

**MARGARET H. CHRIST, Ph.D., CIA**  
**Associate Professor of Accounting**  
**PwC Faculty Fellow**

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SSRN [http://papers.ssrn.com/sol3/cf\\_dev/AbsByAuth.cfm?per\\_id=443431](http://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=443431)

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**RESEARCH INTERESTS**

The effects of control systems on employees and their organizations

**EDUCATION AND PROFESSIONAL CERTIFICATIONS**

Ph.D., Accounting, University of Texas at Austin, May 2008  
BS, Accounting, with honors, Louisiana State University, 1999  
Certified Internal Auditor (since 1999)  
Certified in Production and Inventory Management (since 2002)

**JOURNAL ARTICLES**

- Christ, M. H., S. Emmett, S. Summers and D. Wood. 2020. Prepare for Takeoff: Improving Audit Efficiency and Effectiveness with Drone-enabled Inventory Audit Procedures. *Forthcoming in Review of Accounting Studies*
- Bowlin, K. O., M. H. Christ, and J. B. Griffin. 2019. Say-on-Pay and the Differential Effects of Voluntary versus Mandatory Regimes on Investor Perceptions and Behavior *Journal of Management Accounting Research* 32(1): 11-29.
- Christ, M. H., and T. W. Vance. 2017. Cascading Controls: The Effects of Manager Incentive Frame on Subordinate Behavior. *Accounting, Organizations and Society*. 65(2018): 20-32.
- Christ, M. H., and A. Nicolaou. 2016. Integrated Information Systems, Alliance Formalization and the Risk of Information Sharing. *Journal of Management Accounting Research*. 28(3):1-18.
- Christ, M. H., S. Emmett, W. Tayler and D. Wood. 2016. Compensation or feedback: Motivating performance in multidimensional tasks. *Accounting Organizations and Society*. 50(2016):27-40.
- Christ, M. H., A. Masli, N. Y. Sharp, and D. Wood. 2015. Rotational internal audit programs and financial reporting quality: Do compensating controls help? *Accounting Organizations and Society*. 44(2015):37-59.
- Anderson, U. L., M. H. Christ, and D. Janvrin. 2015. Comments by the Auditing Standards Committee of the Auditing Section of the American Accounting Association on the Institute

of Internal Auditors' Proposed Enhancements to the International Professional Practices Framework (IPPF). *Current Issues in Auditing*. 9(1):C23-C33.

Christ, M. H., N. Mintchik, L. Chen and J. Bierstaker. 2015. Outsourcing the Information System: Determinants, Risks and Implications for Management Control Systems *Journal of Management Accounting Research* 27(2):77-120.

Anderson. S. W., M. H. Christ, H. Dekker, and K. L. Sedatole. 2015. Do extant management control frameworks fit the alliance setting? A descriptive analysis. *Industrial Marketing Management* 46 (2015): 36-53. (special issue on: *Accounting and Marketing Perspectives on Value Creation in Inter-firm Collaboration in Industrial Markets*)

Anderson. S. W., M. H. Christ, H. Dekker, and K. L. Sedatole. 2014. The use of management controls to mitigate risk in strategic alliances: Field and survey evidence. *Journal of Management Accounting Research* 26(2014)

Christ, M. H. 2013. An experimental investigation of the interactions among intentions, reciprocity and control *Journal of Management Accounting Research* 25(2013):169-197.

Bierstaker. J., L. Chen, M. H. Christ, M. Ege and N. Mintchik. 2013. Obtaining Assurance for Financial Statement Audits and Control Audits when Aspects of the Financial **Reporting** Process are Outsourced *Auditing: A Journal of Practice and Theory* 32(Sup 1): 209-250.

Christ, M. H., S. Emmett, S. Summers and D. Wood. 2012. The Effects of Preventive and Detective Controls on Employee Performance and Motivation. *Contemporary Accounting Research*. 29(2):432-452.

Christ, M. H., K. L. Sedatole, and K. L. Towry. 2012. Framing Sticks as Carrots: The effect of formal control framing on trust and trusting behavior. *The Accounting Review* 87(6):1913-1938.

Anderson, U. L., M. H. Christ, K. Johnstone, and L. Rittenberg. 2010. A Post-SOX Examination of Factors Associated with the Size of Internal Audit Departments. *Accounting Horizons*. 26(2):167-191.

#### **BOOK CHAPTERS**

Anderson, U. L., and M. H. Christ. 2014. Internal Auditing in: *The Routledge Companion to Auditing* eds. Hay, Knechel, and Willekens

#### **OTHER PUBLICATIONS**

Christ, M. H., M. Eulerich, and D. Wood. 2019. Internal Auditors' Response to Disruption and Innovation. Altamonte Springs, FL: The IIA Research Foundation 2019.

Christ, M. H. 2016. Women in internal audit: Perspectives from around the world. Altamonte Springs, FL: The IIA Research Foundation 2016.

Christ, M. H., and M. A. Ricci. 2015. The evolving role of the internal auditor. Altamonte Springs, FL: The IIA Research Foundation 2015.

Christ, M. H., K. L. Towry, K. L. Sedatole and M. Shackell. 2014. *Finance and Accounting Memos*. 2014(2). Available online: <http://fame-jagazine.com/readers/fame->

[2/memo9.xhtml](#)

Anderson, U. L., M. H. Christ, K. M. Johnstone, and L. Rittenberg. 2010. *Effective Sizing of Internal Audit Departments*. Altamonte Springs: FL, The IIA Research Foundation.

