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January 2024

ACADEMIC EXPERIENCE	University of Georgia KPMG-Atlanta Partners' and Employees' Professor Associate Professor in Accounting Assistant Professor in Accounting	Athens, GA 2023 - Present 2018 - Present 2013-2018
EDUCATION	University of Texas at Austin <i>Doctor of Philosophy, Accounting</i> University of Texas at Austin <i>Master in Professional Accounting, Taxation</i> Auburn University <i>Bachelor of Science in Business Administration, Accounting</i>	Austin, TX Austin, TX Auburn, AL
PUBLICATIONS	<p>"The role of external regulators in mergers and acquisitions: Evidence from SEC comment letters" with Tingting Liu, Tao Shu, and Jasmine Wang. 2022. Forthcoming at <i>Review of Accounting Studies</i>.</p> <p>"Sources of value creation in private equity buyouts of private firms", with Jonathan Cohn and Edith Hotchkiss. 2022. <i>Review of Finance</i> 26(2): 257-285.</p> <p>"How do IRS resources affect the corporate audit process?" with Michelle Nessa, Casey Schwab and Bridget Stomberg. 2020. <i>The Accounting Review</i> 95(2): 311-338.</p> <p>"Taxpayer behavior under audit certainty", with Ben Ayers and Jeri Seidman. 2019. <i>Contemporary Accounting Research</i> 36(1): 326-358.</p> <p>"Unintended consequences of linking tax return disclosures to financial reporting for income taxes: Evidence from Schedule UTP" (dissertation). 2017. <i>The Accounting Review</i> 92(5): 201-226.</p> <p>"Increased tax disclosures and corporate tax avoidance", with Erin Henry and Norman Massel. 2016. <i>National Tax Journal</i> 69(4): 809-830.</p> <p>"One size does not fit all: How the uniform rules of FIN 48 affect the relevance of income tax accounting", with Leslie Robinson and Bridget Stomberg. 2016. <i>The Accounting Review</i> 91(4): 1195-1217.</p>	

“The effect of mandatory financial statement disclosures of tax uncertainty on tax reporting and collections: The case of FIN 48 and multistate tax avoidance,” with Sanjay Gupta and Lillian Mills. 2014. *Journal of American Taxation Association* 36(2): 203-229.

- Recipient of 2015 Journal of American Taxation Association Outstanding Paper Award

“The evolution of capital structure and operating performance after leveraged buyouts: Evidence from U.S. corporate tax returns,” with Jonathan Cohn and Lillian Mills. 2014. *Journal of Financial Economics* 111(2): 469-494.

- Recipient of 2012 Charles River Associates Award for the Best Paper on Corporate Finance

WORKING PAPERS

“The Effect of U.S. Country-by-Country Reporting on U.S. Multinationals’ Tax-Motivated Income Shifting and Real Activities”, with Michelle Nessa, Anh Persson, Jane Song, and Mary Vernon

“IRS Enforcement and Voluntary Tax Disclosure” with Anne Ehinger, Josh Lee, and Bridget Stomberg

“Corporate Taxpayer Responses to Size-Based Enforcement and Disclosure Thresholds” with Bibek Adhikari and Jason DeBacker

“The Effect of Unaudited Tax Positions on Corporate Tax Aggressiveness: Evidence from Statute of Limitations Lapses”, with Matt Holt and Michelle Nessa

“Estimating the Likelihood of Future Tax Settlements” with Jared Jennings and Josh Lee

WORKS IN PROGRESS

“Rural Georgia Participation in the U.S. Tax System” with Terri Black, Aaron Redman, and Lance Palmer

- Funded by the UGA Provost’s Office Rural Engagement Seed Grant

“Assessing Instructional Needs to Support Financial Literacy Programing through 4-H” with Jill Stefaniak

- Funded by the UGA Provost’s Office Rural Engagement Seed Grant

MEDIA CITATIONS

Boston Globe, September 23, 2023. Thomas Lee, “Why one investment firm aims to buy companies, and gradually turn them over to the employees”

Bloomberg Tax, March 22, 2023, Amanda Iacone, “EY tax practice caught in crosshairs in battle for firm’s future”

Washington Post, July 15, 2021, Douglas MacMillan and Kevin Schaul, “As IRS waned, big businesses racked up unapproved tax breaks”

Bloomberg Tax, April 23, 2021, Michael Rapoport, “Firm shuffle intangible assets abroad despite U.S. tax break”

CBS News, August 16, 2019, Irina Ivanova, “IRS budget cuts costing the feds billions of dollars”

MarketWatch, June 20, 2018, Mark Hulbert, “How Wall Street’s short-term focus can bring you long-term stock gains”

Tax Notes, June 26, 2017, William Hoffman, “IRS welcomes tax code simplification, Koskinen says: Budget Impacts on Corporate Audits”

NBC News, April 3, 2017, Martha White, “Enjoy doing your taxes this year, because next year will be a nightmare”

New York Times, March 17, 2017, Alan Blinder, Jess Bidgood, and Julie Turkewitz, “What do Trump’s tax forms mean to you?”

