

EDWYNA THERESA HILL

Terry College of Business | Department of Management
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EDUCATION

- Ph.D. University of Georgia (*expected 2021*), Management (Organizational Behavior)
M.B.A. University of Florida (2014)
B.S. University of Florida (2009), Public Relations

RESEARCH INTERESTS

- Mood and Emotions
- Organizational Justice
- Leadership

JOURNAL ARTICLES

Hill, E. T., Matta, F. K., & Mitchell, M.S. (in press). Seeing the glass as half full or empty: The role of affect-induced optimistic and pessimistic states on justice perceptions and outcomes. *Academy of Management Journal*.

Colquitt, J. A., Sabey, T. B., Rodell, J. B., & **Hill, E. T.** (2019). Content validation guidelines: Evaluation criteria for definitional correspondence and definitional distinctiveness. *Journal of Applied Psychology*, 104: 1243-1265.

MANUSCRIPTS UNDER REVIEW

Colquitt, J. A., Sabey, T. B., Pfarrer, M. D., Rodell, J. B., & **Hill, E. T.** [On leader impact]. *Academy of Management Review*. (revise-and-resubmit, 2nd round).

WORKS IN PROGRESS

Matta, F. K., Baer, M. D., **Hill, E. T.**, Wilson, K. S., & Frank, E. L. [Daily resource exchanges between leaders and followers]. Target journal: *Academy of Management Journal*. (Writing stage).

Mitchell, M. S., Colquitt, J. A., **Hill, E. T.**, Burgess, L. R., & Priesemuth, M. [Reactions to mistreatment]. Target journal: *Academy of Management Journal*. (Data analysis stage).

Oliver, A. G., Mitchell, M. S., Jeong, S., & **Hill, E. T.** [CEO strategic trash talk]. Target journal: *Academy of Management Journal*. (Data analysis stage).

Hill, E. T., & Colquitt, J. A. [Leader emotional complexity and leader-member exchange]. Target journal: *Academy of Management Journal*. (Data collection stage).

Mitchell, M. S., **Hill, E. T.**, Hetrick, A. L., & Sabey, T. B. [Reactions to status threat]. Target journal: *Academy of Management Journal*. (Data collection stage).

CONFERENCE PRESENTATIONS

Colquitt, J. A., Sabey, T. B., Rodell, J. B., & Hill, E. T. (2018, August). Toward a .70 for Content Validity: Quantifying Standards for Definitional Correspondence. Paper presented at the annual meeting of the Academy of Management. Chicago, IL.

Hill, E. T., Matta, F. K., & Mitchell, M. S. (2019, August). Woke Up on the Right Side of the Bed? Morning Mood on Daily Justice Rule Perceptions and Performance. Paper presented at the annual meeting of the Academy of Management. Boston, MA.

TEACHING

Instructor of Record, *University of Georgia* (Spring 2020)
Course: Organizational Behavior (MGMT 5920S)
Students: 34 undergraduates
Average Instructor Rating: 5.00/5.00

Instructor of Record, *University of Georgia* (Spring 2019)
Course: Human Resource Management (MGMT 5820)
Students: 55 undergraduates
Average Instructor Rating: 4.94/5.00

Graduate Teaching Assistant, *University of Georgia* (Fall 2016 - Spring 2017)
Course: Principles of Management (MGMT 3000)
Instructors: Charles Lyons & Jan Zantinga

ACADEMIC SERVICE

- Ad hoc Reviewer for *Academy of Management Journal*
- Ad hoc Reviewer for *Journal of Applied Psychology*
- Ad hoc Reviewer for *Personnel Psychology*
- Ad hoc Reviewer for *Management Decision*
- Reviewer for Academy of Management (2017-present)

ACADEMIC AFFILIATIONS

Academy of Management
The PhD Project Management Doctoral Student Association
Membership Committee Member (2017-present)
Professional Development Committee Member (2017-2018)

ACADEMIC AWARDS

Knox Doctoral Scholar, Fellowship Recipient

WORK EXPERIENCE

Administrator, *University of Florida College of Medicine*, Gainesville, FL (2010 - 2016)