



MIS Advisory Board Meeting – Spring 2026

March 20, 2026



Terry College of Business
UNIVERSITY OF GEORGIA

Corporate Board Members

Black Level

- Ad Victoriam Solutions
- EY
- Goldman Sachs
- KPMG
- Protiviti
- PwC

Red Level

- Amazon AWS
- Cerulium
- CGI
- Coastal Cloud
- Jackrabbit Technologies
- Johnson Lambert
- Moore, Colson and Company
- Riskonnect
- Savannah River Nuclear Solution
- State Farm
- Truist



Agenda

Opening and Introductions

Hugh Watson

Terry College of Business Update and Discussion

Associate Dean Mike Pfarrar

Master of Science in Business and Artificial Intelligence Update

Craig Piercy

Student Board Member Projects

Dylan Van Saun

How AI Is Going to Re-shape the IT Department

Bob Trotter

The Certificate in Artificial Intelligence

Aaron Schechter, Pearl Yu, Weifeng Li, Akshat Lakhiwal, and Carolina Salge



Agenda

Awarding of the MIS Distinguished Service and MIS Alumni of the Year Awards

Hugh Watson

Break

MIS Department Update

Jerry Kane

How Can the MIS Department Better Connect with Smaller Companies

Jeff Wood, Jeff Jones, Robert Carlisle, Shaun Bank, and Jay Ferro

Awarding of Scholarships

Craig Piercy



Terry College of Business Update & Discussion

Associate Dean Mike Pfarrar



Terry College of Business
UNIVERSITY OF GEORGIA

Terry College Mission

- To educate and inspire future leaders and promote the effective and ethical practice of business.
- Provide innovative and market-leading programs that prepare graduates to lead in their organizations and communities.
- Contribute to the intellectual and economic development of our state, nation, and world.



Enrollment

9,589

Undergraduate
Enrollment
Fall 2025

1,338

Graduate
Enrollment
Fall 2025

10,927

Total Enrollment
Fall 2025

208

Faculty

2.8%

YoY Increase in
Undergraduate
Enrollment

15.8%

YoY Increase in
Graduate
Enrollment

4.2%

YoY Increase in
Total Enrollment

199

Staff



Academic Excellence

13

Programs ranked as
Top-10 or Top-20
Public

#9

BBA among Public
Universities
(US News)

100+

A-List Peer-Reviewed
Research Publications
by Terry Faculty

35

Terry Faculty Serving
in Editorial Roles in
Top Academic
Journals

#1

Risk Management &
Insurance BBA
Program
(US News)

#2

Real Estate BBA
Program
(US News)

#3

Accounting & Finance
BBA
(Niche)

1400+

Terry Students
Studying Abroad

1800+

Terry Students
Participating in Consulting
or Service-Learning
Projects

#6

Executive MBA
Program
(Fortune)

#7

Full-Time MBA
Among Public
Programs
(Bloomberg)

#9

Management
Information Systems
BBA
(US News)

94%

Undergraduate
Employment Rate
3 Months Post-
Graduation

97%

Graduate Employment
Rate 3 Months Post-
Graduation



Enhancing the Learning Experience

- **Arch Bond Fund** added to Student Managed Investment Fund (SMIF)
- Student-managed **Rogers Real Estate Investment Fund (RREIF)**
- **Undergraduate certificate in Artificial Intelligence for Business** (Spring 2026)
- **Online M.S. in Business and Artificial Intelligence** (Fall 2026)
- **In Progress:**
 - Online professional masters programs in **Finance** and **RMI**
 - New undergraduate major in **Supply Chain Management**
 - **Strategic Plan for AI integration** into curriculum, research and operations
 - **BLC Expansion:** Design phase underway



THE **FUTURE** OF TERRY

Globally Engaged. Student-Centered. AI-Driven.



AI + Analytics



Global
Engagement



Experiential
Learning



Interdisciplinary
Innovation



People Excellence



Financial Strength





THANK YOU.

Questions?



Master of Science in Business & AI Update

Craig Piercy



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Master of Science in Business Technology AI

Still Online!

Still teaching working adults how to work with the 'C-Suite' on IS Strategy and Leading Teams to Implement IS Strategy!

Updating the technology covered for the AI age!

New MSBUAI formally begins in Fall 2026

Updated, Flexible Curriculum

Core Courses - Required - (5x3 = 15 Credit Hours)		
MIST 7400E	Foundations of Artificial Intelligence in Business	3
MIST 7510E	Database Management	3
MIST 7520E:	Project and Product Management	3
MIST 7570E	Server-Side Application Development with AI.	3
MIST 7571E	Client-Side Application Development with AI	3

FlexCore Courses - Choose 4 - (4x3 = 12 Credit Hours)		
MIST 7515E	Advanced Topics in Business and Technology	3
MIST 7530E	Systems Analysis and Design	3
MIST 7440E	AI in Business and Society	3
MIST 7450E	Generative Artificial Intelligence	3
MIST 7540E	User Experience Strategy	3
MIST 7550E	Digital Transformation Strategy	3

Capstone Course - Required - (1x3 = 3 Credit Hours)		
MIST 7590E	Master of AI in Business Project	3

10 total classes = 5 core + 4 Electives + 1 Capstone

Visit the landing page for info and to sign up

<https://www.terry.uga.edu/master-of-science-in-business-and-artificial-intelligence/>

Online Master of Science in Business & Artificial Intelligence

AI Won't Wait. Lead the Change.

Artificial intelligence is as mission-critical as the internet and electricity. The time to wait-and-see has passed: Organizations in every industry are embedding AI into core strategy, operations, and decision-making.

With an online Master of Science in Business and Artificial Intelligence from the Terry College of Business at the University of Georgia, you won't just learn what AI is capable of. You'll learn how to put it to work.



Student Board Project Updates

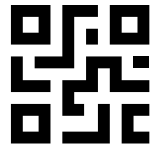
Dylan Van Saun



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Student Board Projects

- Existing Projects
- New Projects



MISTERS

Semester Goals:

- Receive more infrastructure access
- Improve documentation



Coffee Series

Semester Goals:

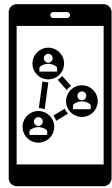
- Implement a student coffee series
- Continue as usual



Merchandise

Semester Goal:

- Focus on free items to promote the MIS program (e.g. stickers)



Social Media

Semester Goal:

- More content explaining MIS (e.g. day in the life, career path explanations)



Board Database

Semester Goals:

- Focus on organization of existing documents
- Ensure student access



Information Sessions

Semester Goals:

- Create and provide resources to freshman to explain and promote MIS



Student Newsletter

Semester Goal:

- Create a newsletter focused on MISAB projects, student orgs, and student success



Company Recruitment

Semester Goal:

- Develop more efficient processes to find new companies for the board



AI Efficiency

Semester Goal:

- Create AI agents to help automate repetitive tasks and increase board efficiency



AI's Impact on the IT Department

Bob Trotter

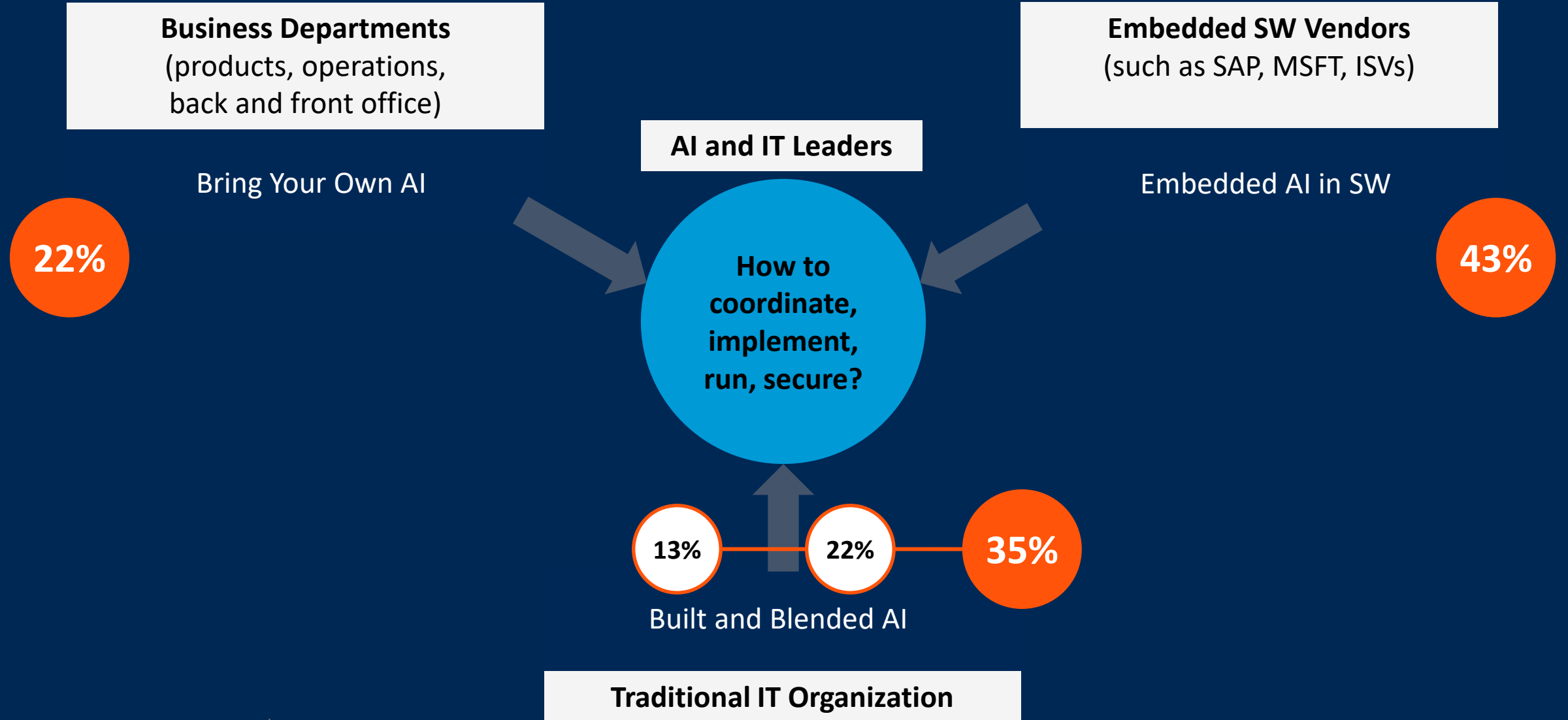


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Will Ai reinvent the IT Organization ?