Tax Notes, June 22, 2015, William Hoffman, “Researchers suggest efficiencies to offset limited IRS resources”

Tax Notes, September 1, 2014, Thomas Jaworski, “EU ban on non-audit tax services might alarm U.S. multinationals”

Wall Street Journal, July 6, 2013, Mark Hulbert, “Real Returns: Are private equity gains built to last?”

State Tax Today, August 2, 2012, Amy Hamilton, “Researchers Examining Impact of FIN 48 on State Tax Avoidance”

Private Equity Findings, Winter 2012, Vicky Meek, “Financial engineers or value Creators?”

RESEARCH INTERESTS

Tax Compliance; Financial Reporting; Corporate Finance

TEACHING INTERESTS

Financial and Managerial Accounting; Corporate Taxation; Individual Taxation

CONFERENCE AND WORKSHOP PRESENTATIONS

Presentations

2024: The Pennsylvania State University (planned), University of Kansas (planned), University of Mississippi (planned)

2023: George Mason University, University of North Carolina – Charlotte, University of Waterloo Tax Policy Symposium, University of Memphis, University of Arkansas

2022: EIASM Conference on Current Research in Taxation (Keynote Speaker), Florida State University

2021: National Tax Association Annual Conference, University of Mannheim, U.S. Treasury Office of Tax Analysis, Norwegian Tax Accounting Symposium, University of Iowa (virtual), Lubick Symposium (panelist), University of Missouri (virtual), University of Alabama (virtual)

2020: University of Nebraska-Lincoln

2019: Virginia Tech University, Georgia State University, National Tax Association Annual Conference, Fordham University

2018: Auburn University, IRS Research Conference

2017: IRS Research Conference, Singapore Management University, University of Pennsylvania

2016: National Tax Association Annual Conference, University of Houston, Washington State University, University of Washington

2015: IRS Research Conference, University of Illinois Symposium on Tax Research, University of Waterloo

2014: IRS Research Conference, Colorado Summer Accounting Research Conference, Journal of the American Taxation Association Conference, SESARC, American Accounting Association Annual Meeting

2013: University of Rochester, University of Florida, Rice University, Texas A&M University, University of Notre Dame, University of Georgia, Stanford University, University of Kansas, Boston College, The Ohio State University, Massachusetts Institute of Technology, University of Chicago, University of Miami, Arizona State University, Michigan State University, University of Illinois at Urbana-Champaign, The Pennsylvania State University, American Accounting Association Annual Meeting, American Taxation Association Mid-Year Meeting

2011: American Accounting Association Annual Meeting, UNC Tax Symposium

2009: American Accounting Association Annual Meeting

Discussions

Journal of the American Taxation Association Conference (2023)

National Tax Association Spring Symposium (2021)

University of North Carolina Tax Symposium (2016, 2021)

National Tax Association Annual Conference (2019)

ATA Midyear Meeting (2015, 2016, 2017)

Asian Bureau of Finance and Economic Research Conference (2017)

University of Illinois Tax Symposium (2017)

MFA Annual Meeting (2016)

FARS Midyear Meeting (2015)

American Accounting Association Annual Meeting (2011, 2012, 2013, 2014, 2015)

CONFERENCES ATTENDED

NTA Annual Conference on Taxation, 2016-2017, 2019, 2023

Contemporary Accounting Research Conference, 2014-2015, 2019-2023

University of Illinois Tax Symposium, 2011, 2013, 2015, 2017, 2019, 2023

American Accounting Association Annual Meeting, 2009-2023

National Tax Association Spring Meeting, 2016, 2020-2021, 2023

University of Waterloo Tax Policy Symposium, 2023

AAA-ATA Mid-Year Meeting, 2010-2018, 2020-2023

Texas/Waterloo Tax Symposium, 2014, 2016, 2018, 2020, 2022

EIASM Conference on Current Research in Taxation, 2020-2022

Utah Tax Invitational (U-TAXI), 2019, 2022

University of Texas at Austin Tax Theory Conference, 2022

UNC Tax Symposium, 2010-2012, 2014-2016, 2018-2022

AAA New Faculty Consortium, 2014, 2020, 2022

Review of Accounting Studies Conference, 2021

Norwegian Tax Accounting Symposium, 2021

Ohio State University Tax Research Symposium, 2021

AAA-FARS Mid-Year Meeting, 2015, 2019-2020

Conference on Financial Economics and Accounting, 2008, 2019

CEAR Conference (The Chicago School and Research Related to Organizational and Market Risk, a 50-Year Perspective), 2019

