

Holley W. Schramski, CPA

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Education

- **Master of Accountancy (MAcc) Audit Emphasis** - University of Florida – 1989
- **Bachelor of Science in Accounting** – University of Florida – Honors Graduate - 1988

Statement of Teaching Interests

In my teaching, I aim to foster a deep learning of course concepts and an application of that information to real-world problem solving. I highlight the need for critical thinking skills as well as a “systems thinking” approach to problem solving and business process improvement. I encourage students to embrace a practice of life-long learning given the ever-changing role of technology and methodology in the business environment.

Teaching Interests:

Risk and Control
IT Governance
Data Governance
Data Analytics

Business Process Improvement
Systems Development Life Cycle
Project Management
Change Management and Systems Thinking

Teaching Experience

THE UNIVERSITY OF GEORGIA
Athens, Georgia

Lecturer – J.M. Tull School of Accounting

January 2016 – Present

- Accounting Data, Risk & Control (ACCT 7630)
- Accounting Information Systems & Data Analytics (ACCT 5310, 5310H)

Guest Lecturer – J. M. Tull School of Accounting

2006-2019

- Advanced Accounting (ACCT 7605) - “Accounting in Higher Education and Not for Profit Organizations”

Professional Experience

THE UNIVERSITY OF GEORGIA
Athens, Georgia

Special Projects Advisor to the Vice President for Finance & Administration (part-time) August 2020 - Present

- Provide advisory and support services on various Finance & Administration initiatives including process enhancements and improvements, data strategy, change management training and operational implementation, communications and service standards design and delivery, and organizational and succession planning.
- Partner with Finance & Administration leadership to provide support and assistance as units implement recommendations and efficiency enhancements.

Associate Vice President, Finance Division

February 2015 – July 2020

- Led central accounting and business service units including Accounting, Sponsored Projects Administration Post-Award Accounting, Accounts Payable, Accounts Receivable, Asset Management, Bursar & Treasury Services, Student Accounts, Travel, Payroll, Procurement, IT Support, Mail & Receiving Services, Bulldog Print + Design, Finance & Administration Records Management, Finance Communications, Programs, and Training.
- Provided functional oversight and strategic planning for administrative systems supporting financial, HR/Payroll and student administrative functions.
 - Served on the leadership teams for Finance and HR Administrative Systems and Student Information Systems.
 - Served as the chair of the Administrative Systems Advisory Committee.
 - Co-Chaired the Business Services Advisory Group for business process improvement.
- Set strategic direction for Finance Division to support Finance Division units in meeting annual and long-term goals.
 - Championed initial use of robotics process automation (RPA) and other automated solutions to improve back-office operations and efficiencies.
 - Supported the design, development, and deployment of dashboards and metrics visualizations for key performance indicators and evaluation of processing efficiencies and service level agreements.
- Supported Finance & Administration units with special projects and initiatives.

OneSource PeopleSoft Implementation Project

Project Director

June 2017 – June 2019

Finance Lead

July 2016 – June 2017

- Directed and supported a multi-year business transformation project to implement PeopleSoft 9.2 Financials and partnered with the University System to implement PeopleSoft 9.2 Human Capital Management within the OneUSG Connect shared services platform.
- Led 100+ UGA personnel dedicated full and part-time to the project. Coordinated with external implementation consultants and project managers. Supported an institutional group of over 400+ volunteers on the project representing each school, college and unit.
- Coordinated with other UGA administrative system owners and partners to create a data warehouse and associated reporting tools.

Interim Sr. Associate Vice President for Finance & Administration and Budget Director July 2013-February 2015

- Provided leadership for the submission of planning materials and the \$1.4 billion FY2015 operating budget and related capital budgets to the University System Board of Regents (USG). Directed annual budget development processes and managed funding plans and monthly budgetary reviews with senior leadership.
- Sustained responsibility for Associate Vice President and Controller role in overseeing the University's business and accounting service operations and administrative services.
- Worked with the Vice President for Finance & Administration and his leadership team to facilitate the operational responsibilities for all units within Finance and Administration: Auxiliary Services, Campus Architects, Facilities Maintenance, Environmental Safety, Budgets and Business Services, and Human Resources.
- Initiated and managed projects to address business process, communication, and customer service improvements as prioritized by the Vice President's Transition Advisory Team including reviews and recommendations for sponsored projects administration; operational reviews in Auxiliary Services, Facilities Maintenance and Campus Architects; planning for a new financial data repository; and origination of the *Business Services Advisory Group* comprised of the chief fiscal officer of each school, college and major unit who collectively identify cumbersome business processes and design effective and operative solutions.