First: AI is coming from everywhere



Source: 2024 Gartner IT Symposium/Xpo Keynote Survey

Three Predictions on how AI impact IT by 2030?



AI Efficiency

Smaller
focused IT
teams with
more capacity



Acceleration of Democratization

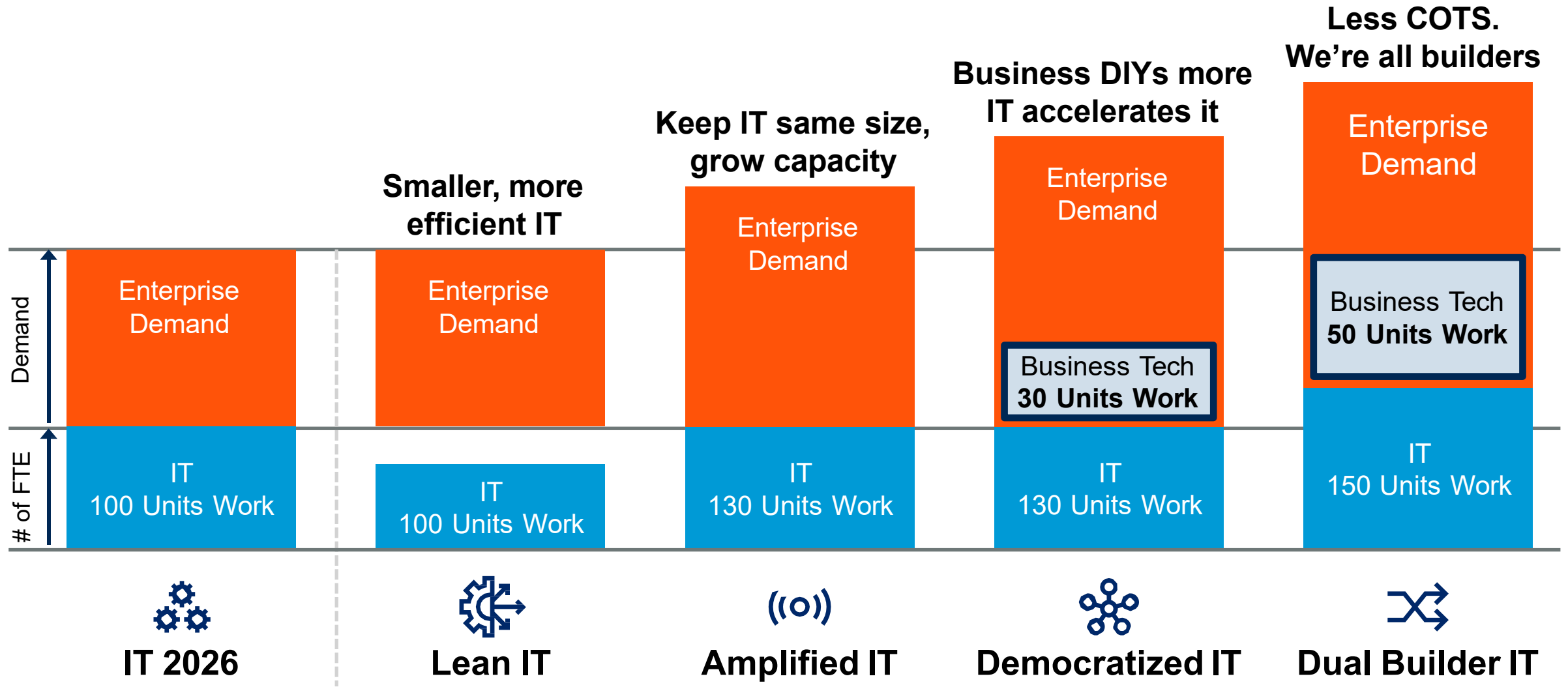
Business does
more IT for itself?



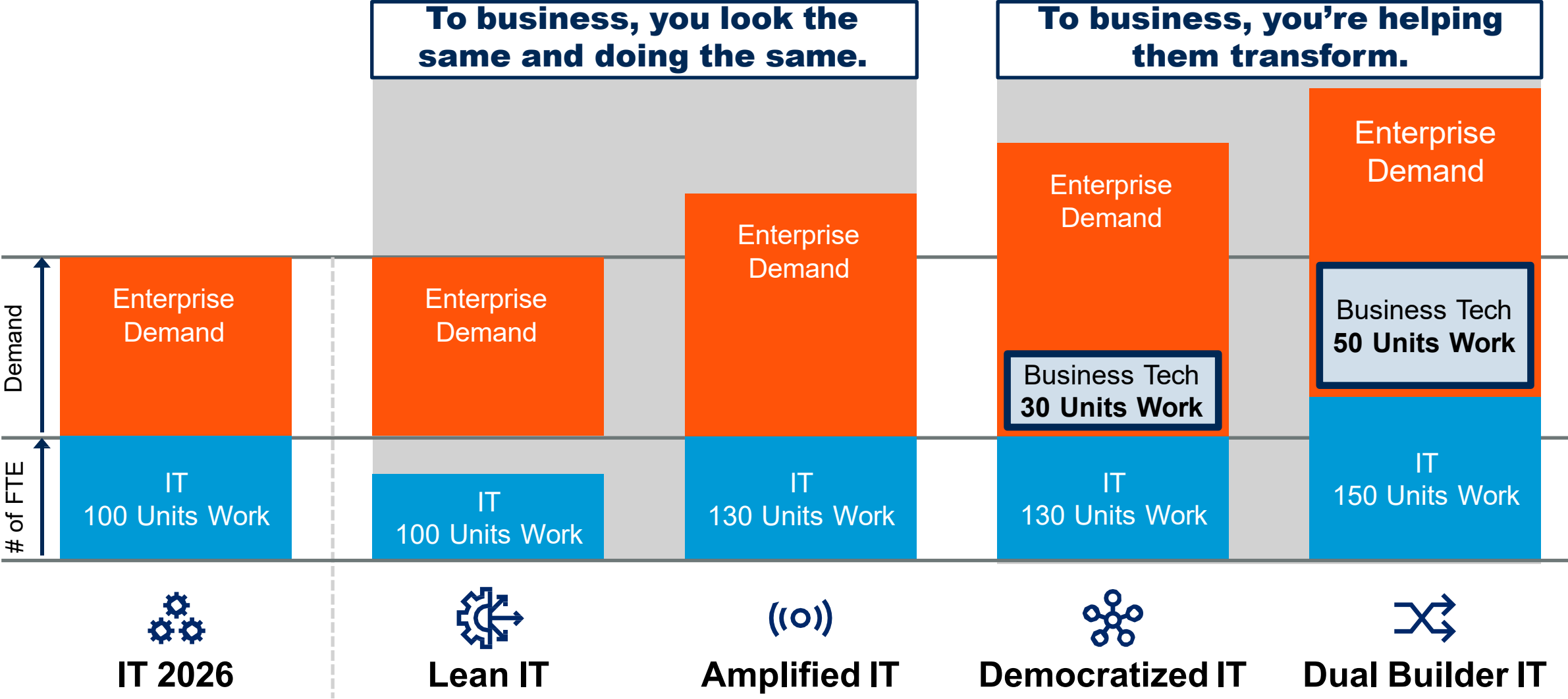
Buy vs. Build

Less reliance on
commercial SW?

Ai will drive IT demand to grow exponentially



IT 2030 Archetypes



In 2025, **20%** of IT work was done with help of AI.

