the cardiovascular center at Norfolk General Hospital, the cardiopulmonary laboratory at Children's Hospital, and the research institute." 1999: "The basic science curriculum varied frombusy practitioners to an emphasis on laboratory teaching by full-time faculty who engaged in research."

Frequencies of logics



Dunn & Jones, 2010. Institutional pluralism in medical education. ASQ

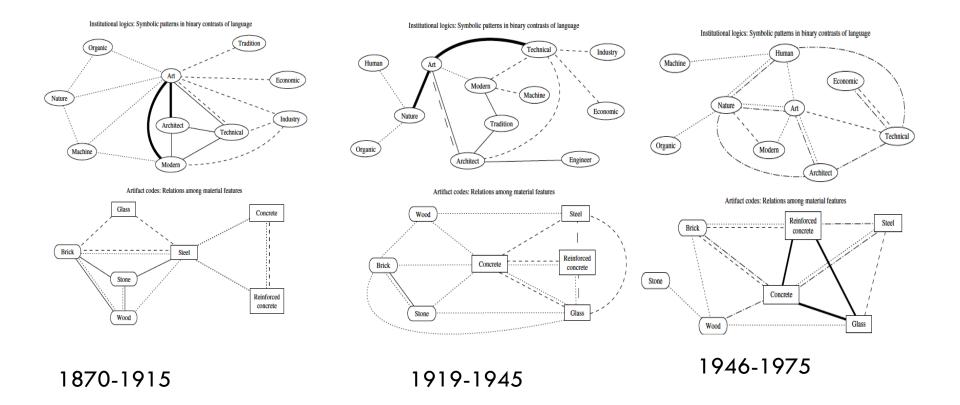
Creating dictionaries-semiotic approach: Binary Contrasts to illuminate meaning

- Derived from text—context dependent
- Especially useful for comparative data, large datasets and change over time

Modern Architecture auto-coded and counted frequencies for these words, using stems

- modern-traditional,
- economic—artistic,
- engineer-architect,
- machine-nature,
- industry-human,
- technical—organic

Structural analysislogics & material practices



Jones, Maoret, Massa & Svejenova, 2012. Rebels with a Cause, Org Science

Enables comparative analysis

	Revivalists	Modern Organic	Modern Functional
Actors	McKim, Laloux, Webb, Ostberg, Lutyens	Wright and Saarinen (joined by Dudok & Aalto)	Gropius, Le Corbusier and Perret (joined by Mies & Fuller)
Clientele	Human traditions : 39% State, 6% Religious	Mix of adaptive and tradition: 52% Residential, 29% State	Adaptive and Functional: 51% Residential, 30% Commercial
Guiding Logic	Professional: Enact Aesthetic tradition based on historical knowledge and referents	Professional: Transform aesthetic traditions from Classical to Gothic and incorporate industrial production to enhance artistic expression	Commercial: Transpose market into profession and reject aesthetic traditions for universal, efficient and economical solutions of industrial production
Symbolic System	Modern as modifier: contemporary architecture and art, that is more technical than prior architecture	Modern as new category: Art based on Nature and Organic that serves Human needs	Modern as new category: reject Tradition and based on Technical, Industrial, Economic needs and processes
Artifact Code	Restricted: focus on wood, stone, brick. Steel used but covered	Flexible: Combines traditional (wood, stone, brick) and new (concrete, steel, glass)	Restricted: Focus on new materials- concrete, steel and glass

Jones, Maoret, Massa & Svejenova, 2012. Rebels with a Cause, Org Science

Dictionaries guided by theory: key words (stems) based on logic definition

Cognitive Beliefs	Normative Expectations	Material Practices
Meaning	Culture	Structure
Cognition	Values	Practice
Symbol	Rules	Resources
Schema	Normative	Technology
Belief	Moral	Material
Script	Expectation	Investment
Knowledge		Artifact
		Asset

Jones, Boxenbaum & Anthony 2013 The immaterial of material in institutional logics, RSO

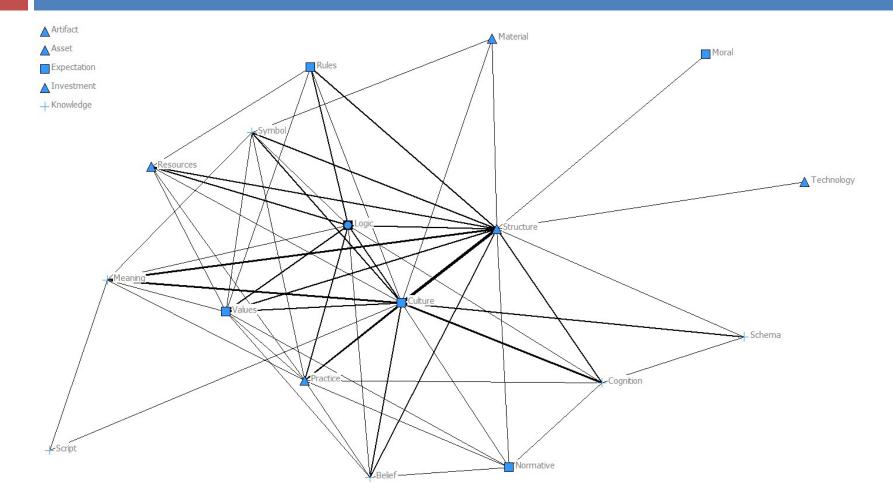
Word centrality in language usage: Used network centrality techniques

Cognitive Beliefs	Normative Expectations	Material Practices
Meaning (5.84)	Culture (10.99)	Structure (10.54)
Symbol (4.18)	Values (5.28)	Practice (5.98)
Cognition (4.08)	Rules (3.31)	Resources (3.77)
Belief (4.00)	Normative (3.11)	Material (1.95)
Schema (1.82)	Moral (1.91)	Technology (1.79)
Script (1.57)	Expectation (1.28)	Artifact (0.93)
Knowledge (1.32)		Investment (0.87)
		Asset (0.28)

logic (6.926)

Jones, Boxenbaum & Anthony 2013 The immaterial of material in institutional logics, RSO

Structural analysis of language-Word to word relations Institutional Logic



Jones, Boxenbaum & Anthony 2013 The immaterial of material in institutional logics, RSO



□ QUESTIONS??

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