

BRAYDON “BRADY” C. SHANKLIN

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EDUCATION

- Ph.D.** **University of Georgia.** Terry College of Business. *Expected 2024*
Major: Management (Emphasis: Organizational Behavior)
- MAcc** **Brigham Young University.** Marriott School of Business. *2019*
Focus: Professional (Audit/Managerial)
- B.S.** **Brigham Young University.** Marriott School of Business. *2019*
Major: Accounting

RESEARCH INTERESTS

My research is broadly focused on understanding the way employees manage setbacks both inside and outside of the work environment. Primarily, I explore how individuals combat weakness and vulnerabilities in every day work settings. Topic areas of particular interest include resilience, stress, social comparisons, and self-efficacy.

REFEREED PUBLICATIONS

Hendricks, H. M., **Shanklin, B. C.**, Bingham, J. B., & Sanders, G. R. 2019. Psychological contracts. *Oxford Bibliographies in Management*.

MANUSCRIPTS UNDER REVIEW

Shanklin, B. C., Rodell, J. B., Oztunc, G. (Under initial review). [Uncertainty and Diversity] *Journal of Applied Psychology*.

SELECT WORKS IN PROGRESS

Rodell, J. B., **Shanklin, B. C.**, Frank, E. L. (in progress). [Stress] Writing phase, target: *Academy of Management Journal*.

Matusik, J. G., Shanklin, B. C., Blagoeva, R. R., Gamache, D. L., (in progress). [Power] Writing phase, target: *Academy of Management Journal*.

Colquitt, J. A., Matta, F. K., **Shanklin, B. C.**, (in progress). [Justice] Data collection phase, target: *Academy of Management Journal*.

Rodell, J. B., **Shanklin, B. C.**, Sabey, T. B., (in progress). [Volunteering] Data collection phase, target: *Journal of Applied Psychology*.

Sabey, T. B., Grantham, C., **Shanklin, B. C.**, Colquitt, J. A., Baer, M. D., (in progress). [Power] Data collection phase, target: *Journal of Applied Psychology*.

CONFERENCE PRESENTATIONS

Bingham, J. B., Ingerson, M. C., & **Shanklin, B. C.** (2018). Hiring for Character: Ethical Integrity and Unethical Pro-Organizational Behavior. Presented at the Annual Meeting for the Academy of Management, Chicago.

PROFESSIONAL ACTIVITIES & ACADEMIC SERVICE

Memberships

Academy of Management

Teaching Experience

Graduate Teaching Assistant. *University of Georgia*. 2019-2020.

Course: Principles of Management (MGMT 3000), 4 sections.

Instructors: Jim Hopkins & Charles Lyons

Graduate Teaching Assistant. *Brigham Young University*. 2018.

Course: Organizational Behavior (BUSM 540), 1 section.

Instructor: Dr. Jeffrey Bednar

FELLOWSHIPS/SCHOLARSHIPS & AWARDS

Knox Doctoral Scholar, Fellowship recipient, University of Georgia (2019 – present)

University of Georgia Graduate School Assistantship (2019 – present)

Paul Morris Marriott Business Management Scholarship (2017 – 2018)

REFERENCES

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