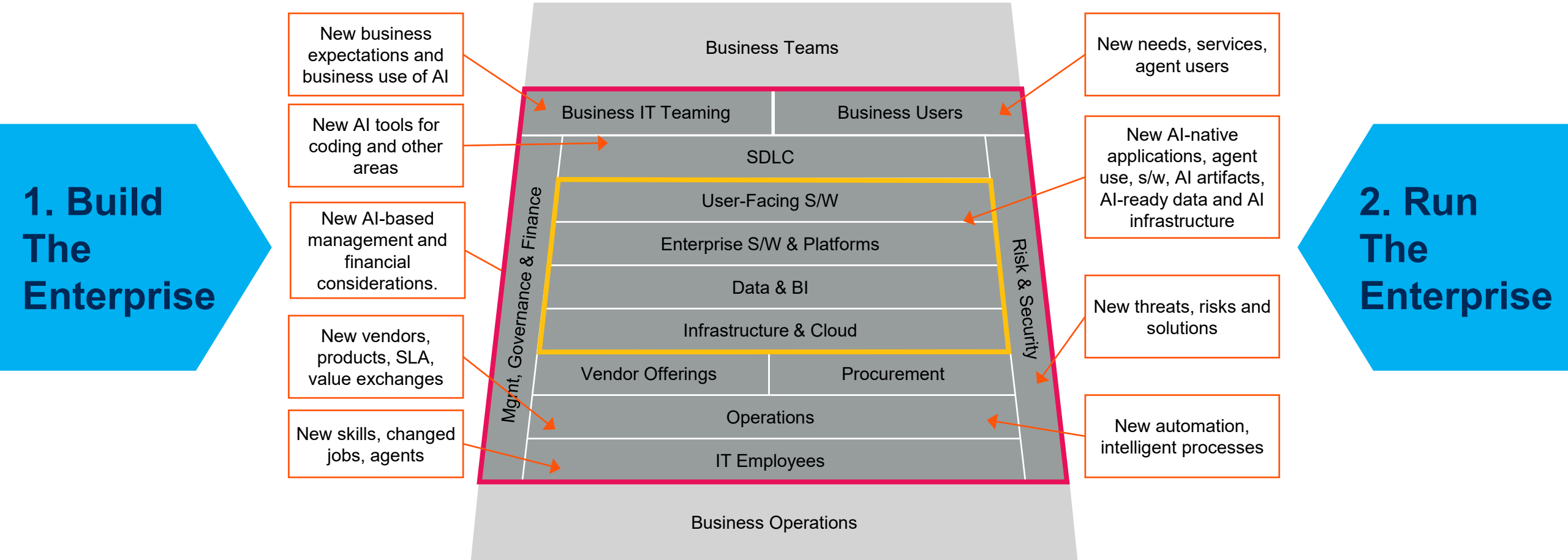


By 2030, **100%** of IT work will be done with help of AI.



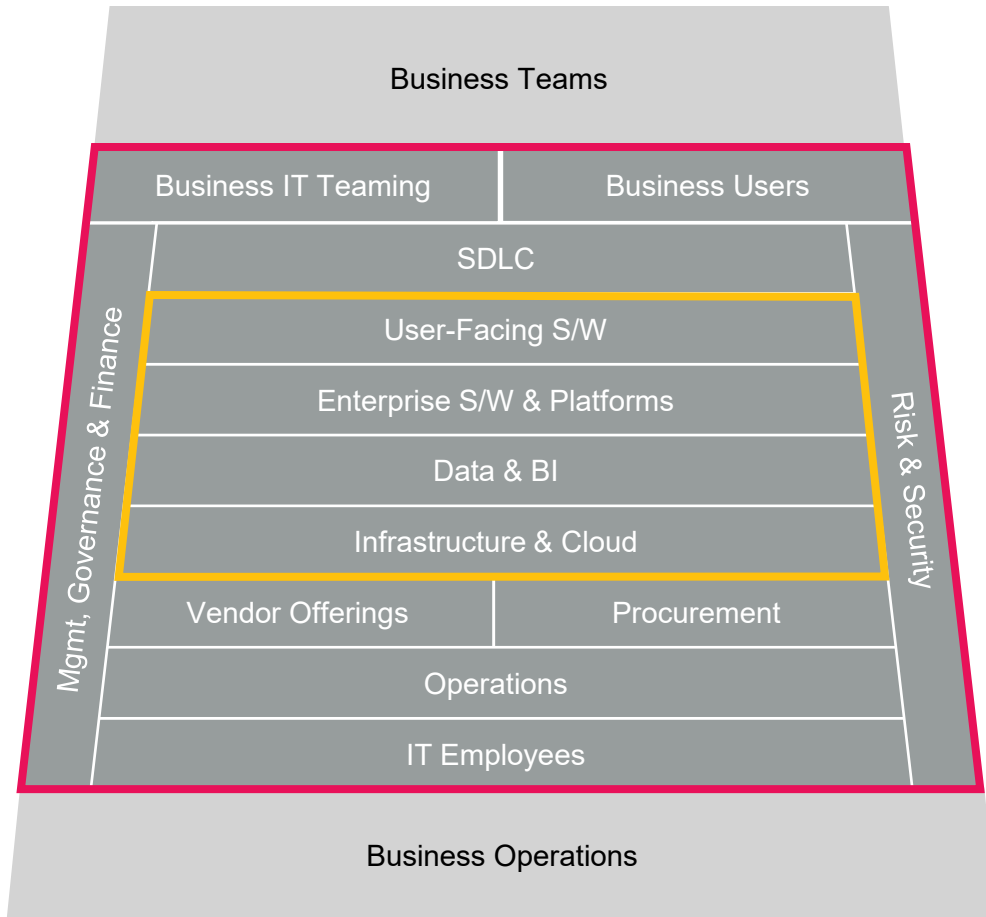
AI Will Have a Pervasive and Radical Impact on IT