Anderson, U. L., M. H. Christ, K. M. Johnstone, and L. Rittenberg. 2010. *Effective Sizing of Internal Audit Departments for Colleges and Universities*. Altamonte Springs, FL, The IIA Research Foundation.

Christ, M. H., K. L. Towry, K. L. Sedatole, and M. A. Thomas. 2008. When Formal Controls Undermine Trust and Cooperation. *Strategic Finance*. January 2008.

Kagermann, H., W. Kinney, K. Küting, and C. Weber (Eds.). 2007. *Internal Audit Handbook: Management with the SAP® Audit Roadmap*. New York: Springer. (contributing author)

Anderson, S. W., M. H. Christ, and K. L., Sedatole. 2006. The Risky Business of Strategic Collaborations, *Internal Auditor* 58(6).

Anderson, S. W., M. H. Christ, and K. L., Sedatole. 2006. *Managing Strategic Alliance Risk: Survey Evidence of Control Practices in Collaborative Inter-Organizational Settings*. Altamonte Springs, FL: Institute of Internal Auditors Research Foundation. Available online: [http://www.theiia.org/?doc\\_id=5490](http://www.theiia.org/?doc_id=5490)

#### **WORKING PAPERS UNDER REVIEW**

The Data Analytics Transformation: Evidence from Auditors, CFOs, and Standard-Setters. (with A. Austin, T. Carpenter, C. Nielson)

- Awarded IFP grant (2016)
- Presented at the IFP annual meeting, New York, NY November 2017
- Presented at the AAA ABO Mid-year Meeting, Scottsdale, AZ, October 2018
- Presented at the AAA Audit Mid-year Meeting, Nashville, TN, January 2019
- Revising for 4th round review at *Contemporary Accounting Research*

Internal Audit Response to Innovation (with M. Eulerich and D. Wood)

- Under review at *Journal of Information Systems*

#### **WORKING PAPERS**

A Matter of Time: Empowering Auditors to Overcome Constraints and Find Fraud (with A. Austin, T. Carpenter, and C. Nielson)

- Awarded CAQ Access to Auditors Research Grant (2019)
- Awarded IFP grant (2015)
- Presented at the IFP annual meeting, New York, NY December 2016
- Presented at the AAA Audit Mid-year Meeting, Nashville, TN, January 2019

Control Systems and Incentives as Moderators of the Positive Association between Perceived Environmental Uncertainty and Willingness to Recommend Strategic Change (with A. Cianci and S. Napshim)

- Presented at the AAA MAS Mid-year Meeting, San Juan, PR, January 2017

## WORK IN PROGRESS

- Data Analytics: Using Creativity & Innovation to Find Fraud (with T. Carpenter and A. Gold)
  - Awarded IFP grant (2017)
  - Awarded Foundation for Audit Research grant (2019)
  - Awarded Digital Audit Research grant (2018)
- Data Analytics for Management Accountants (with A. Dzurainin)
- Calibration Committees and 360 Performance Evaluations (with T. Vance and J. Lil)
- LMX and Risk Taking (with T. Vance and A. Preslee)
- Performance Feedback and Non-Traditional Employees (with T. Vance and R. Mautz)
- Understanding the Role of the Board of Directors in Enterprise Risk Management (with C. Hayne)

## TEACHING CASES AND OTHER EDUCATIONAL RESOURCES

### EYARC (Ernst & Young Academic Resource Center) Cases

- Part of 5-member team that developed the definition of an Analytics Mindset that was adopted as one of three required mindsets for all EY employees worldwide.
- Developed teaching cases and classroom materials focused on the Analytics Mindset for accounting curriculum in conjunction with professionals from EY.
- The Collection of Analytics Mindset Cases and Curriculum was awarded the 2020 Innovations in Accounting Education Award by the American Accounting Association.
  - As of January 2020, these case materials are used by 2,750 faculty at 780 institutions in 34 countries.
  - Principle Co-author:
    - Classroom case (2020): “The 360:Performance Evaluations at MCF”
      - Winner IMA/MAS Best Case Award 2020
    - Classroom case (2020): “Analytics Mindset: Fraud Analytics with Alteryx”
    - Classroom case (2019): “Analytics Mindset: ETL with Alteryx – Joining data”
    - Classroom case (2019): “Analytics Mindset: ETL with Alteryx – Advanced text extraction and unique identifiers”
    - Classroom case (2019): “Analytics Mindset: ETL with Alteryx – Text extraction and unique identifiers”
    - Classroom case (2019): “Analytics Mindset: ETL with Alteryx – Identifying data problems”
    - Classroom case (2019): “Analytics Mindset: Biophirma – Text Analytics and Fraud Analysis”
    - Classroom case (2018): “Where’s da Beef?”
      - Winner 2021 Innovations in Audit Education Award
    - Classroom case (2018): “Analytics Mindset: Peach State University Hotel - Fraud”
    - Classroom case (2017): “Analytics Mindset: Peach State University Hotel - Background”

