

BRAYDON “BRADY” C. SHANKLIN

Terry College of Business | Department of Management
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EDUCATION

- Ph.D.** **University of Georgia.** Terry College of Business. *Expected 2024*
Major: Management (Emphasis: Organizational Behavior)
- MAcc** **Brigham Young University.** Marriott School of Business. *2019*
Focus: Professional (Audit/Managerial)
- B.S.** **Brigham Young University.** Marriott School of Business. *2019*
Major: Accounting

RESEARCH INTERESTS

My research is broadly focused on understanding the way employees manage setbacks that originate both inside and outside of their work environment. Primarily, I explore how individuals combat weakness and vulnerabilities in every day work settings. Topic areas of particular interest include resilience, stress, diversity, and self-efficacy.

BOOK CHAPTERS

Hendricks, H. M., **Shanklin, B. C.**, Bingham, J. B., & Sanders, G. R. 2019. Psychological contracts. In R. Griffin (Eds.), *Oxford Bibliographies in Management*. New York: Oxford University Press.

REVISE AND RESUBMIT MANUSCRIPTS

Matusik, J. G., Blagoeva, R. R., **Shanklin, B. C.**, Gamache, D. L. (revise-and-resubmit, 1st round). [Power] *Academy of Management Journal*.

SELECT WORKS IN PROGRESS

Rodell, J. B., **Shanklin, B. C.**, Frank, E. L. [Stress]. Writing phase, target: *Journal of Applied Psychology*.

Shanklin, B. C., Rodell, J. B., Oztunc, G. (in progress). [Diversity] Data collection phase, target: *Academy of Management Journal*.

Shanklin, B. C., Sabey, T. B. (in progress). [Resilience]. Data collection phase, target: *Academy of Management Journal*.

Colquitt, J. A., Matta, F. K., **Shanklin, B. C.**, (in progress). [Justice] Data collection phase, target: *Academy of Management Journal*.

Rodell, J. B., **Shanklin, B. C.**, Sabey, T. B., (in progress). [Volunteering] Data collection phase, target: *Journal of Applied Psychology*.

Rodell, J. B., Vogel, R. M., **Shanklin, B. C.**, Poulton E. C., (in progress – authorship order undetermined). [Purpose] Writing phase, target: *Academy of Management Journal*.

Sabey, T. B., **Shanklin, B. C.**, Colquitt, J. A., Baer, M. D. (in progress). [Power] Data collection phase, target: *Psychological Bulletin*.

Howell, T. M., Greenbaum, B., Godfrey, P., & **Shanklin, B. C.** (in progress) [Newcomers] Writing phase, target: *Academy of Management Journal*.

CONFERENCE PRESENTATIONS (*denotes presenter)

Rodell, J. B., **Shanklin, B. C.***, Frank, E. L., (2022). Stress Bragging: Its Harmful - And Contagious - Consequences at Work. Paper to be presented at SIOP annual conference, Seattle, Washington.

Matusik, J. G., Blagoeva, R. R., **Shanklin, B. C.***, Gamache, D. L., (2021). Power and the people: CEO structural power predicts indifference towards social stakeholders. Paper presented at Southern Management Association annual conference, New Orleans, Louisiana.

Recipient, Best Paper Award – Strategy Track

Bingham, J. B.*, Ingerson, M. C., & **Shanklin, B. C.** (2018). Hiring for Character: Ethical Integrity and Unethical Pro-Organizational Behavior. Presented at the Annual Meeting for the Academy of Management annual conference, Chicago, Illinois.

PROFESSIONAL ACTIVITIES & ACADEMIC SERVICE

Affiliations

Academy of Management

Southern Management Association

Society for Industrial and Organizational Psychology (SIOP)

Conference Reviewer

Academy of Management Annual Meeting, OB Division

Southern Management Association, OB Division

TEACHING

Instructor of Record, University of Georgia. Fall 2021.

Course: Human Resource Management (MGMT 5820) Students: 39 undergraduates

Average Instructor Rating: 4.95/5.00

Graduate Teaching Assistant. *University of Georgia*. 2019-2020.
Course: Principles of Management (MGMT 3000), 4 sections.
Instructors: Jim Hopkins & Charles Lyons

Graduate Teaching Assistant. *Brigham Young University*. 2018.
Course: Organizational Behavior (BUSM 540), 1 section.
Instructor: Dr. Jeffrey Bednar

FELLOWSHIPS/SCHOLARSHIPS & AWARDS

Knox Doctoral Scholar, Fellowship recipient, University of Georgia (2019 – present)
University of Georgia Graduate School Assistantship (2019 – present)
Paul Morris Marriott Business Management Scholarship (2017 – 2018)

REFERENCES

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