Pre-AI IT

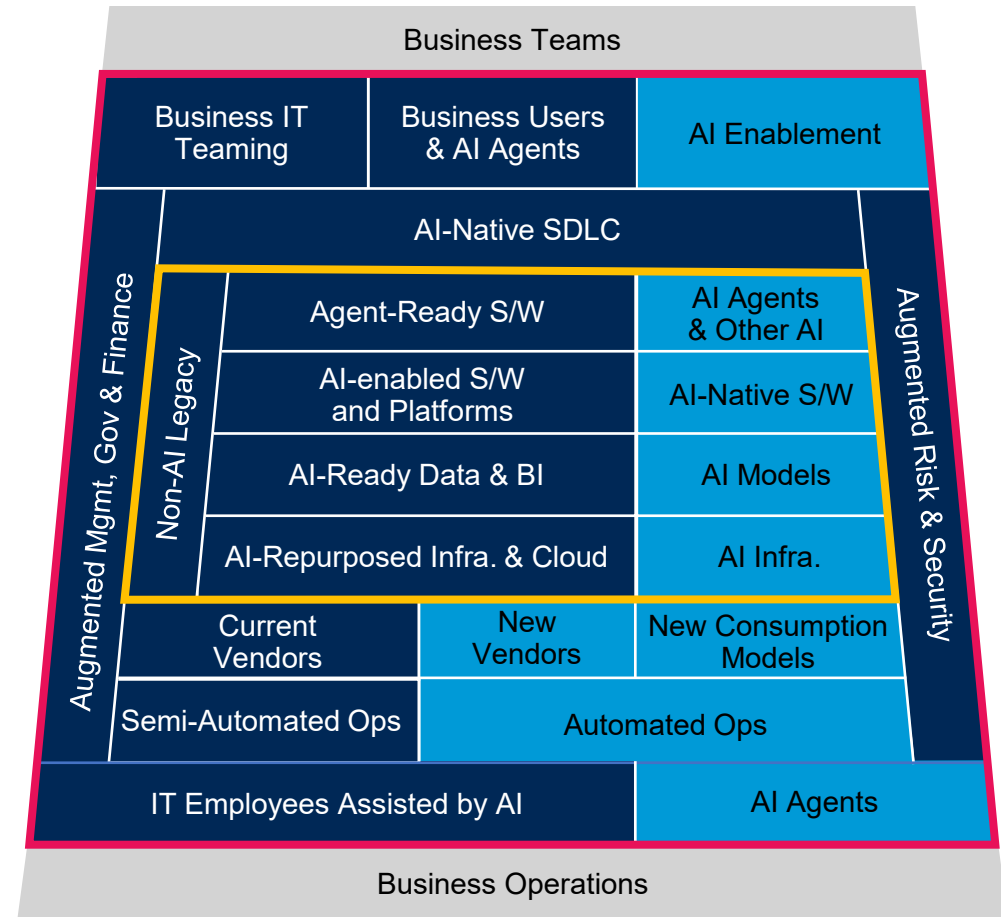


Reinvention of IT With AI Impacts All Aspects

Pre-AI IT

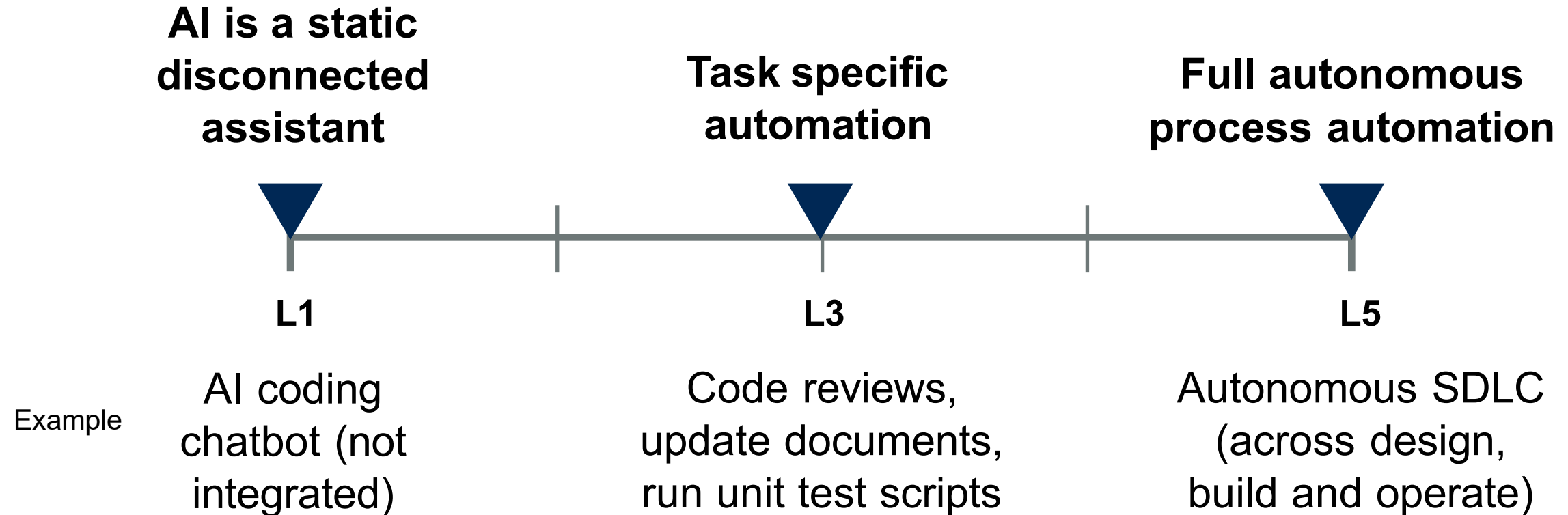


AI-First IT

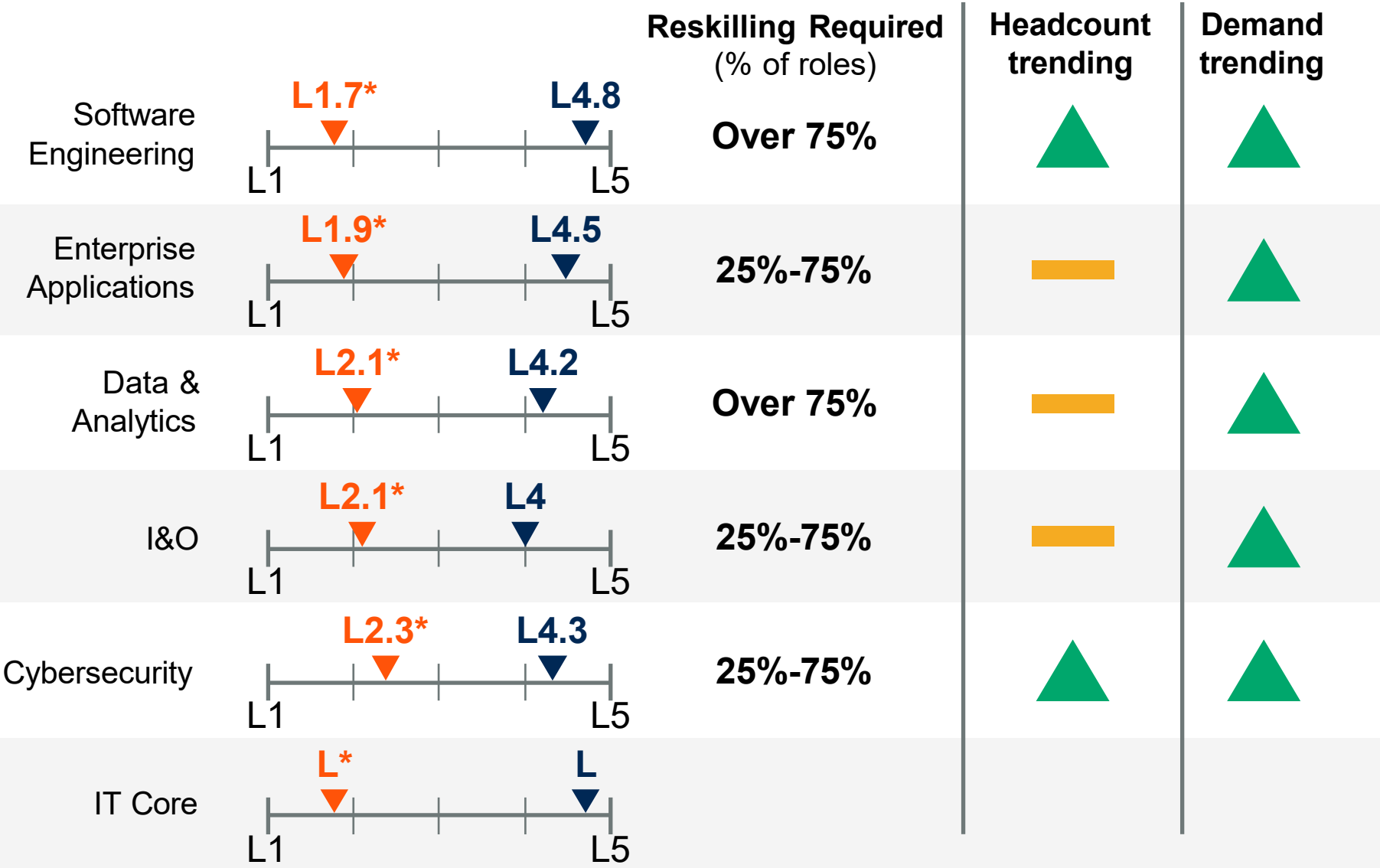


IT Boundary
 IT Assets
 Transformed Areas
 New Areas

IT organizations will move across the maturity line



IT 2030 AI Impact



* AI-cautious only. All other data in black font for AI-First

Key Insights By 2030:

- AI automation most prevalent in SWE
- SWE and D&A need highest reskilling
- SWE and Cyber will see highest FTE increase
- Select I&O areas have largest FTE decline
- Even AI-Cautious IT depts will require decent AI to keep up with demand

How Will AI Impact Work?

**Humans
do 4 kinds
of work:**

Routine
consistent repetition

AI will automate

Coordination
like hand-offs

AI will accelerate
but not replace

Sense-Making
analyze + innovate

AI will bolster humans

Connection
build relationships

AI will not replace

**Use this to
analyze every job
and capability for
AI Impact**

Technology Stack

Buy vs. Build

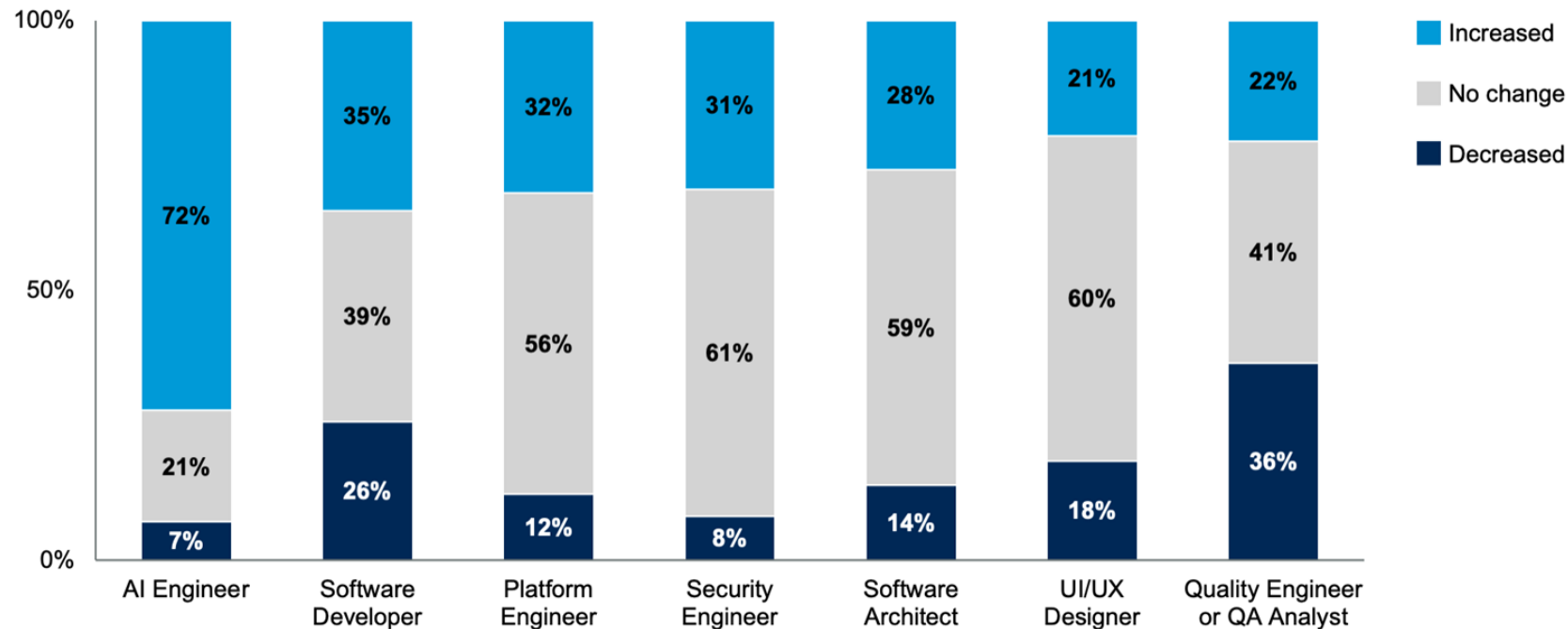
By 2030, enterprise application portfolios will include 40% custom applications built using AI-native development platforms, up from 2% in 2025.

Democratization

By 2029, more than 80% of all net-new business application development will leverage AI-powered low-code and no-code platforms — up from 20% in 2024.

Most engineering leaders, are adding AI engineers to their software engineering teams.