- Classroom case (2017): “Analytics Mindset: Peach State University Hotel - Revenue”
- Consulting Co-Author:
  - Classroom case (2019): “Robotic Process Automation – Billing Case”
  - Classroom case (2019): “Robotic Process Automation – Tax Form Preparation Case”
  - Classroom case (2019): “Robotic Process Automation – Sales Reporting Case”
  - Classroom case (2019): “Robotic Process Automation – Bot-A-Thon Case”
  - Classroom case (2018): “Bryan’s Amazing Animals”
  - Classroom case (2018): “Trina’s Trinkets”
  - Classroom case (2017): “Analytics Mindset: Tech Explorer”
  - Classroom case (2017): “Analytics Mindset: Integrate Co”
  - Classroom case (2017): “Analytics Mindset: Timp Health”
  - Classroom case (2017): “Analytics Mindset: Viz-a-thon”
  - Classroom case (2016): “Analytics Mindset: Gamification”
  - Classroom case (2016): “Analytics Mindset: P-card”
  - Classroom case (2016): “Analytics Mindset: Implementing the DuPont method”
  - Classroom case (2016): “Analytics Mindset: TechWear” Student reading (2016): “Introduction to the Analytics Mindset: Competency Framework”

### **RESEARCH GRANTS**

**Center for Audit Quality**, 2019, to support research on how empowering auditors can lead to improved professional skepticism and fraud detection. Co-investigators: T. Carpenter, A. Austin, and C. Nielsen.

**Foundation for Auditing Research**, 2019, to support research on engaging auditors’ creative mindset when using data analytics. Co-investigators: T. Carpenter and A. Gold.

**Digital Audit Research Project**, 2018, to support research on engaging auditors’ creative mindset when using data analytics. Co-investigators: T. Carpenter and A. Gold.

**Institute of Internal Auditors Research Foundation**, 2018, to support research on how internal auditors respond to organizational innovation. Co-investigators: M. Eulerich and D. Wood.

**Institute for Fraud Prevention Grant**, 2017 – 2018, to support research on role of creative and innovative thinking when using data analytics for fraud detection. Co-investigators: T. Carpenter, and R. Mautz

**Institute for Fraud Prevention Grant**, 2016 – 2017, to support research on the use of data analytics in fraud prevention and detection. Co-investigators: A. Austin, T. Carpenter, and C. Sims.

**Institute for Fraud Prevention Grant**, 2015 – 2016, to support research on the effects of reduced (perceived) time constraints and empowerment on fraud detection. Co-investigators:

A. Austin, T. Carpenter, and C. Sims.

**Terry Sanford Research Grant**, 2016, to support research during summer 2016

**Terry Sanford Research Grant**, 2015, to support research on the effects of supervisors' control systems on employee behavior, co-investigator T. Vance

**University of Georgia Office of the Provost Research Grant**, 2014, competitive award to support research agenda for tenure track faculty member

**Institute of Internal Auditors Research Foundation**, 2013, to support research on the changing role of the chief audit executive (CAE). Co-investigator M. Ricci

**Terry Sanford Research Grant**, 2011, to support research on the complementary effects of incentive compensation and internal control systems, co-investigators S. Emett, W. Tayler, and D. Wood.

**Institute of Internal Auditors Research Foundation**, 2010, \$7,500 worth of data provided free of charge resulting from an IIARF grant for research related to using the Internal Audit Function as a Management Training Ground, with A. Masli, N. Sharp and D. Wood.

**Institute of Management Accountants**, 2009, to fund data collection for research on the effects of Say on Pay on Investor Trust and Behavior, co-investigators K. Bowlin and J. Griffin.

**Institute of Internal Auditors, Michael J. Barrett Doctoral Dissertation Grant**, 2007, to support dissertation research on the effect of control system implementation on the risk-taking behavior of the controlling party.

**Institute of Management Accountants**, 2005, to support research on the effect of control system type on trust and cooperation, co-investigators K. Sedatole and K. Towry.

#### TEACHING GRANTS

**PwC Inquiries Grant**, 2019, to advance data analytics curriculum within the Tull School accounting curriculum

**University of Georgia Center for Teaching and Learning Senior Teaching Fellow Grant**, 2017, to develop curriculum for fraud analytics course

**PwC Inquiries Grant**, 2016, to develop a data analytics curriculum within the Tull School accounting curriculum.

#### MEDIA/PRACTITIONER CITATIONS

Anderson, S. W., M. H. Christ, H. Dekker, and K. L. Sedatole. 2014. The use of management controls to mitigate risk in strategic alliances: Field and survey evidence.

- Third-party risk: How to trust your partners. *Journal of Accountancy*, May 1, 2016, by Andrew Kenney.

Christ, M. H., K. L. Sedatole, and K. L. Towry. 2012. Framing Sticks as Carrots: The effect of formal control framing on trust and trusting behavior.

- Carrots are More Powerful Motivators than Sticks, New Research Finds, *Incentive Magazine*, July 10, 2012, by Alex Palmer
- Rewards are the Best Motivators at Work, *British Psychological Society*, July 10,

- 2012
- Rewards Work Better than Threats for Workers, *Examner.com*, June 22,2012, by Harold Mandel
- Rewards, not Threats, Motivate Workers, *Psych Central*, June 21, 2012, by Janice Wood

Anderson, S. W., M. H. Christ, and K. L., Sedatole. 2006. Managing Strategic Alliance Risk: Survey Evidence of Control Practices in Collaborative Inter-Organizational Settings,

- Managing Internal Controls & Joint Ventures, *Compliance Week*, May 16, 2006, by Christine Dunn.
- Guilt by Association, *Corporate Secretary Magazine*, September 2006.

