

**Institute for Leadership Advancement**  
leadership certificate electives

<b>Course #</b>	<b>Course Title</b>
<b>AIRS 3001-2</b>	AF Leadership Studies I & II ( <i>2-course sequence counts as one</i> )
<b>ECON 4000</b>	The Economics of Human Resources
<b>LEGL 2700</b>	Legal and Regulatory Environment of Business
<b>LEGL 2800H</b>	Legal and Regulatory Environment of Business
<b>LEGL 4600</b>	Negotiation & Alternative Dispute Resolution Systems
<b>MILS 3010</b>	Applied Leadership and Management I
<b>MGMT 3000</b>	Management of Organizations and Individuals
<b>MGMT 5400</b>	Strategic Management
<b>MGMT 5440</b>	Business Ethics
<b>MGMT 5560</b>	International Strategic Management*
<b>MGMT 5820</b>	Human Resource Management
<b>MGMT 5920</b>	Organizational Behavior
<b>MGMT 5970</b>	Leadership
<b>MGMT 5980</b>	Organizational Change & Innovation Mgt.
<b>PHIL 2200</b>	Introduction to Ethics
<b>PHIL 1500</b>	Logic & Critical Thinking
<b>PHIL 3220</b>	Biomedical Ethics
<b>PHIL 4220</b>	Environmental Ethics
<b>POLS 3000</b>	Introduction to Political Theory
<b>PSYC 2101</b>	Psychology of Adjustment
<b>PSYC 2150</b>	Understanding Cultural Diversity
<b>PSYC 2530</b>	Mental Processes
<b>PSYC 4100</b>	Cognitive Psychology
<b>PSYC 4200</b>	Social Psychology
<b>PSYC 4230</b>	Psychology in the Workplace

<b>PSYC 5100</b>	Seminar in Psychology*
<b>SOCI 2090</b>	Social Change
<b>SOCI 2420</b>	Class, Status, & Power
<b>SOCI 3270</b>	Personality & Social Structure
<b>SOCI 3290</b>	Gender and Work
<b>SOCI 3750</b>	Sociology of Work and Industry
<b>SOCI 3850</b>	Sociology of Occupations
<b>SOCI 3950</b>	Sociology of Organizations
<b>SOCI 4280</b>	Global Perspectives on Gender
<b>SOCI 4350</b>	Seminar in Work and Occupations*
<b>SPCM 1100</b>	Public Speaking
<b>SPCM 1500</b>	Interpersonal Communication
<b>SPCM 1800</b>	Cultural Diversity in Communication
<b>SPCM 2300</b>	Business and Professional Communication
<b>SPCM 2400</b>	Oral Decision Making
<b>SPCM 2510</b>	Small Group Communications
<b>SPCM 2550</b>	Perspectives on Interpersonal Communication
<b>SPCM 3320</b>	Environmental Communication
<b>SPCM 3820</b>	Interracial Communication
<b>SPCM 4220</b>	Theories of Argumentation
<b>SPCM 4360</b>	Communication Strategies in Social Movements
<b>SPCM 4500</b>	Advanced Interpersonal Communication
<b>SPCM 4510</b>	Nonverbal Communication
<b>SPCM 4520</b>	Persuasion
<b>SPCM 4800</b>	Intercultural Communication
<b>SPCM 4900</b>	Special Topics in Speech Communication*
<b>WMST 3110</b>	Gender, Race, Class & Sexuality

\* These are special topic courses. Because the content of these courses will vary, they may or may not be appropriate for Certificate credit. They may only be used to fulfill Certificate elective requirements with approval of both the Certificate Program Director and the specific faculty member teaching the course.