Change in Headcount of Engineering Roles Due To AI Adoption Percentage of software engineering leaders



n = 178 software engineering leaders, excluding "unsure" or "not applicable"

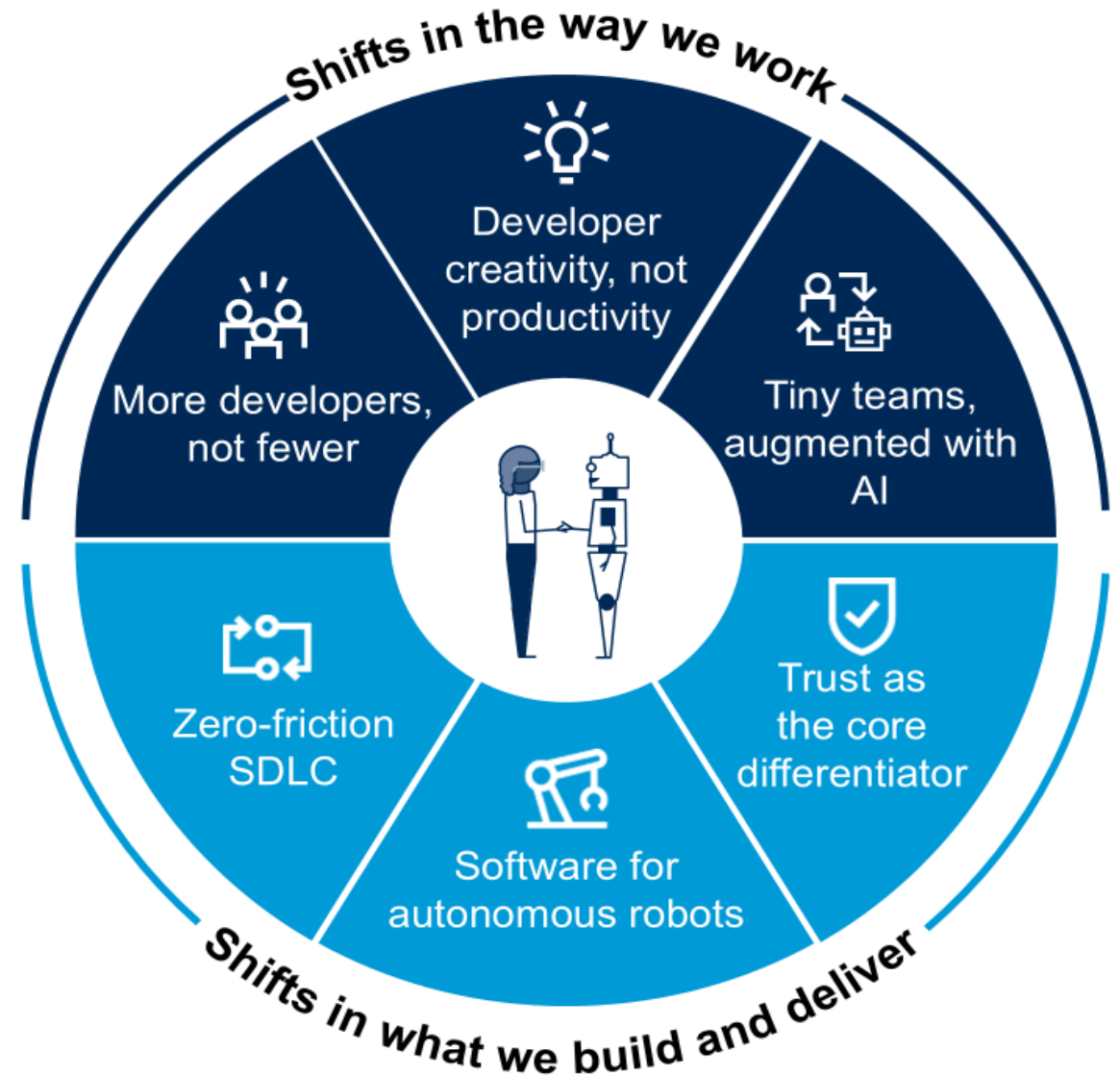
Q: How has the headcount of the software engineering team changed as a result of AI tools' adoption in the SDLC?

Source: 2025 Gartner AI in Software Engineering Survey

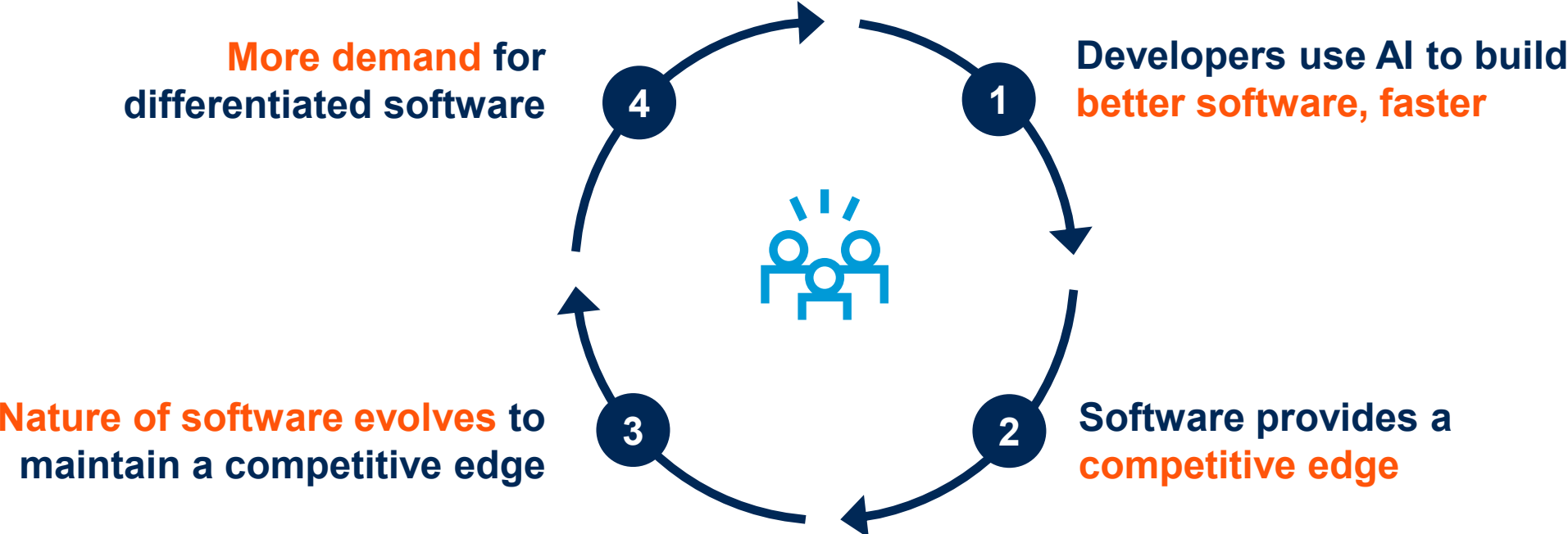
838321

Source: [Your software engineering teams need more AI engineers](#), ID G00838321, Published October 7 2025

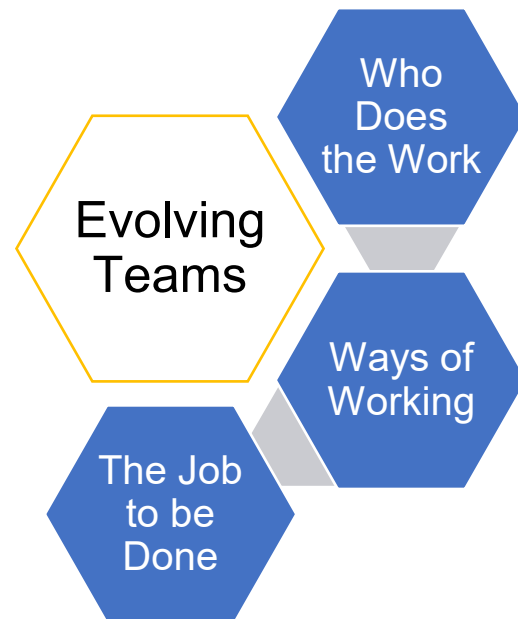
Six Gartner Positions on the Future of SWE 2030



