



## **DIVERSITY & INCLUSION PROFESSIONAL CERTIFICATE**

## A LACK OF INCLUSION IS A QUANTIFIABLE RISK . . . MANAGE IT!

Can your organization measure D&I, identify opportunities to improve, and implement them? The key to these skills is gaining an understanding of ISO-30415:2021 by earning a Diversity & Inclusion Professional Certificate from UGA Executive Education. This program is presented in partnership with Inclusion Score, the operating system for assessing D&I organizational risk. With training from established experts in this area, you'll learn to minimize risk by creating inclusive business processes -- from hiring practices to communications to supplier diversity. Upon completing the program, you'll receive a certificate verifying your understanding of ISO-30415:2021 and certification by Inclusion Score.

## **STRUCTURE & TAKE-AWAYS**

This online program introduces the ISO-30415:2021 standard via the D&I Service Management (DISM) Lifecycle framework. The program features weekly live sessions with internationally recognized lecturers, Q&As to demonstrate the Inclusion Maturity Model Integration (IMMI) and uses cases across organizational governance, product delivery, human resources, and supply chain management.



- Orientation Session: Sept 27 Program Overview (30 min.)
- Week 1: Oct 4 Understanding the 32 Risk Domains (90 min.)
- Week 2: Oct 11 Applying Maturity Models (90 min.)
- Week 3: Oct 18 Defining the 27 Diversity Types (90 min.)
- Week 4: Oct 25 Supplier Diversity Roundtable and Preparing for Certification Exam (90 min.)
- This program requires asynchronous online work for 2 to 4 hours per week using an Inclusion Score case study application activity.
- Participation is expected in weekly live remote sessions from 12:00 to 1:30 p.m. EST on October 4, 11, 18, and 25

Total Program Cost: \$1250 Per Person

For more information, contact Carmen Taylor at 404-842-4851 or <u>carmen.taylor@uga.edu</u>.





