



# DIVERSITY & INCLUSION PROFESSIONAL CERTIFICATE

## A LACK OF INCLUSION IS A QUANTIFIABLE RISK . . . MANAGE IT!

Can your organization measure D&I, identify opportunities to improve, and implement them? The key to these skills is gaining an understanding of ISO-30415:2021 by earning a Diversity & Inclusion Professional Certificate from UGA Executive Education. This program is presented in partnership with Inclusion Score, the operating system for assessing D&I organizational risk. With training from established experts in this area, you'll learn to minimize risk by creating inclusive business processes -- from hiring practices to communications to supplier diversity. Upon completing the program, you'll receive a certificate verifying your understanding of ISO-30415:2021 and certification by Inclusion Score.

## STRUCTURE & TAKE-AWAYS

This online program introduces the ISO-30415:2021 standard via the D&I Service Management (DISM) Lifecycle framework. The program features weekly live sessions with internationally recognized lecturers, Q&As to demonstrate the Inclusion Maturity Model Integration (IMMI) and uses cases across organizational governance, product delivery, human resources, and supply chain management.



- Orientation Session: Jan 31 — Program Overview (30 min.)
  - Week 1: Feb 7 — Understanding the 32 Risk Domains (90 min.)
  - Week 2: Feb 14 — Applying Maturity Models (90 min.)
  - Week 3: Feb 21 — Defining the 27 Diversity Types (90 min.)
  - Week 4: Feb 28 — Supplier Diversity Roundtable and Preparing for Certification Exam (90 min.)
- This program requires asynchronous online work for 2 to 4 hours per week using an Inclusion Score case study application activity.
  - Participation is expected in weekly live remote sessions from 12:00 to 1:30 p.m. Eastern Time on Feb 7, Feb 14, Feb 21, and Feb 28.

**Total Program Cost:** \$1250 Per Person

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