Why AI Fuels the Demand for More Developers

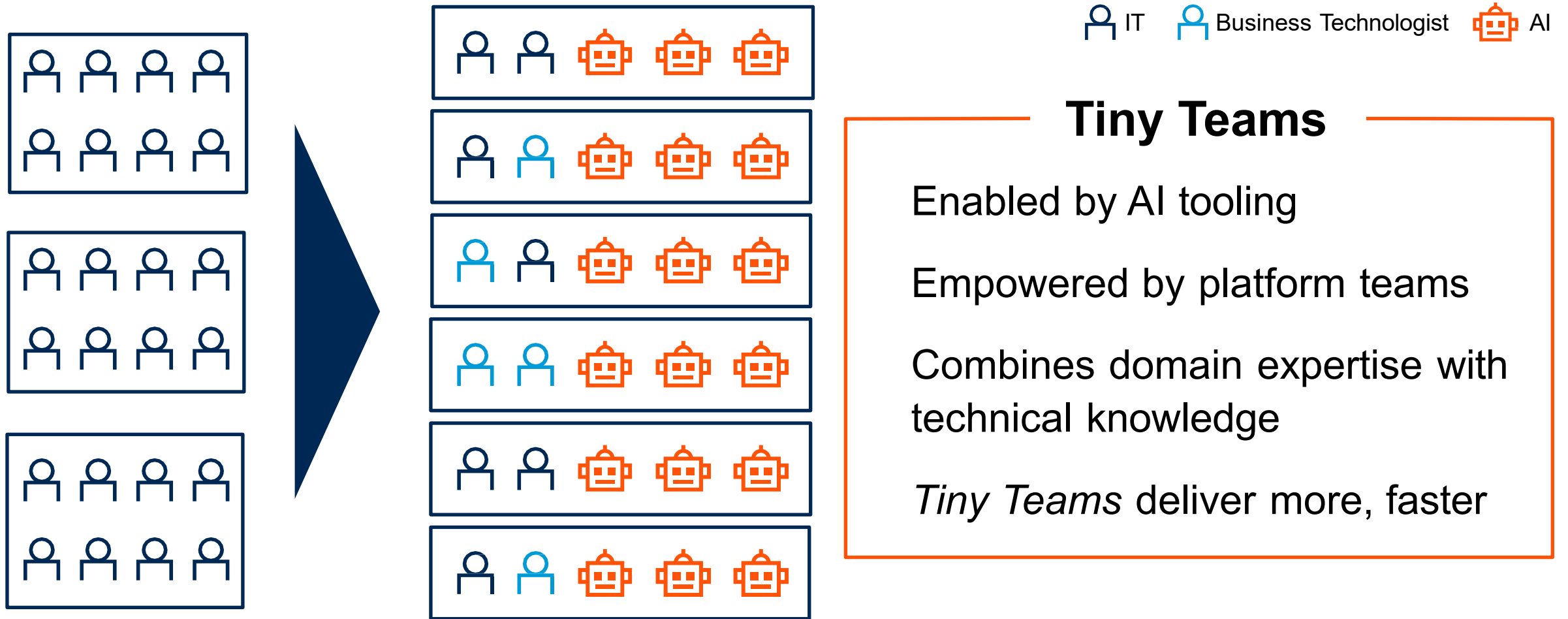


Tiny, AI-augmented teams are redefining software engineering, enabling faster, more innovative, and customer-focused delivery with fewer people, less overhead, and greater business impact.



- **Tiny, talent-dense teams with complementary expertise:** A tiny team can be as small as 3 to 4 people. Each team may include a product owner, a product designer, and one to two software engineers. Every member is a high-skill versatelist, capable of covering multiple responsibilities—design, development, customer research, and rapid prototyping. Software engineers focus on creative problem-solving and innovation rather than repetitive tasks.
 - **Supported by platform teams:** Centralized platform teams provide shared infrastructure, security, and governance, enabling tiny teams to operate independently and at scale.
- **Agile, autonomous, and customer-centric:** Tiny teams operate with high autonomy, short feedback loops, and direct accountability for outcomes. They iterate rapidly, experiment frequently, and pivot quickly based on customer feedback. Success is measured by innovation, customer impact, and speed to value, not lines of code or traditional productivity metrics.
 - **AI-first development:** Routine coding, testing, and deployment are automated by AI, freeing engineers to focus on high-value, creative tasks and solution design. Small team size enables fast decision-making, streamlined collaboration, and reduced bureaucracy.
- **Rapid innovation:** Accelerate delivery of innovative, customer-centric software by leveraging AI for rapid prototyping, testing, and deployment.
 - **Continuous improvement:** Continuously experiment and iterate to solve complex business challenges, ensuring secure, compliant, and high-impact solutions.

Tiny Product Teams Proliferate, Empowered by **Platform Teams**

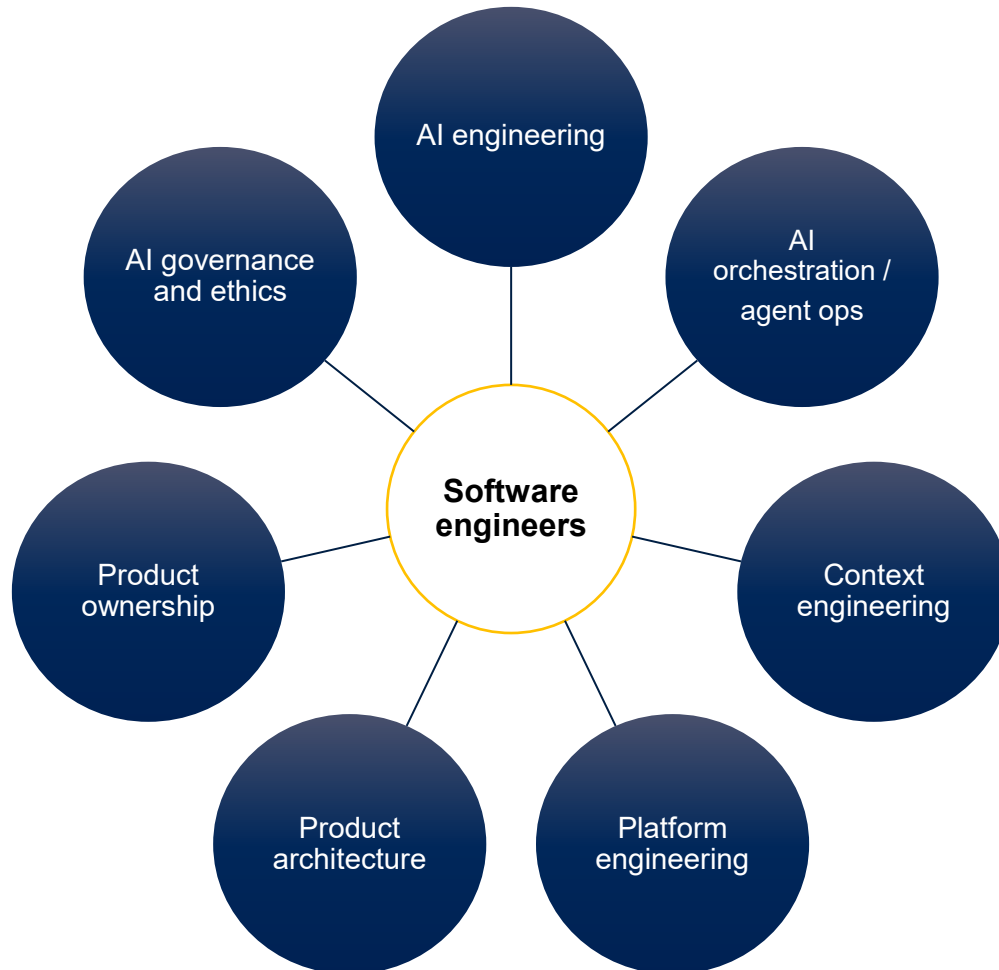


“The productivity impacts of people being able to do more means **we actually want more people**. We are limited by the ability to build more software, to refactor, to deal with tech debt, and **if we have tools that make that 10x easier, we’re going to be able to do 100x more things**. There is an incredible opportunity where the models are not just a driver of “Do the same stuff more efficiently” but instead “Do way more.”

Greg Brockman, co-founder and president of OpenAI, on the [Latent Space podcast](#), 15 August 2025

A Portfolio of Future Capabilities for Software Engineers

Software Engineers will not be limited to traditional software engineering work – they can lead in new capability domains.



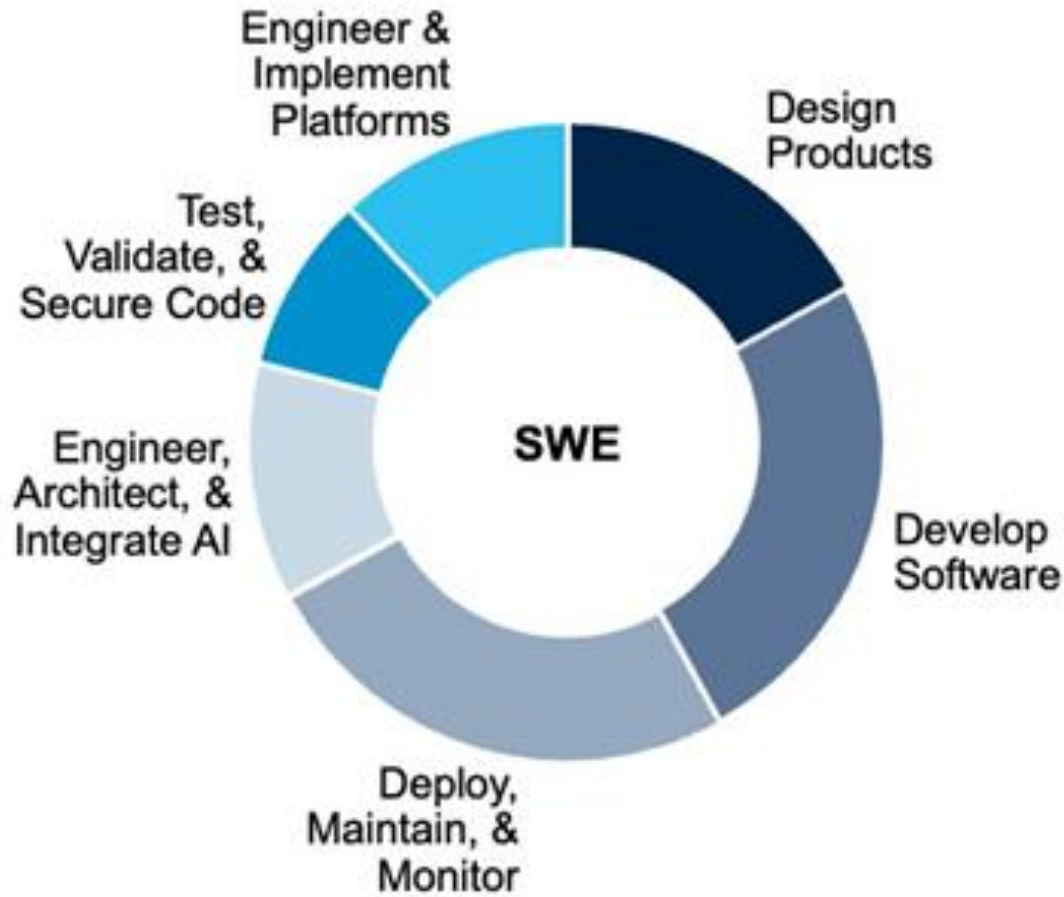
Gartner position:

We will see a shift toward more full-stack, versatelist software engineers.