### **TEACHING EXPERIENCE**

Accounting Analytics – Masters Program, Spring 2019 - Present  
 Accounting Doctoral Research (ACCT9000) –Independent Study in Management Accounting Research, Spring 2019 - Present  
 Accounting Directed Study – Undergraduate Program (ACCT5990), Spring 2018  
 Accounting Directed Study – Masters Program (ACCT7999), Spring 2018  
 Accounting Doctoral Research (ACCT9000) –Independent Study in Management Accounting Research, Spring 2018  
 Curriculum development for Tull School Data Analytics curriculum and KPMG Masters of Accounting and Data Analytics Program  
 Accounting Information Systems (ACCT 5310/7310), *University of Georgia*  
 Fall 2008 – present  
*Outstanding Teacher Award, Terry College of Business, UGA (2018)*  
*Outstanding Teacher Award, Terry College of Business, UGA (2013)*  
 Introduction to Managerial Accounting, *University of Texas at Austin*  
 Summer 2004  
*Accounting department nominee for Outstanding Student Teaching Award*

### **HONORS, AWARDS, AND SOCIETIES**

#### National

Innovations in Audit Education Award (Audit section of AAA)	2021
IMA/MAS Best Case Award for “The 360: Performance Evaluations at MCF”	2020
Innovations in Accounting Education Award (AAA)	2020
Cook Prize Nominee for Outstanding Undergraduate Teaching in Accounting (AAA)	2020 & 2021
AAA, Intensive Data Analytics Workshop, <i>Outstanding Comprehensive Case Award</i>	2019
Journal of Information Systems, <i>Outstanding Reviewer Award</i>	2015
Accounting Horizons Best Paper Award for <i>A Post-SOX Examination of Factors Associated with the Size of Internal Audit Departments</i>	2013
ABO Section Emerging Scholar Award for <i>Using Internal Controls and Incentive Compensation to Motivate Employees in a Multidimensional Task</i>	2012
Information Systems Section Best Paper Award for <i>Integrated information systems, risk sharing and alliance risk</i>	2011
Management Accounting Section Best Paper Award for <i>Framing Sticks as Carrots: An experimental investigation of control on trust and trusting behavior</i>	2010
Management Accounting Section Dissertation Award, 1 <sup>st</sup> Runner-up	2009

Institute of Internal Auditors, Michael J. Barrett Dissertation Award	2007
National Finalist of the PwC xFAC 2006 PhD student competition	2006
Winner IIA Netherlands Outstanding Working Paper Award, “ <i>All Control is Not Equal</i> ”	2006

University/ Local

University of Georgia Creative Teaching Award	2018
Outstanding Teacher Award, Terry College of Business, University of Georgia	2018
University of Georgia Teaching Academy, member	Inducted 2017
University of Georgia Center for Teaching and Learning Sr Teaching Fellow	2017 – 2018
Outstanding Teacher Award, Terry College of Business, University of Georgia	2013
Continuing University Fellowship, <i>University of Texas at Austin</i>	2007 – 2008
Nominee for Fred Moore Asst. Instructor Award for Teaching Excellence	2006
Institute of Internal Auditors Austin Chapter Scholarship	2005
University of Texas McCombs School of Business Doctoral Fellowship	2004 – 2007



### **Academic Presentations of Working Papers**

Queens University, Kingston, Ontario	October 2019
Georgia State University, Atlanta, GA	April 2018
University of Pittsburgh, Pittsburgh, PA	March 2018
University of Massachusetts at Amherst, Amherst, MA	February 2018
Indiana University, Bloomington, Indiana	March 2017
Erasmus University, Rotterdam, Netherlands	March 2017
Management Accounting Section Meeting (AAA), San Juan, Puerto Rico	January 2017
Clemson University	April 2016
Management Accounting Section Meeting (AAA) Plenary Session, Dallas, TX	January 2016
Southeast Summer Accounting Research Colloquium (SESARC), Atlanta, GA	June 2015
University of Waterloo, Waterloo, Ontario	April 2015
ABO Section Mid-year Meeting (AAA), Philadelphia, PA	October 2014
Michigan State University, East Lansing, MI	April 2014
University of Texas Centennial Research Conference	Nov 2012
Arizona State University, Tempe, AZ	Nov 2012
Management Accounting Section Meeting (AAA), Houston, Texas	January 2012
University of Mississippi, Oxford, MS	Nov 2011
ABO Section Mid-year Meeting (AAA), Atlanta, GA	October 2011
European Academic Conf on Internal Audit and Corp Gov, Chios, Greece	April 2010
University of Nevada – Las Vegas, Las Vegas, NV	March 2010
Management Accounting Section (MAS) Mid-year Meeting, Seattle, WA	January 2010
American Accounting Association (AAA) Annual Meeting, New York, NY	August 2009
Southeast Summer Accounting Research Colloquium (SESARC), Atlanta, GA	July 2009
Global Management Accounting Research Symposium (GMARS), Copenhagen	June 2009
Brigham Young University, Provo, UT	Feb 2009
Cornell University, Ithaca, NY	March 2008
University of Illinois – Urbana Champaign, Champaign, IL	March 2008
Georgia State University, Atlanta, GA	February 2008
Notre Dame University, South Bend, Indiana	February 2008
University of Georgia, Athens, GA	February 2008
University of Southern California, Los Angeles, CA	February 2008
University of Texas at Austin, Austin, TX	January 2008
University of Wisconsin – Madison, Madison, WI	January 2008
AAA Annual Meeting, Washington, DC	August 2006
European Academic Conf on Internal Audit and Corp Gov., London, England	April 2006
Management Accounting Section (MAS) Mid-year Meeting, Clearwater Bh, FL	January 2006

