

ALLISON S. HICKEY

University of Georgia
 J.M. Tull School of Accounting, Terry College of Business
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EDUCATION

University of Georgia, Athens, GA
 Doctoral Candidate, Accounting Expected May 2025

American University, Kogod School of Business, Washington, DC
 Master of Taxation 2019

University of Virginia, Charlottesville, VA
 Bachelor of Science in Commerce, Concentrations in Accounting and Management 2014

RESEARCH

Interests: Auditor judgment and decision-making; Workplace learning and development; Professional identity; Improving complex problem performance

Dissertation:

Perceptions of Future Identity and Utility on Auditor's Complex Task Performance.
Preparing for submission

- Dissertation Committee: Jacqueline Hammersley (chair), Margaret Christ, Kathryn Kadous, Emily Rosenzweig, and Michael Yip
- Data collection complete using audit staff/seniors

Working Papers:

"A Fly on the Wall": Promoting Auditors' Observational Learning with Cognitive Process Modeling and Team Climate (with Emily Griffith and Jacqueline Hammersley). *Preparing for submission*

- Awarded 2022 AAA Access to Audit Personnel Grant

Research in Progress:

The Weight of Expectations: Expectations of Expertise and Self-Affirmation on Auditor Task Performance (with Jacqueline Hammersley). *Data collection*

Achievement Goals and Task Consistency on Auditor Task Performance (with Jacqueline Hammersley and Kaitlin Hudspeth). *Design and data collection*

TEACHING EXPERIENCE

University of Georgia
 Auditing, Risk Assessment, And Control (Rating: 4.5/5) Spring 2023

RESEARCH PRESENTATIONS

University of Memphis 2025
 Auditing Section Midyear Meeting 2025
 Georgia Southern University 2024
 Auburn University 2024

26th Illinois Symposium on Auditing Research and Doctorial Consortium	2024
2024 Accounting Behavior and Organizations Research Conference	2024
Southeast Summer Accounting Research Conference	2024
AAA/Deloitte Foundation/J. Michael Cook Doctorial Consortium	2024
Graduate Research Accounting Conference at Emory University Of Georgia	2023-2024 2022-2024

RESEARCH DISCUSSIONS

Auditing Section Midyear Meeting	2025
AAA Annual Meeting	2024

CONFERENCE PARTICIPATION

Auditing Section Midyear Meeting	2021-2025
26th Illinois Symposium on Auditing Research and Doctorial Consortium	2024
Accounting Behavior and Organizations Research Conference	2024
AAA Annual Meeting	2024
Graduate Research Accounting Conference at Emory	2023-2024
28th Annual International Symposium on Audit Research	2024
Southeast Summer Accounting Research Conference	2023-2024
AAA/Deloitte Foundation/J. Michael Cook Doctorial Consortium	2024
Texas Audit Research Symposium	2023
Intensive Data and Analytics Workshop IV	2023
25th Illinois Symposium on Auditing Research and Doctorial Consortium	2022
Audit Educator Bootcamp	2021

PROFESSIONAL SERVICE

Reviewer, Audit Section Midyear Meeting	2024
Reviewer, AAA Annual Meeting	2024
Moderator, AAA Annual Meeting	2024
Reviewer, Southeast Summer Accounting Research Conference	2024
Reviewer, Accounting Behavior and Organizations Research Conference	2024
Moderator, Audit Section Midyear Meeting	2023

ACADEMIC HONORS AND AWARDS

AAA/Deloitte/J. Michael Cook Doctorial Consortium Fellowship	2024
Voynich Family Graduate Fellowship	2023
AAA Access to Audit Personnel Grant	2022
Roberta A. Allen Memorial Scholarship	2022, 2024
Accounting Excellence Scholarship	2021, 2022
Berton J. Barr Graduate Scholarship	2020, 2021

CERTIFICATIONS AND MEMBERSHIP

Certified Public Accountant, Colorado (inactive)	2019-Present
Certified Public Accountant, Virginia (Voluntarily Surrender)	2015-2019
Member, American Accounting Association (AAA)	2020-Present

PROFESSIONAL EXPERIENCE

Manager/Senior, Deloitte Tax LLP, Denver, CO	2018–2020
Senior, Deloitte Tax LLP, McLean, VA	2017–2018
Senior Associate/Associate, CohnReznick LLP, Vienna, VA	2014–2017