Finance Leadership Development Program
Siemens USA

Do you want to learn how to manage the financial success of an engineering and technology powerhouse?

What is the Finance Leadership Development Program?
The Finance Leadership Development Program (FLDP) prepares you to support a wide range of businesses as a financial leader in our organization. You will learn what it takes to analyze and manage the financial aspects of a company ranked among the top 50 in sales in the world. You will receive mentoring from Siemens’ team of business leaders and gain access to and network with Siemens’ senior decision-makers.

Upon completion of the program, graduates have transitioned into such roles as Financial Analyst, Staff Accountant, Business Process Specialist/Auditor, Credit Analyst or Cost Accountant for Siemens.

Potential experiences include:
- Performance controlling and financial analysis
- Corporate accounting
- Cost accounting
- Division or business unit exposure
- Operational review and internal audit
- Plant or field accounting

Program start dates are in January and July.

Why Siemens?
Siemens is a global powerhouse focusing on the areas of electrification, automation and digitalization. One of the world’s largest producers of energy-efficient, resource-saving technologies, Siemens is a leading supplier of systems for power generation and transmission as well as medical diagnosis. In infrastructure and industry solutions the company plays a pioneering role.

Who Should Apply?
themselves to find the most effective and efficient solutions to complex challenges. We provide a platform for those who want to have an impact on the future and contribute to the successes of the company, our customers and the world.

To apply for the Finance Leadership Development Program, candidates must meet the following requirements:

- **Majors:** Accounting, Finance; Business Administration or Management with an Accounting or Finance concentration will be considered
- **Graduation Date:** Candidates must graduate by the program start date, but no more than one year prior
- **Minimum GPA:** 3.0
- **Relocation and Travel:** Candidates must be willing to relocate and travel as required by program
- **Work Authorization:** Permanent work authorization in the U.S. is required

Internship Availability
Summer internships (May – Aug) are available for this program. Program intern candidates will be considered for full-time program positions after graduation.

Candidates must:
- meet program major, GPA, and work authorization requirements
- be rising juniors or rising seniors
- be willing to relocate for the summer internship assignment (assistance is provided for candidates who must relocate more than 50 miles from their permanent address)

**Participating Divisions:** All Siemens USA businesses

Visit usa.siemens.com/careers/students to learn more about and apply for our career opportunities for students and recent graduates.