#### Academic Presentations by co-authors (peer reviewed only):

“The Data Analytics Transformation: Evidence from Auditors, CFOs, and Standard-Setters.”  
International Symposium on Audit Research (ISAR), Maastricht, ND, June 2018 [T. Carpenter]

“Cascading controls: The effects of manager incentive frame on subordinate effort”  
Management Accounting Section Meeting, Newport Beach, CA, January 2015 [T. Vance]

“Integrated Information Systems, Risk Sharing and Alliance Risk”  
Information Systems Section Meeting, Scottsdale, AZ, January 2012 [A. Nicolaou]

“Compensation of feedback: Motivating performance in multidimensional tasks”

Management Accounting Section Meeting, Houston, TX, January 2012 [W. Taylor]

“Rotational internal audit programs and financial reporting quality: Do compensating controls help?” Auditing Section Mid-Year Meeting, Albuquerque, NM, January 2011 [D. Wood]

“Say-on-Pay and the Differential Effects of Voluntary versus Mandatory Regimes on Investor Perceptions and Behavior” Management Accounting Section Mid-Year Meeting, Atlanta, GA, January 2011. [J. Griffin]

“Evidence on the State of Management Control Risks Associated with Strategic Alliances and Other Third Party Relationships.” European Institute for Advanced Studies in Management (EIASM) Conference, Nice France, September 2009. [H. Dekker]

Other Invited Presentations:

“Use of Drones in Auditing”

- Excellence in Auditing Education Workshop, Auditing Section Midyear Meeting, Houston Texas. January 2020
- AAA Intensive Data Analytics Workshop, Orlando, FL, June 2019

“Textual Analytics” AAA Intensive Data Analytics Workshop, Orlando, FL, June 2019

“Fraud Analytics with Alteryx” EY Colloquium, Seattle, WA, June 2019.

“Building strategic relationships with key stakeholders, mentors, and mentees” Women in Leadership forum for the General Audit Management (GAM) Conference, Las Vegas, NV, March 2018

“Data Analytics for Auditing Curriculum,” Auditing Section Research Conference, Portland, OR, January 2018

“Data Analytics for Management Accounting,” Management Accounting Section Research Conference, Scottsdale, AZ, January 2018

“Research Funding Opportunities for Doctoral Students,” ABO Research Conference – Doctoral Colloquium, Pittsburgh, PA, October 2017

“Expert Panel – The Trusted Advisor,” The Atlanta Conference (IIA Atlanta), September 2017

“EY Helix – Data Analytics tool for auditing,” Accounting is Big Data Conference, Brooklyn NY, September 2017

“EY Helix – Data Analytics tool for auditing,” EY Colloquium, San Jose, CA, June 2017

“Women in Internal Audit: Perspectives from Around the World”

IIA Houston Conference, Houston, TX, April 2017

“Bridging AIS research with Management Accounting Research” AIS Research Conference – Doctoral Colloquium, Orlando, FL, January 2017

“Research Funding Opportunities for Doctoral Students,” ABO Research Conference – Doctoral Colloquium, Albuquerque, NM, October 2016

“Incorporating TeamMate into AIS”

Excellence in Auditing Education Workshop, Scottsdale, AZ, January 2015

“Role of the CAE”

Atlanta CAE roundtable, Atlanta, GA, January 2016

The Atlanta IIA Conference ([www.theatlantaconference.net/](http://www.theatlantaconference.net/)) Atlanta, GA, Oct 2014

“Life after the PhD Program... New Faculty Challenges”

Presentation to the Management Accounting Section Doctoral Colloquium, Atlanta, GA, January 2011

“Right-Sizing the Internal Audit Function”

The Institute of Internal Auditors International Conference, Atlanta, GA, June 2010

“Management Control Systems for the Innovative Organization: Perspectives from Corporate Pioneers of the Pacific Northwest”

- Management Accounting Section Mid-Year Meeting Plenary Session, Seattle, WA, Jan 2010
- Session Chair
- “Teaching and Working with Generation Y”  
The Institute of Internal Auditors International Conference, Johannesburg, SA, May 2009
- “Right-Sizing the Internal Audit Function”  
Association of College and University Auditors Monthly Webinar (300 online attendees)  
Association of College and University Auditors Midyear Conference, Austin, TX, April 2009.
- “Do Controls Cause A False Sense of Security: The effects of formal control systems on trust and cooperation”  
The Institute of Internal Auditors International Conference, San Francisco, CA, July 2008
- “Sharing Internal Audit Research Results and Ideas”  
The Institute of Internal Auditors International Conference, Amsterdam, The Netherlands, July 2007
- “Web of Assurance Services and Emerging Trends in Internal Audit”  
The Institute of Internal Auditors Austin Chapter Meeting, Austin, TX April 2007
- “Managing Strategic Alliance Risk: Survey Evidence of Control Practices in Collaborative Inter-Organizational Settings”  
The Institute of Internal Auditors Risk and Control Conference, Palm Beach, FL, Aug 2006
- “Enterprise Risk Management: COSO Integrated Framework Evaluation Model”  
Texas Society of CPAs Single Audits Conference, Austin Texas, September 2006

