

Charles W. Bennion

Terry College of Business | Department of Management
University of Georgia | C243 Benson Hall | Athens, GA 30602
Email: charles.bennion@uga.edu

EDUCATION

- Ph.D.** **University of Georgia.** Terry College of Business. *Expected 2027*
Major: Management (Organizational Behavior)
- B.S.** **Brigham Young University** College of Family, Home, and Social Sciences.
2021
Major: Psychology
Minor: Management (Marriott School of Business)

RESEARCH INTERESTS

My research interests revolve around understanding the multidimensional experiences of employees and exploring factors that contribute to their overall well-being and thriving in the workplace and personal life. I am particularly interested in studying the interplay between work and personal domains, and how individuals can achieve a sense of balance and *well-roundedness*. Additionally, I am intrigued by the role of *music* in enhancing employee well-being and performance, investigating effective *leadership* strategies, exploring the impact of *fatherhood* on *work-life* dynamics, and examining the implications of emerging technologies, robots, and artificial intelligence on the *future of work*. Through my research, I aim to contribute to the development of practical insights and strategies that can promote individuals' holistic success and fulfillment in their professional and personal lives.

MANUSCRIPTS UNDER REVIEW

Bennion, C. W., Tang, P. M., Vogel, R., Brown, J., & Zhang, J. (under 1st review). [Robot Failure & Attribution]. *Journal of Applied Psychology*.

SELECT WORKS IN PROGRESS

Matta, F. K., **Bennion, C. W.**, Frank, E. L., & Eisenhard, C. (in progress). [Leadership]. Writing phase, target: *Academy of Management Journal*.

Matusik, J. G., **Bennion, C. W.**, Matta, F. K., & Lin, S. H. (in progress). [Power-fit]. Data collection phase, target: *Academy of Management Journal*.

Bennion, C. W., Tang, P. M., & Lee, R. (in progress). [Self-discontinuity & Service Robots]. Data collection phase, target: *Journal of Applied Psychology*.

TEACHING

Teaching Assistant. *Brigham Young University*. 2020-2021.
Course: Ethics for Management (MSB 390), 3 sections.
Instructors: Bradley Owens

FELLOWSHIPS/SCHOLARSHIPS & AWARDS

University of Georgia Graduate School Assistantship (2022 – present)

REFERENCES

Fadel K. Matta, Ph.D.
Associate Professor of Management
Terry College of Business
University of Georgia
Email: fmatta@uga.edu

Pok Man Tang, Ph.D.
Assistant Professor of Management
Terry College of Business
University of Georgia
Email: PokMan.Tang@uga.edu