As the routine work gets automated by AI, more areas get “pulled in” to the core of the job. We are seeing that first with quality assurance (QA) and quality engineering (QE). More advanced organizations want more product-minded software engineers, and product engineering becomes a desired capability.

AI First: SWE

Headcount Percentage



	Headcount Trend (2030)	AI First Level of Automation	Reskilling Required
Design Products	▲	●●●●●	H
Develop Software	▲	●●●●●	H
Deploy, Maintain, & Monitor	▲	●●●●●	H
Engineer, Architect, & Integrate AI	▬	●●●●○	M
Test, Validate, & Secure Code	▼	●●●●○	M
Engineer & Implement Platforms	▲	●●●●●	H

AI Engineers Most Often Come From Previous AI Solution Development and Software Development Jobs



n = 1,168 unique users' data around the AI engineer role
Source: Social listening data
840144

Source: [AI will not replace software engineers – it will require more](#), ID G00840144, Published October 9 2025

Gartner Reports

IT 2030

[IT 2030: AI's Pervasive and Radical Impact on IT](#)
[IT 2030: Reinvent IT With AI for Long-Term Success](#)

SWE 2030

[Software Engineering in 2030: AI, Tiny Teams and Robotics](#)
[Future of Software Engineering 2030: The Impact of AI](#)

I&O 2030

[The Future of I&O 2030: The Impact of AI](#)
[The Future of Cloud in 2030: AI-Enabling Cloud Services](#)

Finance 2030

[Finance 2030: New Job Roles for Finance Teams](#)
[Finance 2030: The Future of Finance Technology](#)

Coming Soon:

Enterprise Apps 2030

D&A 2030

Cybersecurity 2030

Gartner Reports by Role

Software Engineering	Software Engineer Product Manager Product Owner
Enterprise Applications	Application Administrator Application Architect
Data & Analytics	Data Engineer Data Scientist Data Analyst
I&O	DevOps Engineer Site Reliability Engineers IT Service Desk Agent
Cybersecurity	Security Architect IAM Engineer SOC Analyst
IT Core	Enterprise Architect Program Manager Project Manager IT Manager

The Certificate in Artificial Intelligence

Aaron Schechter, Pearl Yu, Weifeng Li, Akshat Lakhiwal, and Carolina Salge



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AI Certificate Updates

- Current enrollment (from Fall 2025 applicants): 95 students
- New applicants: 158 students admitted (186 eligible applicants)
 - Average GPA for admitted students is 3.71
- MIS is most represented major, followed by Finance, Accounting, and Risk Management
- Demand remains strong and we are scaling capacity
 - Increasing offerings of required classes
 - Adding new electives
 - Conversations with other departments are ongoing to identify other electives



AI Certificate Updates

Current Curriculum as of Fall 2025

Foundational Courses (Required, 9 credit hours):

Students must complete one from each category.

Programming:

- MIST 4600 Computer Programming in Business

Fundamentals of AI (choose one):

- MIST 5400 Foundations of Artificial Intelligence in Business
- *CSCI(PHIL) 4550/6550 Artificial Intelligence*

Ethics of AI (choose one):

- MIST 5440 Artificial Intelligence in Business and Society
- *ARTI 2130 AI for Humans: Learning to Live with AI*
- *ARTI(PHIL) 4340/6340 Ethics and AI*

Business Elective Courses (Choose at least Two):

Students can take either two courses from Group 1 or one course each from Group 1 and Group 2 to complete the Certificate.

Group 1

- MIST 5635 Machine Learning and Business Analytics
- MIST 5450 Generative Artificial Intelligence

Group 2

- BUSN 4400 Business, Systems, and Technology Innovation
- BUSN 5000 Introduction to Data Science for Business and Economics
- ENTR 5090 Design Thinking



AI Certificate Updates

Updated Curriculum:

Courses in **Red** are pending approval, planned for Fall 2026

Courses in **Blue** are existing MIS classes with added AI content

Courses in **Green** are approved new courses added for Fall 2026

Business Elective Courses (Choose at least Two):

Group 1

- MIST 5635 Machine Learning and Business Analytics
- MIST 5450 Generative Artificial Intelligence
- **MIST 5460 – Agentic AI**
- **MIST 5470 – Chatbot Development**

Group 2

- BUSN 4400 Business, Systems, and Technology Innovation
- BUSN 5000 Introduction to Data Science for Business and Economics
- ENTR 5090 Design Thinking
- **MIST4630 – Developing Secure Applications in the Cloud**
- **MIST 5540 – User Experience and Design Thinking**
- **BUSN 4940 – Generative AI in Business Communications**



MIS Distinguished Service Award

Russ Johnson

Piedmont Healthcare



MIS Distinguished Alumni Award

Jeff Jones

Ad Victoriam Solutions



BREAK



Terry College of Business
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MIS Department Update

Jerry Kane



Terry College of Business
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Personnel Updates

- Welcome New TT Faculty:
 - JP Akiyemi, UT Austin
- New AI/ Fintech Advisor:
 - Catrina O'Sullivan
- Goodbye:
 - Mark Huber, retired Dec 31
 - Becky Curry, retiring Mar 31
- Three new PhD Students for Fall 2026



Promotions

- Congrats to the faculty promoted
 - Carolina Salge, Associate Professor
- Elena Karahanna, Regents Professor
- Maric Boudreau, Brown Family Chair

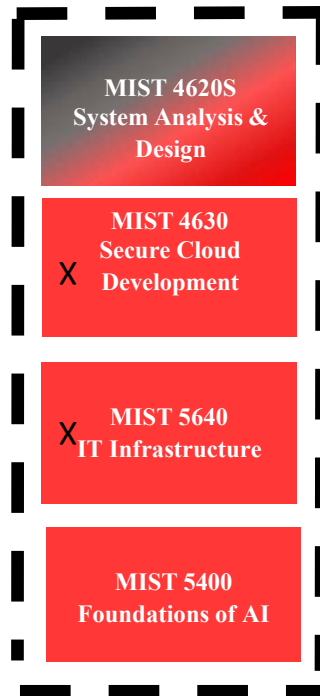


Updated Curriculum

Required Core: All MIS Students must take these.



Flexible Core: MIS Students must take 1 in this bucket (specific courses may be required by the AOE).

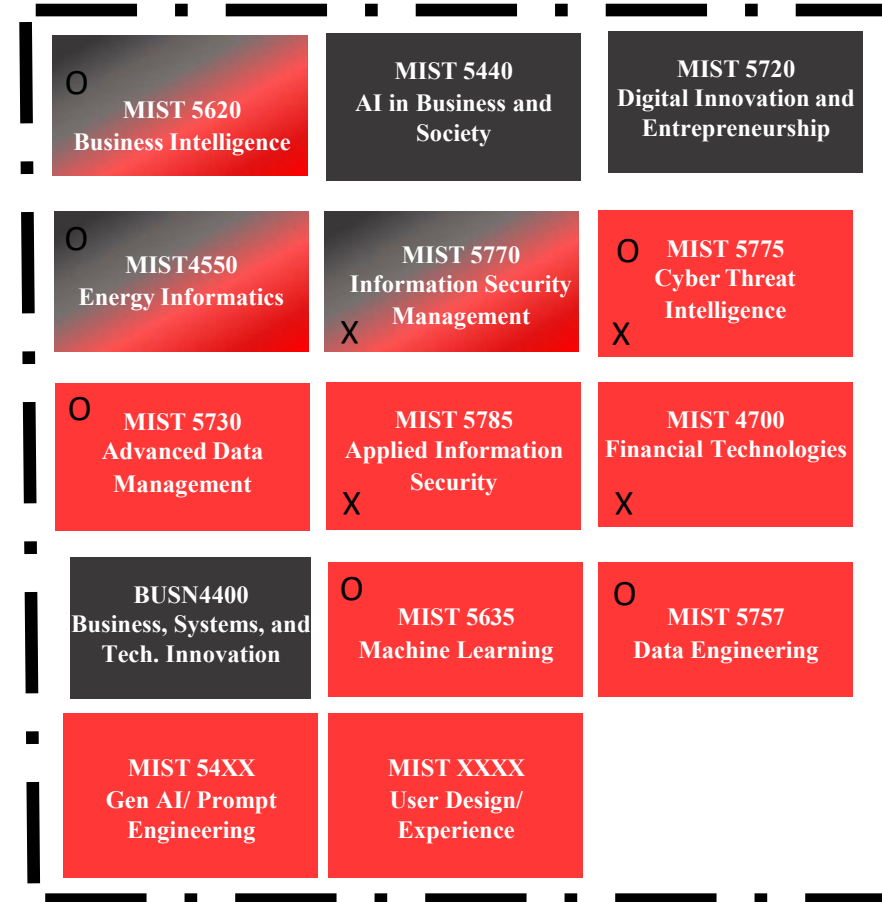


Areas of Emphasis

Existing AoE: Data Analytics, Cybersecurity, Cloud Computing

Certificate: FinTech, AI in Business

MIS Electives: Students must take 2 of these courses (or additional courses from Flexible Core). Specific Electives may be required by AoE.



Potential New Electives
Agentic AI, Chatbots



A futuristic blue robot hand is shown in a dynamic, hovering position. The hand is composed of various mechanical segments and joints, all rendered in a vibrant blue color. It is positioned above a dark, glowing digital interface that displays rows of data and code. The background is dark with some blurred light trails, suggesting a high-tech, data-driven environment.