**SERVICE**

Professional Service and Affiliations:

Editor, <i>The Accounting Review</i>	2020 – present
Editor, <i>Journal of Management Accounting Research</i>	2016 – 2020
Ad Hoc Editor, <i>Accounting Horizons</i>	2019 – present

Editorial Boards

Editorial Review Board Member, <i>Journal of Information Systems</i>	2017 – present
Editorial Review Board Member, <i>Accounting Horizons</i>	2015 – present
Editorial Review Board Member, <i>Auditing: A Journal of Practice and Theory</i>	2014 – present
Editorial Review Board Member, <i>Journal of Management Accounting Research</i>	2013 – present
Editorial Review Board Member, <i>Behavioral Research in Accounting</i>	2013 – present

Reviewing & Discussing

Ad Hoc Reviewer, <i>Contemporary Accounting Research</i>	
Ad Hoc Reviewer, <i>Accounting Organizations and Society</i>	
Ad Hoc Reviewer, <i>The Accounting Review</i>	
Ad Hoc Reviewer, <i>Auditing: A Journal of Practice &amp; Theory</i>	
Ad Hoc Reviewer, <i>Journal of Management Accounting Research</i>	
Ad Hoc Reviewer, <i>Managerial Auditing Journal</i>	
Ad Hoc Reviewer, <i>Behavioral Research in Accounting</i>	
Ad Hoc Reviewer, <i>European Accounting Review</i>	
Ad Hoc Reviewer, <i>Management Accounting Research</i>	
Ad Hoc Reviewer, <i>International Journal of Accounting Information Systems</i>	
Ad Hoc Reviewer, <i>Journal of Information Systems</i>	
Invited Discussant, Audit Section Best Paper Forum, Audit Section Meeting, zoom	2021
Reviewer, Auditing Section Meeting,	2021

Reviewer, Management Accounting Section Meeting	2021
Discussant, Management Accounting Section Meeting, Houston, TX	2020
Reviewer, Management Accounting Section Meeting, Houston, TX	2020
Reviewer, Management Accounting Section Meeting, Scottsdale, AZ	2018
Reviewer, Auditing Section Meeting, Portland, OR	2019
Invited Discussant, Academy of Management Conference, Atlanta, GA	2017
Invited Discussant, Center for the Economic Analysis of Risk Conference, Atlanta, GA	2017
Invited Discussant, Global Management Accounting Research Symposium, MI	2016
Invited Discussant, 1 <sup>st</sup> Meeting of the Journal of Information System (JIS)	2015
Discussant, Management Accounting Section Meeting, San Juan, Puerto Rico	2017
Discussant, Management Accounting Section Meeting, Newport Beach, CA	2014
Reviewer, Management Accounting Section Meeting, Newport Beach, CA	2014
Reviewer, Auditing Section Meeting, Miami, FL	2014
Discussant, Management Accounting Section Meeting, New Orleans, LA	2013
Reviewer, Management Accounting Section Meeting, New Orleans, LA	2013
Reviewer, Auditing Section Meeting, Savannah, GA	2012
Discussant, Management Accounting Section Meeting, Houston, Texas	2012
Reviewer, Management Accounting Section Meeting, Houston, Texas	2012
Discussant, AAA Annual Meeting, Denver, CO	2011
Reviewer, AAA Annual Meeting, Denver, CO	2011
Reviewer, Auditing Section Meeting, Albuquerque, NM	2011
Reviewer, Management Accounting Section Meeting, Atlanta, GA	2011
Reviewer, AAA Annual Meeting, San Francisco, CA	2010
Plenary Session Chair, Management Accounting Section Meeting, Seattle, WA	2010
Discussant, Management Accounting Section Meeting, Seattle, WA	2010
Reviewer, Management Accounting Section Meeting, Seattle, WA	2010
Moderator, Auditing Section Meeting, San Diego, CA	2010
Reviewer, Auditing Section Meeting, San Diego, CA	2010
Reviewer, AAA Annual Meeting, New York, NY	2009
Discussant, AAA Annual Meeting, New York, NY	2009
Reviewer, Auditing Section Meeting, St. Pete Beach, FL	2009
Discussant, Auditing Section Meeting, St. Pete Beach, FL	2009
Reviewer, Management Section Meeting, Clearwater Beach, FL	2009
Reviewer, AAA Annual Meeting, Anaheim, CA	2008
Discussant, AAA Annual Meeting, Anaheim, CA	2008
Reviewer, Auditing Section Meeting, Austin, TX	2008
Discussant, Auditing Section Meeting, Austin, TX	2008
Reviewer, Management Accounting Section Meeting, Long Beach, CA	2008
Discussant, Management Accounting Section Meeting, Long Beach, CA	2008
Reviewer, AAA Annual Meeting, Chicago, IL	2007
Discussant, AAA Annual Meeting, Chicago	2007

#### Elected Positions - Profession

Secretary – Treasurer, Accounting, Behavior and Organizations (ABO) section of the AAA	2015-2019
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#### Committee Work – Profession