Associate Vice President and Controller

September 2004-February 2015

- Led the University's accounting, financial reporting, tax, business and administrative service functions in the areas of: Accounting and Financial Reporting, Accounts Payable, Accounts Receivable, Bursar's Office, Contracts and Grants, Procurement, Property Control, Payroll, Global Support, Student Accounts, Fiscal Compliance, IT support, Campus Mail, University Printing & Duplicating, Central Receiving, Insurance & Claims Management and other administrative service functions.
- Collaborated with technical and functional staff on system implementations, enhancements and security measures.
- Coordinated University audits with private audit firms, internal auditors, Board of Regents audit staff, State of Georgia audit staff, and various federal auditors.
- Provided leadership and direction to staff providing the accounting, financial reporting, and tax reporting functions for University of Georgia Research Foundation, Inc., UGA Real Estate Foundation, Inc., and the UGA Athletic Association, all 501(c)3 organizations and component units of the University of Georgia.

Director, Bursar's Division

July 1999 – August 2004

- Directed the operations of the Bursar's Office, Student Accounts and Accounts Receivable departments including banking and investments, accounting and reporting functions for \$50 million in loan and endowment funds, and oversight of computer systems for banking, student accounts receivable, financial aid disbursement, and other accounts receivable.
- Collaborated with various University departments such as the Office of Student Financial Aid, Office of the Registrar, Admissions, University Housing, Food Services and Office of International Education, to develop the Student Account System, implement enhancements and improvements, and provide new service functions for the student body and the University community.
- Monitored compliance with federal, state, and University policies regarding the disbursement of over \$150 million annually in student financial aid and the servicing and collection of a \$10 million student loan portfolio.

Manager, Student Accounts Department

June 1994 - July 1999

- Fiscal administration of \$100 million in student financial aid funds including: federal, private and University trust fund loans; the Georgia Lottery HOPE Scholarship; federal and state grants; agency, endowment and University Foundation Scholarships.
- Supervised a staff of 17 clerical and professional employees. Emphasized quality customer service to students and parents regarding financial aid disbursement, fee payment and deferment, loan servicing and refunds.
- Coordinated the development, implementation, and improvement of multiple computer information systems including: the Federal Direct Subsidized/Unsubsidized and PLUS loan system, loan collection systems, the 1098-T tax reporting system, and file transfer interfaces with the federal Pell Grant reporting system and Georgia Student Finance Commission.
- Managed due-diligence and collection activities for federal Perkins loans, Federal Health Professions Loans, and University trust fund loans.

Accountant II, Bursar's Office

August 1993 – June 1994

- Responsible for the receipt, disbursement, accounting, reconciliation and reporting of grant and scholarship funds including Federal Pell Grant, Georgia Lottery HOPE Scholarship, state and federal grants, UGA Foundation and departmental scholarships, UGA endowment and outside agency scholarships.
- Converted PC-based system to a mainframe system designed for real-time interaction with OASIS (UGA's computerized registration system) to allow students to apply financial aid to their tuition and fee bill.

ARTHUR ANDERSEN & COMPANY

Cincinnati, Ohio

Senior Staff Accountant, Arthur Anderson & Company

June 1990 – June 1993

- Performed financial audits, reviews, and compilation services for a variety of small business clientele including manufacturing companies, not-for-profit organizations, distributors, hotels, insurance agencies, and construction companies.
- Responsible for audit planning, client coordination, staff supervision, audit testing, work paper review, and staff evaluation.