Certificate in Artificial Intelligence - Business

Aaron Schecter

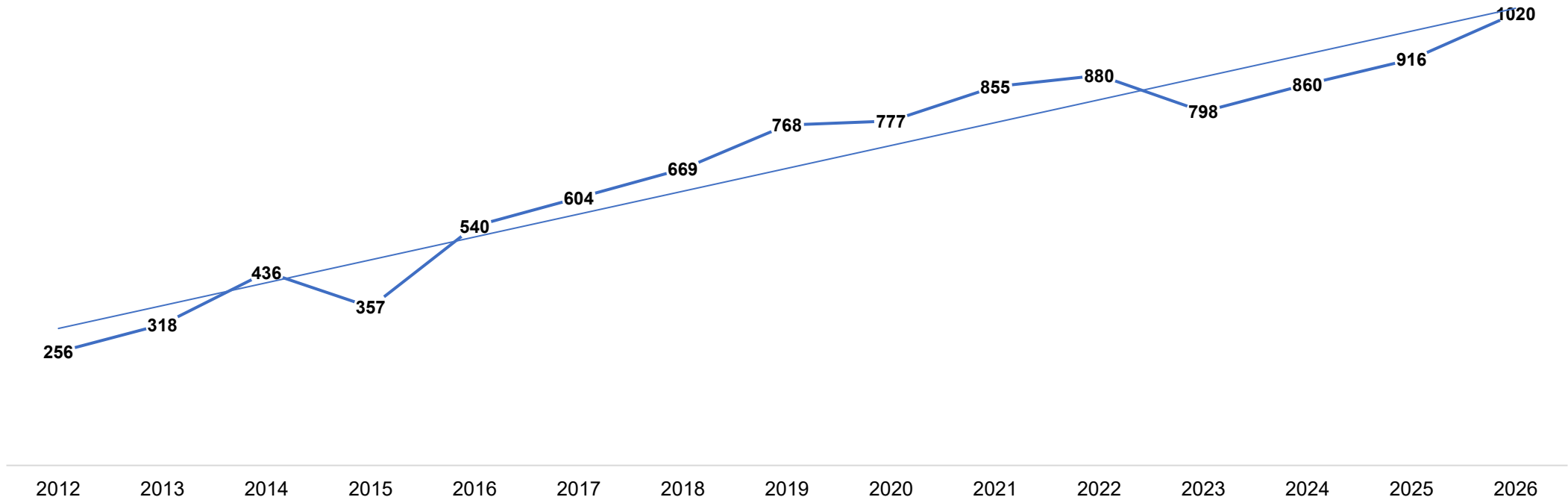
MBT Update

- Capitalizing on AI emphasis in UG curriculum to update MBT
- In process of renaming to Master of Science in Business and Artificial Intelligence
- Anticipated rebrand by Fall 2026



MIS Undergraduate Enrollment

NUMBER OF MIS UNDERGRADUATE STUDENTS ENROLLED



*** 37% Female Spring 2024 and 2025**



MIS Undergraduate Admission

	Fall 2020	Spring 2021	Fall 2021	Spring 2022	Fall 2022	Spring 2023	Fall 2023	Spring 2024	Fall 2024	Spring 2025
Honors	22	9	27	10	17	8	25	12	21	11
First Time Applicants	226	176	199	156	266	190	193	152	199	163
Change/ Second Major	56	74	55	70	49	83	22	52	20	48
Total	304	259	281	236	332	281	341	279	301	257
Total Accepted	184	207	200	205	202	207	240	216	240	222
% Accepted	61%	80%	71%	87%	61%	74%	70%	77%	80%	86%



UGA Most Popular Majors Spring 2025

Major	Spring 2025
Psychology	2,277
Biology	1,977
Finance	1,507
Political Science	1,066
Management Information Systems	916
Marketing	843
Biomedical Physiology	820
Computer Science	816
Accounting	759
Business Administration	754
International Affairs	719
Mechanical Engineering	709

(removing "undecided" and "intended")

From #6 to #5



UGA Most Popular Majors Spring 2026

Rank	Major	Enrollment
1	Biology	2,274
2	Psychology	2,168
3	Finance	1,759
4	Political Science	1,198
5	Biomedical Physiology	1,077
6	Management Information Systems	1,020
7	Accounting	1,009
8	Marketing	885
9	Business Administration	862
10	Economics	794

MIS is #6



Securing a \$15M Naming Gift

Strategic Partnership with TDAR

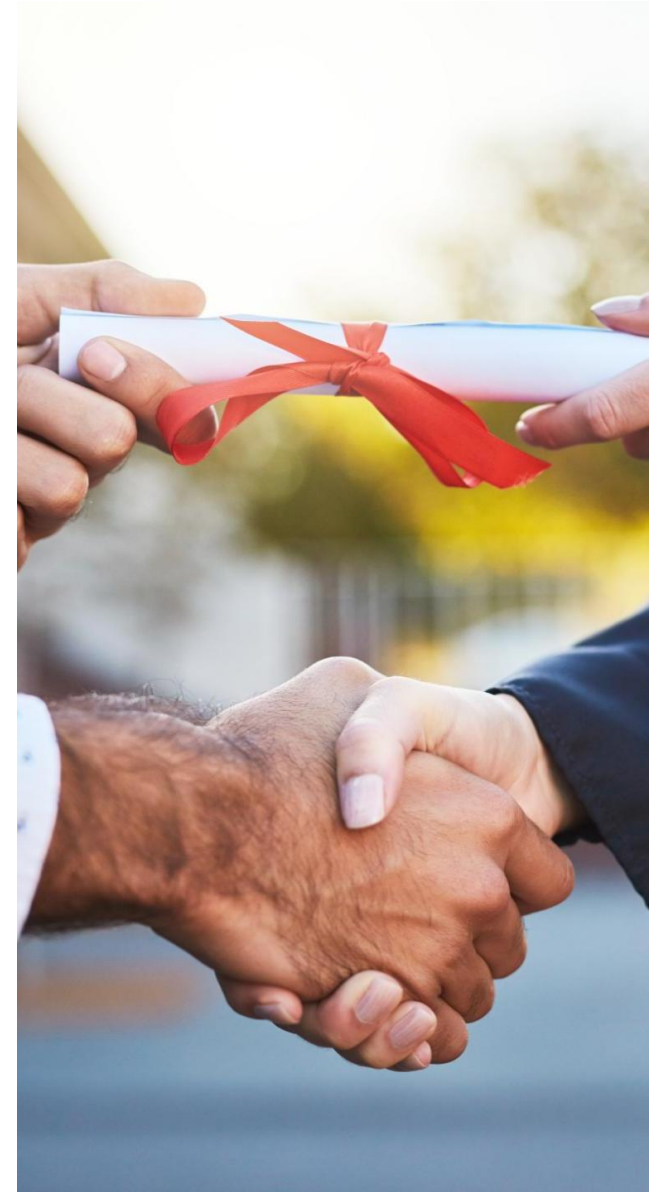
Partnering with TDAR is essential for pursuing a \$15M naming gift, supporting the department's mission and growth.

Aligning Donor and Department Goals

Aligning donor interests with departmental objectives ensures meaningful investment and fosters lasting relationships for future initiatives.

Impact on Sustainability and Excellence

A successful gift strengthens both the department's financial sustainability and its commitment to academic excellence and innovation.



Panel: How Can the MIS Department Better Connect with Smaller Companies

Jeff Wood, Jeff Jones, Robert Carlisle, Shaun Bank, and Jay Ferro



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Spring 2026 MIS Advisory Board Meeting

MIS Panel Summary: How can the MIS department better connect with smaller and mid-sized companies?

Why Small Companies Matter

- Not an alternative to large companies, but rather an additional pathway
- High-impact, hands-on experience
- Faster-paced learning environments
- Greater access to leadership and C-Level
- Expands career options beyond Fortune 500 roles

Student Skills & Market Shift

- MIS students are well-prepared and valuable
- Shift from job market to skills-based market
- Need for a unique value proposition
- Small companies value adaptability, problem-solving, and innovation

Key Challenges

- Hiring is on-demand, not structured and more niche hiring needs
- Limited internship programs
- Harder to compete with large brands

Benefits for Students

- More responsibility early leading to real business impact
- Exposure to emerging technologies (AI)
- Cross-functional experience
- Meaningful, purpose-driven work, strong resume builder

Strategies to Improve Connections

- Problem Pitch Days (can be done through clubs such as SMIS), micro-internships, alumni engagement, explore niche industries

Changing Student Mindset

- Destigmatize small companies
- Highlight growth and stability
- Share alumni success stories
- Emphasize long-term career value

Role of the MIS Department

- Act as a bridge between students and businesses
- Encourage open-minded career exploration
- Reinforce multiple valid career paths

Key Takeaway

Small companies offer meaningful, high-growth opportunities. Improving awareness, outreach, and mindset is key to connecting students with these roles.

Awarding of Scholarships

Craig Piercy



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Scholarship Donors

Corporations, Scholarship Funds, and Endowments

- Ad Victoriam Solutions
- Bob Bostrom Scholarship Fund
- Goldman Sachs
- Hive Financial
- Hugh Watson Endowment
- Johnson Lambert
- Protiviti
- PwC
- State Farm
- Verizon Foundation

Individuals

- Terri Chase
- Chris Draper
- Jay Ferro
- Steve Follin
- Randy Geoghagan
- Hanson Hodges
- Mark and Denise Huber
- Major General Bill Rajczak
- Colin Rocker
- John Rossiter
- Bob Trotter
- Hugh Watson