Observer, AICPA Assurance Services Executive Committee	2020 - present
Chair, AAA Management Accounting Section Mid-Year Meeting	2021-2022
Member, AAA Finance Committee	2020 – 2021

Member, Accounting Horizons Steering Committee	2020
Member, AAA Taskforce to Improve Mid-Year Meetings	2020
Member, AAA Nominating Committee	2019
Member, IIA Atlanta Board of Governors	2019 – current
Vice Chair, AAA Management Accounting Section Mid-Year Meeting	2020 – 2021
Chair, AAA AIS Section Doctoral Consortium, Orlando Florida	2019 – 2020
Member, Accounting Horizons Steering Committee	2019 – 2020
Member, AAA Nominations Committee	2019 – 2020
Member, AAA COSO Committee	2019 – 2020
Member, AIS Section, Awards Committee	2019
Member, Management Accounting Section, Outstanding Dissertation Award Com.	2019
Member, Management Accounting Section, Data Analytics Task Force	2018 – 2020
Chair, AAA Management Accounting Section Teaching Symposium	2017-2018
Conference Chair, AAA Auditing Section Mid-Year Meeting	2017-2018
Vice Chair, AAA Auditing Section Mid-Year Meeting	2016-2017
Chair, AAA Notable Contributions to Accounting Literature Award for AAA 2014	2014
Member, Management Accounting Section President’s Strategic Advisory Board	2015-2018
Member, Management Accounting Section Teaching Symposium Committee	2016-2017
Member, Management Accounting Section Outstanding Dissertation Committee	2016
Member, IIA Committee of Research and Education Advisors (CREA)	2015 – 2021
Member, AAA Notable Contributions to Accounting Literature Award	2013 – 2015
Member, AAA COSO Committee	2012 – 2013
Member, Management Accounting Section Best Paper Committee for AAA 2012	2012
Member, AAA Notable Contributions and Distinguished Contributions Screening Committee for AY 2009/10	2009-2010
Member, Audit Section Communications Committee for AY 2009/2010	2009-2010
Member, IIA Academic Relations Committee	2009-2015
Data Availability Task Force (2009-2010)	
Research Process and Priorities Task Force (2009-2010)	

Membership

- Member, American Accounting Association (AAA)
- Member, Economic Science Association (ESA)
- Member, Institute of Internal Auditors (IIA)
- Member, AICPA
- Member, Association for Latino Professionals in Finance and Accounting (ALPFA)
- Member, Institute of Management Accountants (IMA)
- Member, ISACA

### University Service:

Terry Diversity Committee – Co-Chair	2016 – present
UGA Teaching Academy Executive Committee	2020 – present
UGA Office of the Vice Provost for Instruction Advisory Committee	2018 - present
Terry College Faculty Concerns Committee, Member	2019 – present
Specialty Certificate Programs Committee member – Terry College of Business	2010 – present
Curriculum Committee member – Tull School of Accounting	2009 – present
Institute for Leadership Advancement (ILA) Application Academic Reviewer – Terry College of Business	2015 - present
Accounting department representative, Terry College Graduation Convocation, Terry College of Business, University of Georgia	2011, 2014
Faculty-feedback panel member for AACSB accreditation, Terry College of Business, University of Georgia	2013
Co-developer of the Terry Research Pool	2009 - 2013
Initiated, developed and directed an undergraduate student pool system for use by the Terry faculty	

### Doctoral Dissertation Committee Membership:

Holly Hawk (Phd in Higher Ed), graduated May 2020, placement: University of Georgia  
Christine Nielson, graduated May 2019, placement: University of Mississippi  
Michael Ricci, graduated May 2017, placement: University of Florida

### CONFERENCES ATTENDED

- 2021: Management Accounting Section Meeting, Zoom  
Auditing Section Meeting, Zoom  
Accounting Information Systems Section Meeting, Zoom
- 2020: Management Accounting Section Meeting, Houston, TX  
Auditing Section Meeting, Houston, TX  
Accounting Information Systems Section Meeting, Orlando, FL  
JMAR Brown Bag Series, Zoom  
East Coast Behavioral Research Workshop, Zoom
- 2019: Management Accounting Section Meeting, Ft. Lauderdale, FL  
EY ARC Faculty Colloquium, Seattle, WA  
AAA Intensive Data Analytics Workshop, Orlando, FL  
AAA Annual Meeting, San Francisco, CA  
IIA The Atlanta Conference (TAC), Atlanta, GA  
IIA All-Star Conference, Las Vegas, NV  
IIA Committee Meetings, Orlando, FL
- 2018: Management Accounting Section Meeting, Scottsdale, AZ  
Auditing Section Meeting, Portland, OR  
General Audit Management (GAM) Conference of the IIA, Las Vegas, NV  
EY ARC Faculty Colloquium, Atlanta, GA  
AAA Intensive Data Analytics Workshop, Orlando, FL  
International Symposium of Audit Research, Maastricht, ND