ERNST & WHINNEY

Jacksonville, Florida

Audit Intern

June 1988 - December 1988

Professional Certifications, Presentations, and Awards

- Certified Public Accountant, State of Georgia, License No. 014902
- AICPA & CIMA “Finance Transformation: Managing Disruption Certificate, December 2021
- Prosci Change Management Certification, May 2016
- Graduate, Next Generation Chief Business Officer’s Institute, November 2009
- Graduate, College Business Management Institute, August 2007
- Schramski, Holley W. and Burdette, Jason. 2022. “Data Analytics: Have You Achieved Value?”, *SEC Advance Conference (SEC Foundations Chief Business Officer Meeting)*. Atlanta, Georgia. March.
- Groomes, Randy and Schramski, Holley 2021. “Creating Belonging through Diversity Learning Community Groups”, *SEC Business Schools Diversity Conference. Virtual*. April.
- Schramski, Holley W. 2020. “A Finance Reviewer’s Perspective: Benefits to Public Institutions.” *SACSCOC Annual Meeting. Virtual*. December.
- Schramski, Holley W., Hill, Shawn, Silvers, Brandon. 2020. “Analytics at the University of Georgia.” *Avaap Agility During Uncertainty Summer Chat Series. Virtual*. June.
- Schramski, Holley W. 2018. “A Look at Big Data and What it Means for the Future Generations of Accountants.” *Georgia Bankers Association 2018 Bank Accountant Conference. Lake Oconee, Georgia*. October.
- Schramski, Holley W. 2017. “UGA OneSource Project Roadmap.” *University System of Georgia, Georgia Summit Conference. Atlanta, Georgia*. September.
- Chester, Timothy M., B. Rivers and H. Schramski. 2013. “Passwords are No Longer Sufficient.” *EDUCAUSE Virtual Annual Conference*. October.
- Chester, Timothy M., B. Rivers and H. Schramski. 2014. “Passwords are No Longer Sufficient.” *Southern Association of College and University Business Officers Spring Meeting, San Antonio, Texas*. April.
 - 2014 Best Practices Finalist, Southern Association of College and University Business Officers.
- 2021 Terry Teaching Innovation Grant, University of Georgia Terry College of Business. May 2021.
- 2004 UGA Student Affairs Collaborative Teamwork Award, presented to UGA Housing and UGA Student Accounts staff, for work on the student account system.

Committee and Community Service

- AICPA Information Systems & Controls (ISC) Committee, May 2024 - Present
- UGA Retirees Association, September 2023 – Present
 - USG Retirees Council Representative 2025-2026
 - Chair 2024-2025
 - Vice-Chair 2023-2024
- Lay Leader, Athens First United Methodist Church, January 2024 - Present
- Evaluator, Southern Association of Colleges and Schools Commission on Colleges
 - 2022 Special Reader- Committees of Compliance & Reports
 - 2021 Special Reader – Committees of Compliance & Reports
 - 2020 Special Reader – Committees of Compliance & Reports
 - 2019 Fifth-Year Interim Reports Committee Member
 - 2015 On-Site Accreditation Committee Member
 - 2012 Off-Site Reaffirmation Committee Member for three institutions
 - 2009 On-Site Accreditation Committee Member
- J. M. Tull School of Accounting, Terry College of Business, University of Georgia
 - Systems & Analytics Curriculum Committee, January 2021 – Present
 - Scholarship Committee, July 2021 – 2023
- Member, University of Georgia Leadership Sponsor Team for *Human Resources Comprehensive Staff Compensation Review*, June 2022-November 2022

- Member, University of Georgia *Narrative Review Team* for University of Georgia 2022 SACSCOC reaffirmation
- Member, University of Georgia *Condensed Review Committee – Office of Research*, October 2020-January 2021
- Mentor, University of Georgia *Staff Mentor Program*, September 2021-Present
- Member, University of Georgia *ConnectUGA Leadership Team* for Banner Student System, 2011-2020
- Member, University of Georgia *OneSource Leadership Team* for PeopleSoft Finance and Human Capital Management Administrative Systems, 2012-2020
- Chair, University of Georgia Administrative System Advisory Committee, July 2019 – 2020 and September 2008-December 2015
- Member, 2010-2020 University of Georgia Strategic Planning Committee
- Member, 2008-2011 University of Georgia Diversity Advisory Council
- Member, University of Georgia “Reinventing Space Management” Task Force, 2014
- Member, University of Georgia Grievance Committee, May 2004 – December 2007
- Secretary, Regents Advisory Committee on Accounts Receivable (RACAR), 2003-2004
- Board of Directors, Northeast Georgia United Way, July 2013 – December 2017
- Board of Directors, Interfaith Hospitality Network of Athens, 2011- 2016
 - Secretary, 2011
 - Vice President, 2012 and 2014
 - Secretary, 2013
- Trustee, Athens First United Methodist Church, 2005 – 2016
 - Secretary 2007-2009
 - Treasurer 2009-2016
- Member, Athens First United Methodist Church Finance Committee, 2004-2007