



## **CONFERENCES PRESENTATION (\*denotes presenter)**

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\***Xing, Y.**, & Liu, Y. (2026, May). Old Scars, New Start: How Past Dissatisfaction Leads to Dual Paths of Experienced Newcomer Resocialization. Presented at the 2026 Journal of Applied Psychology Paper Development Workshop in China. Zhejiang, China.

Liu, Y., Zhou, L., \***Xing, Y.**, & Zhu, Y. (2026, April). The Divergent Effects of Reality Shock on Newcomer Socialization. Poster presented at the 41th Annual Conference of Society for Industrial and Organizational Psychology. New Orleans, LA.

*Received Top Poster Reward of the Conference.*

## **PROFESSIONAL INVOLVEMENT AND SERVICE**

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Conference Reviewer

*Academy of Management Annual Meeting, OB Division*

Affiliations

*Academy of Management*

*Society for Industrial and Organizational Psychology (SIOP)*

## **PROFESSIONAL INVOLVEMENT AND SERVICE**

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Graduate Teaching Assistant. *University of Georgia. 2025-Present.*

Course: Principles of Management (MGMT 3000).

Instructor: Simoon Cannon.

## **FESLOWSHIPS, SCHOLARSHIPS, & REWARDS**

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- Academy of Management Conference OB Division Best Reviewer Award (2026)
- Graduate School Assistantship, University of Georgia (2025 – present)
- School of Labor and Employment Relations Scholarship, University of Illinois Urbana-Champaign, \$8,000 (2023)
- Spirit of LER Scholarship, University of Illinois Urbana-Champaign, \$2,000 (2023)
- Distinguished Undergraduate Scholarship, Jinan University (2019-2023, Four Years Consecutive)
- Honors Undergraduate Thesis (Selective 3%), Jinan University (2023)