- 2017: Management Accounting Section Meeting, San Juan, PR  
Auditing Section Meeting, Orlando, FL  
KPMG Faculty Symposium, Philadelphia, PA  
Accounting is Big Data, Brooklyn, NY  
AAA Annual meeting, San Diego, CA  
EY ARC Faculty Colloquium, San Jose, CA  
IIA The Atlanta Conference, Atlanta, GA  
IIA Houston Conference, Houston, TX
- 2016: Management Accounting Section Meeting, Dallas, TX  
Auditing Section Meeting, Scottsdale, AZ  
Global Management Accounting Research Symposium (GMARS), Lansing, Michigan  
Southeast Summer Accounting Research Colloquium, Atlanta, GA  
Institute of Internal Auditors International Conference, New York, NY  
AAA Annual meeting, New York, NY  
Accounting is Big Data Conference, San Francisco, CA  
Tableau Conference, Austin, Texas  
Deloitte Faculty Symposium, Dallas, TX
- 2015: IIA International Conference, Vancouver, BC  
Accounting is Big Data, New York, NY  
Southeast Summer Accounting Research Colloquium, Atlanta, GA  
Journal of Information Systems Meeting, Durham, NC  
Management Accounting Section Meeting, Newport Beach, CA
- 2014: AAA Annual meeting, Atlanta, GA  
Accounting Behavior and Society, Philadelphia, PA  
The Atlanta Conference, IIA Atlanta Chapter, Atlanta, GA  
Southeast Summer Accounting Research Colloquium, Atlanta, GA
- 2013: Auditing Section Meeting, New Orleans, LA  
Management Accounting Section Meeting, New Orleans, LA
- 2012: University of Texas at Austin Centennial Research Conference  
AAA ABO Section Meeting, Atlanta, GA  
Public Company Accounting Oversight Board Conference, Washington DC  
Auditing Section Meeting, Savannah, GA  
Management Accounting Section Meeting, Houston, TX
- 2011: AAA Annual Meeting, Denver, CO  
Management Accounting Section Meeting, Atlanta, GA
- 2010: IIA International Conference, Atlanta, GA  
European Academic Conference on Internal Audit and Corporate Gov, Chios, Greece  
University of Texas Accounting Research Conference, Austin, TX  
Management Accounting Section Meeting, Seattle, WA  
Auditing Section Meeting, San Diego, CA
- 2009: IIA International Conference, Johannesburg, SA  
Global Management Accounting Research Symposium, Copenhagen, DK  
Southeast Summer Accounting Research Colloquium, Atlanta, GA

- AAA Annual Meeting, New York, NY
  - AAA New Faculty Consortium
  - Auditing Section Meeting, St. Pete Beach, FL
  - Management Section Meeting, Clearwater Beach, FL
- 2008: AAA Annual Meeting , Anaheim, CA  
 IIA International Conference, San Francisco, CA  
 AIS Educators Association Conference, Ft. Collins, CO  
 Southeast Summer Accounting Research Colloquium, Atlanta, GA  
 Auditing Section Meeting, Austin, TX  
 Management Accounting Section Meeting, Long Beach, CA
- 2007: AAA Annual Meeting , Chicago, IL  
 Global Management Accounting Research Symposium, East Lansing, Michigan  
 IIA International Conference, Amsterdam, Netherlands  
 Issues in Financial Reporting Conference  
 Auditing Section Meeting, Charleston, SC  
 Management Accounting Section, Ft. Worth, TX
- 2006: IIA International Conference, Houston, TX  
 IIA Risk and Control Conference  
 European Academic Conference on Internal Audit and Corporate Gov., London  
 Issues in Managerial Accounting Conference, Austin, TX  
 PAC-10 Doctoral Consortium, Salt Lake City, UT  
 Auditing Section Meeting, Los Angeles , CA  
 Management Accounting Section, Clearwater Beach, FL
- 2005: IIA International Conference, Chicago, IL  
 Auditing Section Meeting, New Orleans  
 Management Accounting Section, Phoenix, AZ
- 2004: PAC-10 Doctoral Consortium, Austin, TX

**CONSULTING**

<b>EY Foundation Academic Resource Center (EYARC)</b>	2016 - current
Development of Data Analytics curriculum for accounting courses	
<b>Kopac Consulting</b>	2010
Review and critique of Reference Guide for Revenue Assurance Control Desk	
<b>Protiviti</b>	2007
Review and critique of Internal Audit training programs for staff, seniors and managers	
<b>State of Texas Office of the Comptroller</b>	2006
Development of guidance for implementation of COSO ERM Framework	
Presentation to Texas Society of CPAs Single Audits Conference	
<b>The Institute of Internal Auditors</b>	2003-2008
Development of exam questions for Certified Internal Auditor (CIA) exam	



**PRIOR ACCOUNTING AND PROFESSIONAL EXPERIENCE**

Research and Teaching Assistant, *University of Texas at Austin*, 2003 - 2008

Research assistant for Karen Sedatole and Urton Anderson	2003-2008
Introduction to Management Accounting (Honors), TA for Karen Sedatole	2004-2005
Internal Auditing, TA for Urton Anderson	2005-2008
Introduction to Financial Accounting (Honors), TA for Cheryl Metrejean	2003-2004

Senior Risk Consultant, *Protiviti*, 2002-2003

Provided outsourced internal audit and risk consulting services to clients in the oil and gas, energy and manufacturing industries. Developed a specialization in supply chain management. Earned certification in production and inventory management (CPIM). Lead specialized project teams, was responsible for development and oversight of staff and budget management.

Senior Risk Consultant, *Andersen LLP*, 1999-2002

Provided outsourced internal audit and risk consulting and advisory services to clients in financial services, manufacturing, oil and gas, waste management, and hospitality industries.