IRS Research Conference, 2010, 2012-2015, 2017-2018

SESARC, Atlanta, GA, 2014, 2015, 2017, 2018
Asian Bureau of Finance and Economic Research Conference, 2017
UCLA Accounting Mini-Conference, 2016
MFA Annual Meeting, Atlanta, GA, 2016
Colorado Summer Accounting Research Conference, 2014-2015
University of Texas Accounting PhD Reunion Conference, 2012
Western Finance Association Annual Meeting, 2012
Utah Winter Finance Conference, 2012
Intersection of Economics & Psychology in Accounting Research Conference, 2010
Doctoral Internationalization Consortium in Accounting, 2009
Lone Star Conference, 2009
Accounting and Corporate Governance Conference, 2009

HONORS & AWARDS

University of Georgia Senior Teaching Fellow (awarded to 8 professors across the university each year), 2023-2024
University of Georgia Teaching Academy, 2023-Present
Terry College of Business Outstanding Teacher, 2019 and 2023
University of Georgia Rural Engagement Workshop for Academic Faculty, 2023
Georgia Power Foundation Developing Scholar, Terry College of Business, 2019-2022
Terry Sanford Research Award, 2018-2019
Percy B. Yeargan Outstanding Graduate Teacher of the Year, Tull School of Accounting, University of Georgia, 2019
Journal of American Taxation Association Outstanding Paper Award, 2014
Charles River Associates Award for the Best Paper on Corporate Finance, 2012
Deloitte Foundation Doctoral Fellowship, 2011
University of Texas Graduate School Continuing Fellowship, 2011-2012
Fred Moore Assistant Instructor Award for Teaching Excellence, 2011-2012
McCombs Research Excellence Grant, June 2010
McCombs School of Business Doctoral Fellowship, 2009-Present
University of Texas Pre-Emptive Recruiting Fellowship, 2008-2009
Ernst & Young Travel Grant for ATA Doctoral Consortium, 2010 and 2011

RESEARCH SERVICE

Ad Hoc Reviewer, *The Accounting Review*, *Journal of Accounting Research*, *Contemporary Accounting Research*, *Review of Accounting Studies*, *Accounting Organizations and Society*, *Management Science*, *Review of Finance*, *European Accounting Review*, *Journal of the American Taxation Association*, *National Tax Journal*, *Accounting Horizons*, *Journal of Business Finance and Accounting*, *Journal of Corporate Accounting and Finance*, *Journal of Accounting and Public Policy*
Editorial Board, *Contemporary Accounting Research*, 2020-present
Editorial Board, *Journal of the American Taxation Association*, 2017-2019
Board Member, National Tax Association, 2022-2024
Scientific Committee Member, National Tax Association Annual Conference, 2023
Diversity, Equity and Inclusion Officer, American Taxation Association, 2022-2024
Co-Chair, American Taxation Association Diversity Equity & Inclusion Committee, 2021-2022
Chair, American Taxation Association Early Career Development Committee, 2021-2022
Co-chair, American Taxation Association Research Resources and Methodologies Committee, 2017-2019

Member, American Accounting Association New Faculty Consortium Committee, 2021-2024
 Scientific Committee Member, EIASM Conference on Current Research in Taxation, 2020, 2021
 Trustee, American Taxation Association, 2018-2020
 Editorial Committee for the 2019 FARS Midyear Meeting, 2018
 Member, American Taxation Association Publications Committee, 2017-2022
 Member, American Taxation Association Long-Range Planning Committee, 2019-2020
 Selected to participate in private FASRI roundtable discussion of FIN 48, January 2011
 Texas Tax Readings Group, 2008-2013
 Member, American Accounting Association & American Taxation Association

INSTITUTIONAL SERVICE

University of Georgia Archway Partnership Faculty Stakeholders Group, 2023-Present
 University of Georgia Academic Affairs Faculty Symposium, 2020
 Terry College Admissions Appeals Committee, 2019-Present
 Terry College Study Abroad & Foreign Exchange Committee, 2013-2018
 J.M. Tull School of Accounting, Faculty Recruiting Committee, 2016-2018, 2021-2024
 J.M. Tull School of Accounting, Tax Curriculum Committee, 2013-Present
 J.M. Tull School of Accounting, Diversity Equity & Inclusion Committee, 2021-2022
 J.M. Tull School of Accounting, Research Workshop Coordinator, 2019-2022
 J.M. Tull School of Accounting, SEC Tax Case Competition Coordinator, 2019
 J.M. Tull School of Accounting, Beta Alpha Psi Faculty Advisor, 2018 - 2019

PROFESSIONAL EXPERIENCE

Huron Consulting Group	New York City, NY
<i>Associate (Senior) – Financial & Economic Consulting Practice</i>	2007-2008
PricewaterhouseCoopers LLP	New York City, NY
<i>Tax Associate – Investment Management Practice</i>	2005-2007
PricewaterhouseCoopers LLP	Houston, TX
<i>Tax Intern – Financial Services Practice</i>	Spring & Summer 2004

PROFESSIONAL CERTIFICATIONS

Certified Public Accountant, Tennessee (License #19801; Inactive)
 University of Texas 2011 Summer Statistics Institute – Time Series Course
 University of Texas 2010 Summer Statistics Institute – Bayesian Statistics Course